ATURDAY

AY 20, 1939

Nursing times

NTENTS

A Spring Tonic BREAKFAST

FOR YOU AND FOR YOUR PATIENT

Make your first meal of the day a *tonic* meal; nourishing, easily digestible, and protective. Farex is the food — three cereals, vitalised with yeast, minerals and vitamins, and providing a high ration of protein as well as carbohydrate. A glance at the table below shows you why Farex will sustain you as no other single food can.

Farex exerts a tonic effect, and gives you reserve of the elements necessary to mai tain healthy growth and repair of tissue. F this reason Farex is also an ideal diet for yo patients. You can please them all — f Farex, being unflavoured, can be made suit everybody's taste. And it needs cooking.

FAREX

The Vitalised 3-Cereal Food

THIS IS WHAT FAREX GIVES YOU

Wheat Flour, 54%; Wheat Germ, 14%; Oatmeal, 18%; Corn Meal, 10%; Basic Phosphates, 2%; Dried Yeast, 1%; Vitamins A & D and Iron, 1%.

COMPOSITION

	Grams per oz.	Per cent.		Grams per oz.
Carbohydrate	20.40	72.0	Iron	0.004
Protein	4.26	15.0	Calcium	0.21
Fat	0.72	2.5	Phosphorus	0.11

Minerals 4.0 per cent.

International units per oz.: Vitamin A. 1,900; Vitamin D, 625; Vitamin B1 (approx.) 45.

In CARTONS 1/- and 1/9 (double size)

GLAXO LABORATORIES LTD., GREENFORD, MIDDX. BYRon 3434

CE TWOPENCE

L. XXXV. NO. 1777

Journal of the College of Nursin

SURGICAL INSTRUMENT MAKERS

W. H. BAILEY & SON LTD.

EVERY SUPPLY FOR SICK NURSING

IMPROVED SOXHLET STERILIZING APPARATUS

Consisting of boiler, 6 bottles, 6 discs, 6 caps, 2 teats, **19/6.** Larger size, 10 bottles, etc., **25/-.** Bottles, **6d.** each, **5/-** dozen.

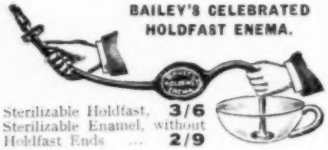
NICKEL-PLATED PELVIMETER

With external and internal measurements.
Graduated in ½ ins., 9/- post free.
Graduated in inches, 8/6.
Collyer's Pelvimeter, for external measures only. (Continental make), Each 7/6. Post 4d.

POCKET URINE TEST CASE.

Contents:—2 Stoppered Bottles, 2 Test Tubes, Urinometer and Small Brass Spirit Lamp. In Pull-off Rexine Case. **7/6** each. Post 4d. extra

BAILEY'S CELEBRATED HOLDFAST ENEMA.



Sterilizable Holdfast, **3/6**
Sterilizable Enamel, without Holdfast Ends ... **2/9**

AUTOMATIC SYPHON DOUCHE.

To work needs only plunging in water. Complete with tubing and glass douche nozzle.

5/9

SPECIALISTS in TRUSSES, ABDOMINAL BELTS, ELASTIC HOSIERY and ORTHOPAEDIC APPLIANCES.

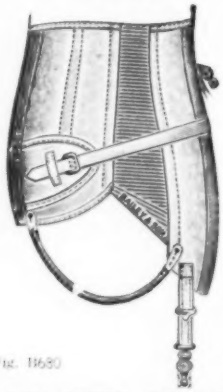


Fig. B680

BAILEY'S EXTRA DEEP BELT FOR ENTEROPTOSIS AND GENERAL SUPPORT.

Dispensing with corsets. Supplied with understraps or suspenders, as illustrated. Made in Broche, pink or grey Coutille, elastic sides.

SPECIAL TERMS GIVEN TO THE PROFESSION.

Write for Catalogue "NT", Stating Articles Required.

"PERFECTION" BED PAN. LARGE SIZE ENAMELLED IRON.

REDUCED PRICE **8/6** each.

Ditto EARTHENWARE, 10/6 each

Packing and Carriage 1/- extra.

BAILEY'S "HOLDFAST"

NIPPLE SHIELD

Red Rubber
STERILIZABLE

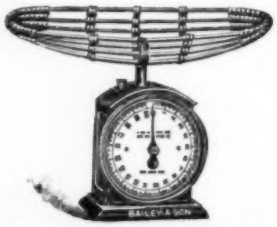
As used at Queen Charlotte's Maternity Hospital.

PRICE 1/6 each.

BATH AND FOOD THERMOMETER.

Foreign **1/6** each

NC465. POCKET BABY BALANCES, to weigh 25 lbs. by ¼ lb., **1/9**; 16 lbs. by ¼ lb., each, **3/-** **Hammocks** for use with scales, **1/9**



BAILEY'S "BELGRAVE" BABY WEIGHING MACHINE.

Reliable and exceptionally cheap, to weigh by 1 oz. up to 20 lbs. Price **21/-.** Postage 1/- extra.

BEST QUALITY CIRCULAR AIR CUSHIONS.

Size	14"	16"	18"	20"
Price	9/9	13/3	14/6	16/3

Hospital Quality.

Size	...	...	16"	18"	20"
Price	...	...	8/6	9/9	11/3

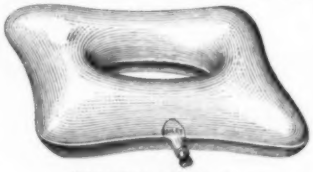
No. 2
DRAB SINGLE PROOF SHEETING
36", **2/5** yd.
DOUBLE-FACED URINE PROOF
36" **4/-** yd.

WATER BEDS

ON SALE OR ON HIRE

Best English Make. Reduced Prices.

Size	Purchase Price	Hire per Week	Deposit Required for Hire.
36x72	£5 17 6	5/-	£3
36x48	£4 7 6	4/-	£2
36x36	£3 2 6	3/6	30/-



HOSPITAL QUALITY SQUARE AIR CUSHIONS.

14 × 14" ...	9/9	16 × 16" ...	10/9
18 × 18" ...	14/-	20 × 20" ...	17/6

BATISTE ... ... **2/7** yd.

No. 12
WHITE JACONET. Best Hospital Quality.
44" **1/10** yd.

No. 50
RED WATERPROOF SHEETING
36" **3/11** yd.
Soft, Acid Proof, Guaranteed.

Surgical Instruments and Appliances
Hospital and Invalid Furniture

GERRARD 3185
" 2313

45, OXFORD STREET,
2, RATHBONE PLACE,
LONDON, W.1

Classified Advertisements

All advertisements must reach The Manager, *Nursing Times*, Messrs. Macmillan & Co. Ltd., St. Martin's Street, London, W.C.2, by **1 p.m. Wednesday** to ensure insertion in the issue of the same week

Telephone: WHITEHALL 8831 Telegrams: PUBLISH, LESQUARE, LONDON

OFFICIAL ANNOUNCEMENTS

Rate: 7/6 per inch.

NURSING OVERSEAS

NURSES **Wanting Information** about employment in the **British Dominions** should apply to the S.O.S.B.W. (Society for the Overseas Settlement of British Women), Craven House, 16, Northumberland Avenue, Charing Cross, W.C.2. (39)

COLLEGE OF NURSING

EDUCATION DEPARTMENT

Boots, the Chemists', Scholarship, 1939

A TRAVELLING Scholarship, value 150 guineas, is offered to enable a Queen's Nurse with administrative experience, who is a member of the College of Nursing, to study Public Health nursing in Canada and the U.S.A.

Application forms and further information may be obtained from THE DIRECTOR IN THE EDUCATION DEPARTMENT, College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Latest date for receiving application forms—June 3rd, 1939. (684)

OFFICIAL APPOINTMENTS

KING EDWARD'S HOSPITAL FUND FOR LONDON

NURSING RECRUITMENT COMMITTEE

THIS Committee, recently formed by King Edward's Hospital Fund for London to promote the recruitment of nurses for the Voluntary Hospitals of London, invite applications for the post of executive officer. Applicants must be women between 25 and 40 years of age, preferably with the qualifications of a trained nurse. The duties of the executive officer will be to interview and advise girls proposing to take up the nursing profession, to establish contact between the candidates and the hospitals, to keep in touch with education authorities, and generally to make more widely known the advantage of a nursing career with a view to increasing the supply of nurses for the London Voluntary Hospitals.

Initial salary £450—£500 per annum, according to experience and qualifications. Federated Superannuation Scheme in force.

Apply in writing to King Edward's Hospital Fund for London, Nursing Recruitment Committee, 10, Old Jewry, E.C.2. (1638)

REUNIONS

Rate: 7/6 per inch.

MEMORIAL HOSPITAL, DARLINGTON

THE Hospital **Reunion and Prize Giving** will take place on Friday, June 2nd, at 3 p.m.

All past Nurses cordially invited. (1536)

TRAINING AND LECTURE COURSES

Rate: 7/6 per inch.

CITY OF LEICESTER

CITY GENERAL HOSPITAL, GWENDOLEN ROAD

(APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART 1 C.M.B. (NEW REGULATIONS)

(550 BEDS)

OWING to the rapidly increasing demand for Nurses all over the country, girls with school leaving certificates or of good educaton should make up their minds to become Nurses immediately on leaving school.

The Leicester " Pre-Nursing Scheme " for girls leaving elementary schools and secondary schools, and the Leicester " Bridging the Gap Scheme " for girls leaving secondary schools, have been arranged on advantageous terms in Leicester so that Nurses can prepare for a nursing career from the age of 16 to 19, and throughout this pre-nursing period are kept in touch with hospital work.

It will be necessary for students taking these courses to reside in Leicester or within reasonable distance of it.

Probationers, aged 18, to start training at once are also required.

Apply at once, to the MATRON for full particulars. Please mention this paper.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars,
Leicester.
19th May, 1939. (1597)

THE UNIVERSITY OF BRISTOL FACULTY OF MEDICINE and the CITY AND COUNTY OF BRISTOL DEPARTMENT OF PUBLIC HEALTH

A **Course of Training** for Nurses desirous of obtaining the new Health Visitors' Certificate has been arranged to commence on 18th September, 1939. Students must be trained nurses, and must hold the Central Midwives' Board Certificate. The course is a full-time course lasting for a period of six months. Candidates must not have attained the age of 35 years or such later age as the University, with the consent of the Ministry of Health, may approve in any individual case.

The Bristol Health Committee is prepared to take a limited number of pupil Health Visitors, to whom a salary at the rate of £100 per annum will be paid, and such pupil Health Visitors will be required to give an undertaking that they will remain in the service of the Bristol Health Committee for twelve months from the date of the commencement of the course.

Fees for the course, including examination fee, £14 14s.

Applications for the course to be made on forms to be obtained from the undersigned, to whom they should be returned not later than 5th June, 1939.

R. H. PARRY, M.D.,
Medical Officer of Health.

40, Prince Street,
Bristol, 1.
May, 1939. (1521)

THE MOTHERCRAFT TRAINING SOCIETY

DIETETIC Hospital for Babies (under one year), and Out-patient Clinic. Special Courses in Feeding and Care of Infants. Sir Truby King's methods. Specialising in Breast-feeding and re-establishment of Breast Milk.

COURSES:

Trained Nurses	...	3—4 months.
Midwives ...	...	4—6 months.
Untrained ...	...	12 months.

Visiting Day every Wednesday, 2.30—4 p.m.

Candidates interviewed Thursdays, 11 a.m.—12 noon.

For particulars as to terms, vacancies, combined courses for health visitors with the College of Nursing and National Health Society, apply.—THE NURSING DIRECTOR, Cromwell House, Highgate Hill, London, N.6. (40)

NATIONAL HEALTH SOCIETY

HEALTH VISITORS

TRAINING **Course** for **Health Visitors, etc.,** in preparation far Examinations approved by the Ministry of Health.

For particulars apply the SECRETARY, NATIONAL HEALTH SOCIETY, 90, Buckingham Palace Road, S.W.1. (34)

THE COLLEGE OF NURSING (Incorporated by Royal Charter.)

COURSES OF TRAINING FOR HEALTH VISITORS

(APPROVED BY THE MINISTER OF HEALTH.)

SIX MONTHS' **Courses** begin in September and January.

Eight months combined **Mothercraft and Health Visitor Courses** are available in conjunction with the Mothercraft Training Society, Cromwell House, Highgate, and with the Violet Melchett Mothercraft Home and Day Nursery, Chelsea.

A four months' **District Nursing** training is offered by the Queen's Institute for Nurses, combining this with the Health Visitor's training.

For further particulars apply to the DIRECTOR in the Education Department the College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (66)

PUBLIC HEALTH VACANCIES

Rate: 7/6 per inch.

URBAN DISTRICT OF HARROW

APPOINTMENT OF HEALTH VISITORS

Public Health Department

APPLICATIONS for appointment as Health Visitor are invited from duly qualified persons. Three appointments may be made.

The salary will be at the rate of £240 per annum, rising by annual increments of £10 to £280 per annum, and in addition to salary, a uniform allowance of £10 per annum and a car allowance of £20 per annum, or cycle allowance of £4 per annum, will be paid.

The appointments will be subject to the Local Government Superannuation Act, 1937, and to the Council's Staff Service conditions, a copy of which will be handed to applicants selected for interview.

Applications, accompanied by copies of not more than three recent testimonials, must be sent endorsed "Health Visitor" not later than the 3rd June, 1939, to the MEDICAL OFFICER OF HEALTH, Public Health Department, Council Offices, High Street, Harrow-on-the-Hill, from whom application forms may be obtained on receipt of an addressed envelope.

Canvassing, directly or indirectly will be a disqualification.

VERNON YOUNGER,
Clerk of the Council.

Council Offices,
Stanmore,
Middlesex.
10th May, 1939. (1490)

BOROUGH OF LOUGHBOROUGH

APPOINTMENT OF HEALTH VISITOR

APPLICATIONS are invited for the appointment of an additional **Health Visitor.** The salary will be at the rate of £200 per annum rising (subject to satisfactory service) by annual increments of £10 to £220 per annum. An allowance of £7 per annum will be made for uniform and laundry.

Candidates must possess the Health Visitor's Certificate issued by the Royal Sanitary Institute, or the Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919.

The successful applicant may be required to carry out the duties of School Nurse.

Candidates must be between 25 and 40 years of age, and will be required to contribute to the Corporation's Superannuation Fund.

Applications endorsed "Health Visitor" stating age and experience, and accompanied by copies of two recent testimonials, must reach the undersigned not later than Saturday, the 3rd June, 1939.

A. GWYNNE DAVIES,
Town Clerk.

Town Hall,
Loughborough.
May 1939. (1626)

HULL EDUCATION COMMITTEE

REQUIRED.—Nurse Masseuse at the Park Avenue Special School. Three certificates of the C.S.M.M.G. for massage, remedial exercises and electrical treatment essential. Salary £200 to £220 per annum by £5 per annum.

Particulars and application forms (to be returned by the 6th June, 1939) obtainable from the DIRECTOR OF EDUCATION, Guildhall, Hull, on receipt of stamped addressed foolscap envelope. (1497)

BOROUGH OF DAGENHAM

HEALTH VISITOR

APPLICATIONS are invited for the foregoing appointment, at an inclusive commencing salary of £225 per annum rising (subject to satisfactory service) by annual increments of £12 10s. to £300 per annum, subject to superannuation deductions.

Candidates must be State Registered Nurses and State Certified Midwives and in addition must possess the new Health Visitors Certificate of the Royal Sanitary Institute.

Applications (on forms which, together with further particulars, will be sent by the MEDICAL OFFICER OF HEALTH, Civic Centre, Dagenham to persons forwarding a stamped addressed foolscap envelope) must be delivered on or before 5th June, 1939.

Canvassing disqualifies.

F. W. ALLEN,
Town Clerk.
(1487)

CITY OF SHEFFIELD

DOMICILIARY MIDWIFERY SERVICE

APPLICATIONS are invited for the appointment of **Midwife.**

The salaries will be: For Midwives with the dual qualification of State Registered Nurse and State Certified Midwife, £200 per annum, rising by two annual increments of £10 and a final increment of £5 to a maximum of £225 per annum; for Midwives with the single qualification of State Certified Midwife, £200 per annum. Uniform will be provided and reasonable travelling expenses will be allowed.

The appointment will be terminable by three calendar months' notice on either side and will be subject to the provisions of the Local Government and other Officers' Superannuation Act, 1922, and to the passing of the necessary medical examination.

Forms of application may be obtained from me and must be despatched, together with copies of three recent testimonials, in time to reach me at the address below not later than Friday, May 26th, 1939.

JOHN RENNIE, M.D., D.P.H.,
Medical Officer of Health.

Town Hall,
Sheffield, 1. (1529)

CANNOCK URBAN DISTRICT COUNCIL

HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the following post in the Public Health Department of the above-named Authority: **Health Visitor and School Nurse,** at a commencing salary at the rate of £200 per annum, rising by annual increments of £5 to £230 per annum, together with a uniform and cycle allowance of £10 per annum.

Applicants must be spinsters or widows of not more than 35 years of age, and must be generally trained state-registered nurses possessing the certificate of the Central Midwives Board and the Health Visitors Certificate. The post will be determinable by two months notice on either side, and subject to the Local Government Superannuation Act, 1937. The selected candidate will be required to pass a medical examination.

Applications on forms containing list of duties, to be obtained from the undersigned (upon receipt of a stamped addressed foolscap envelope) accompanied by copies of three recent testimonials, must be delivered to the undersigned not later than 30th May, 1939.

Canvassing directly or indirectly will be deemed a disqualification.

WM. C. SPEEDY,
Clerk of the Council.

Council House,
The Green,
Cannock. (1281)

LANCASHIRE COUNTY COUNCIL

APPOINTMENT OF TUBERCULOSIS HEALTH VISITOR

APPLICATIONS are invited for two fully-trained **Nurses** (unmarried) to assist in the County scheme for the Prevention and Treatment of Tuberculosis. Applicants to be between 25 and 40 years of age, and to possess a three years' general training certificate, with one or more of the following qualifications: (*a*) The health visitors' certificate issued by the Royal Sanitary Institute under conditions approved by the Minister of Health, or the diploma issued under the Board of Education (Health Visitors' Training) Regulations 1919; (*b*) to have held before 1st April, 1939, the appointment of tuberculosis visitor with the approval of the Minister of Health; (*c*) to have at least three month's special experience at a sanatorium or hospital for the treatment of tuberculosis, or at a tuberculosis dispensary. Preference will be given to candidates with qualifications stated in (*a*).

Commencing salary £172, rising by annual increments of £10 to £242 per annum, with the following annual allowances; £13 for laundry, £15 for uniform, £5 for bicycle (if required), together with subsistence allowance, when away from home, of 3s. per day with reasonable travelling expenses. Contributory superannuation scheme in operation, with medical examination for entrants.

Application forms and terms of appointment can be obtained from the undersigned. Closing date, 3rd June, 1939. Letters to be marked "Tuberculosis H.V."

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
May, 1939. (1580)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

APPOINTMENT OF WHOLE-TIME MIDWIVES TO ACT AS RELIEF MIDWIVES

APPLICATIONS are invited for the appointment of **whole-time Midwives** holding a certificate of three years' general hospital training, to act as relief midwives.

The salary will be £200 per annum, rising by increments of £10 to £240 with uniform, dressings, laundry, travelling expenses and equipment provided by the County Council.

Further particulars and forms of application may be had from the undersigned, by whom all applications, together with copies of not more than three recent testimonials, must be received not later than the 29th May, 1939.

J. CHARLES McGRATH
Clerk of the County Council.

County Hall,
Wakefield.
May, 1939. (1389)

BOROUGH OF BURY ST. EDMUNDS

APPOINTMENT OF ADDITIONAL HEALTH VISITOR

APPLICATIONS for the above appointment are invited from fully-trained State Registered Nurses who must possess the Health Visitors' Certificate, or, at the time of application, be in employment as a Health Visitor, and, in either case, be recognised by the Ministry of Health.

Salary £200 per annum. The appointment will be subject to the provisions of the Local Government Superannuation Act.

Applicants shall disclose whether to their knowledge they are related to any member or senior officer of the Council.

Applications, endorsed "Health Visitor," together with copies of three recent testimonials, should be sent to the TOWN CLERK, Borough Offices, Bury St. Edmunds.

Canvassing will disqualify.

THOMAS WILSON,
Town Clerk.

Bury St. Edmunds.
May, 1939. (1335)

DERBYSHIRE COUNTY COUNCIL

MIDWIVES ACT, 1936. SECTION 2 (1)

APPLICATIONS are invited for the appointments of **County Midwives.**

The appointments will be determinable by three months' notice on either side.

The Midwives will be required to undertake the general duties of County Midwives in any specified area of the County and they must hold the certificate of the Central Midwives Board.

Salary:

(a) In the case of Midwives who are also General trained State-registered Nurses, £200, rising by annual increments of £10 to £250 per annum.

(b) Midwives with midwifery training only—£175 rising by annual increments of £5 to £200 per annum.

The Officers appointed will be required to devote their whole time to the service of the County Council and will not be allowed to engage in private practice or any other employment or occupation. The officers appointed will be required to work under the direction of the County Medical Officer and to live in such part of the County as he may from time to time direct.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Applications, stating age, qualifications and previous experience, and whether married or single and accompanied by copies of not more than three recent testimonials, should be sent to the undersigned in envelopes endorsed "County Midwife" not later than May 26th, 1939.

W. M. ASH,
County Medical Officer of Health.

New County Offices,
Derby.
9th May, 1939. (1398)

CITY OF PLYMOUTH

MUNICIPAL MIDWIFERY SERVICE

APPLICATIONS are invited for the pensionable appointments of **Municipal Midwives** from 1st August, 1939. The salary payable will be £200 per annum for a State Certified Midwife and £200, rising by £10 annually to £230, for a State Certified Midwife who is also a State Registered Nurse. Recent Midwifery experience is essential.

The appointment will be subject to medical examination and terminable by two months' notice on either side. The successful candidates will be required to reside within a specified area. Four weeks annual leave will be given, and uniform, equipment and necessary transport provided.

Forms of application and particulars of appointment may be obtained from the undersigned, to whom the former should be returned, together with copies of three testimonials, not later than 27th May, 1939.

Canvassing, either directly or indirectly, will be a disqualification.

T. PEIRSON,
Medical Officer of Health.

Town Hall,
Stonehouse,
Plymouth. (1300)

QUEEN'S INSTITUTE OF DISTRICT NURSING

SCOTTISH BRANCH

ROXBURGHSHIRE

ROXBURGH District Nursing Federation. Wanted, **Queen's Nurse** as County Superintendent and Supervisor of Midwives. Administrative and secretarial experience essential.

Application to be made not later than 25th May, to SUPERINTENDENT FOR SCOTLAND, 26, Castle Terrace, Edinburgh. (1600)

BOROUGH OF RAWTENSTALL

HEALTH VISITOR AND SCHOOL NURSE

THE Council invite applications for the position of **Health Visitor and School Nurse.** The salary will be at the rate of £202 10s. per annum rising by three annual increments to £236 per annum, and in addition an allowance of £10 per annum will be made for uniform.

The position will be subject to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Applicants must have had three years in general nursing, possess the qualifications required by the Ministry of Health and the Board of Education, and hold the Certificate of the Central Midwives Board.

Applications must be made on a form to be obtained from the MEDICAL OFFICER OF HEALTH, 8, Kay Street, Rawtenstall, Rossendale, Lancs., and must reach me, together with copies of three recent testimonials, not later than first post on Monday, the 5th June next.

H. ISHERWOOD,
Town Clerk.

Town Hall,
Rawtenstall,
Rossendale, Lancs.
15th May, 1939. (1532)

CITY OF NORWICH

DOMICILIARY MIDWIFE, required temporarily for a period of six months.

Salary at the rate of £190 per annum, plus an allowance at the rate of £10 per annum in lieu of uniform. Telephone and calls not exceeding 50 per quarter provided.

Must be good cyclist and provide her own bicycle, for which an allowance at the rate of £7 per annum will be granted.

For particulars apply to the MATRON, City of Norwich Maternity Home, Heigham Grove, Earlham Road, Norwich, by whom applications must be received not later than 29th May, 1939. (1461)

SWANSEA COUNTY BOROUGH

MENTAL DEFICIENCY ACTS COMMITTEE

Appointment of Supervising Officer

THE Swansea County Borough Council invite applications for the appointment of a **Supervising Officer** (Female) under the Mental Deficiency Acts.

The person appointed will be required to assist generally in the administration of the Mental Deficiency Acts.

Age must not exceed 40 years. Candidates should have had a good general education and a knowledge of social work and must have experience in dealing with mental defectives. Preference will be given to a candidate possessing a Certificate in Social Science.

The commencing salary will be £251 per annum rising by annual increments of £12 10s. to £276 per annum, plus £7 10s. Uniform Allowance.

The appointment will be subject to the conditions of the Local Government Superannuation Act 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from the MEDICAL OFFICER OF HEALTH, The Guildhall, Swansea, to whom they should be returned, completed in candidates' own handwriting, accompanied by copies of not more than three recent testimonials, and enclosed in a sealed envelope marked "Supervising Officer" not later than May 18th, 1939.

H. L. LANG-COATH,
Town Clerk.

The Guildhall,
Swansea. (1296)

COUNTY BOROUGH OF SOUTHEND-ON-SEA

APPOINTMENT OF HEALTH VISITOR

THE Town Council invite applications for the appointment of **Health Visitor** on the staff of their Public Health Department.

Salary £200 per annum, increasing by annual increments of £10 to a maximum of £250 per annum, with an allowance of £10 per annum in lieu of uniform.

Applicants must hold a certificate of three years' training in a General Hospital or of full training in a Children's Hospital, and the certificate of the Central Midwives Board. They must also have been approved by the Minister of Health as a Health Visitor in some other Local Authority's area, or hold the new Health Visitor's Certificate of the Royal Sanitary Institute, or hold the Certificate of Health Visitors prescribed by the Board of Education Regulations, 1919.

The appointment is a designated post under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a satisfactory medical examination.

Application forms to be obtained from the MEDICAL OFFICER OF HEALTH, Municipal Health Centre, Warrior Square, Southend-on-Sea, should be returned to him, accompanied by copies of three recent testimonials, on or before Saturday, 3rd June, 1939.

H. J. WORWOOD,
Town Clerk.

Town Clerk's Office,
Southend-on-Sea.
12th May, 1939. (1477)

WILTS COUNTY COUNCIL

MIDWIVES ACT, 1936

Appointment of Emergency Midwives

THE Council invites applications for the appointment of two **Emergency Midwives.**

Candidates must hold the Certificate of the Central Midwives Board and the S.R.N. Certficate and be able to drive a motor car. In addition to domiciliary service as emergency district nurse midwives in the County area, the successful candidates will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale will be £200 per annum, rising, subject to satisfactory service, by annual increments of £5 to a maximum of £240 per annum. An allowance of £10 per annum for uniform will be paid, and also travelling allowances. A deduction for board and lodging, when provided, will be made from the salary.

The appointments will be terminable by one month's notice on either side.

The successful candidates will be required to pass a medical examination before the appointments are confirmed, and will be required to contribute in accordance with the terms of the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned, to whom applications, together with copies of three recent testimonials, must be sent.

Canvassing will be a disqualification.

W. L. BOWN,
Clerk of the County Council.

County Offices,
Trowbridge.
9th May, 1939. (1384)

WARWICKSHIRE COUNTY COUNCIL

TWO **Midwives** for Districts in Rugby required (one wanted immediately).

Commencing salary £180 per annum (S.C.M.) or £200 per annum (S.C.M., S.R.N.), plus uniform and travelling allowance. Pensionable.

Apply COUNTY MEDICAL OFFICER OF HEALTH
Shire Hall, Warwick. (1577)

COUNTY OF LINCOLN—PARTS OF LINDSEY

APPOINTMENT OF HEALTH VISITORS

THE County Council invite applications for the post of **Health Visitor,** to undertake infant, school and tuberculosis visiting. Candidates for the post must have had special experience in tuberculosis and be State Registered Nurses holding the Certificate of the Central Midwives Board.

In addition applicants must have held a post as Health Visitor under a local authority, or possess either the new Health Visitor's Certificate of the Royal Sanitary Institute or the Certificate for Health Visitors prescribed by the Board of Education Regulations of 1919.

Salary £200 per annum with annual increments of £10 up to a maximum of £250, subject to a deduction of 5 per cent. as contribution to the Superannuation Scheme, together with £10 per annum uniform.

Further particulars of the appointment and form of application may be obtained from DR. W. S. H. CAMPBELL, County Medical Officer of Health, County Offices, Lincoln. Forms of application must be returned not later than 5th June, 1939.

13th May, 1939. (1527)

COUNTY BOROUGH OF HALIFAX

HEALTH VISITOR

APPLICATIONS are invited for the position of **Health Visitor.**

Applicants must be general trained nurses, holding the C.M.B. Certificate, and the new Health Visitors' Certificate of the Royal Sanitary Institute as approved by the Ministry of Health.

Salary £200 per annum rising by annual increments of £10 to a maximum of £240 in accordance with the Council's Grading Scheme, together with an allowance of £10 per annum for uniform. The post will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications must be made on the prescribed form to be obtained from DR. G. C. F. ROE, Medical Officer of Health, Powell Street, Halifax, and returned on completion, accompanied by copies of not more than three recent testimonials, to the undersigned not later than the first post on Monday, May 29th, 1939.

PERCY SAUNDERS,
Town Clerk.

Town Hall,
Halifax.
8th May, 1939. (1339)

LONDON COUNTY COUNCIL

STATE certified midwives required for positions of domiciliary midwife.

£200 by increments to £300 a year. Allowances for laundry and travelling expenses. Uniform and telephone provided by Council.

Application forms containing full particulars obtainable (stamped addressed foolscap envelope necessary) from MEDICAL OFFICER OF HEALTH (S.D.5), County Hall, Westminster Bridge, S.E.1, returnable by 10th June. Canvassing disqualifies. (1649)

Miscellaneous Posts

SUNDERLAND EDUCATION COMMITTEE

THE Committee invite applications for the appointment of an **Orthopaedic Masseuse** in connection with their scheme for the treatment of children suffering from orthopaedic conditions. Applicants must hold the certificates in massage, medical electricity and Swedish remedial exercises of the Chartered Society of Massage and Medical Gymnastics, and should have had practical experience in children's orthopaedics.

Salary £160 per annum, advancing by annual increments of £10 to a maximum of

Sunderland Education Committee—*Contd.*

£180 per annum, together with £10 per annum for uniform.

The successful candidate will be required to pass a medical examination, and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and be determinable by one month's notice on either side.

Applications, stating age, qualifications, and experience, and accompanied by copies of three recent testimonials, must be addressed to the undersigned, endorsed on cover "Orthopaedic Masseuse," and delivered not later than noon on Wednesday, 24th May next.

Canvassing, directly or indirectly, until after the first selection of candidates, will be a disqualification.

W. THOMPSON,
Director of Education.

Education Offices,
15, John Street,
Sunderland.
5th May, 1939. (1285)

HOSPITAL AND OTHER VACANCIES

Rate: 7/6 per inch.

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL

(112 BEDS, INCREASING TO 145)

Matron

APPLICATIONS are invited for the post of **Matron** at the above hospital. Duties to commence August 1st next.

Salary £160, rising to £210. Age 32-45. Federated Superannuation Scheme in force.

Application form and full particulars of duties and conditions of employment will be forwarded on application to the undersigned. All applications to be received by May 31st.

JOSEPH E. SEARJEANT, F.C.C.S.
House Governor and Secretary.
(1599)

COUNTY COUNCIL OF DURHAM

APPLICATIONS are invited for the post of **Matron** of the County Maternity Home, Bishop Auckland, which has accommodation for 17 patients. Applicants must be unmarried and less than 50 years of age. The appointment will terminate on marriage.

The commencing salary will be £170 per annum, rising by one increment of £10 to £180 per annum, with a uniform allowance, board, residence and laundry in addition.

The appointment will be subject to the regulations for the time being of the County Council relative to the payment of salary in the case of sickness, and will be terminable by three calendar months' notice on either side. A monetary allowance will be granted during holidays and, on certain conditions, during absence from the Home owing to sickness.

Applicants must be State-registered Nurses holding the certificate of the Central Midwives Board, and must have had experience in hospital administration. The possession of a Housekeeping certificate will be an additional qualification.

The appointment will be subject also to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications and previous experience, and accompanied by copies of not more than three recent testimonials must be received by the undersigned not later than the first post on Monday, 5th June, 1939.

IAN McCRACKEN,
County Medical Officer.

Shire Hall,
Durham.
15th May, 1939. (1595)

DEVIZES AND PEWSEY JOINT ISOLATION HOSPITAL

APPOINTMENT OF MATRON

APPLICATIONS are invited for the post of **Matron** at the above Hospital. 60 beds.

The appointment at present also involves the superintendence of a Smallpox Hospital, if and when required.

Candidates must be S.R. Fever, as well as general training essential, C.M.B. an advantage, a good practical knowledge of housekeeping necessary. Salary commencing at £125 per annum, rising by annual increase of £5 to £145, with full residence and uniform.

A retaining fee of £60 per annum is at present paid by the County Council to the holder of the Office as supervisor of the Smallpox Hospital.

The appointment is designated for superannuation and the person appointed will be subject to a medical examination.

Applications, stating age and enclosing not more than three recent testimonials, must reach the undersigned by May 27th next.

H. H. BAKER,
Clerk to the Joint Board.

27, Long Street,
Devizes. (1593)

HERTFORDSHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE

Watford Guardians Committee Area

ASSISTANT MATRON

THE County Council invite applications for the appointment of **Assistant Matron** at Shrodells, 60, Vicarage Road, Watford.

The Salary will be at the rate of £110 per annum rising by £7 10s. per annum to £140 per annum with board, lodging, washing and use of uniform, these emoluments being valued at £78 per annum.

Candidates must be State-registered Nurses and preference will be given to candidates who possess R.M.P.A. certificate and those who have Administrative experience.

The post is designated for Superannuation purposes and is subject to medical examination.

Applications on forms to be obtained by forwarding a stamped addressed foolscap envelope to the undersigned, should be sent to the MATRON of "Shrodells."

F. WILSON,
Clerk to the Guardians Committee.

7, Church Street,
Watford,
Herts.
11th May, 1939. (1485)

THE CHILDREN'S HOSPITAL, King Edward VII Memorial, BIRMINGHAM, 16

APPLICATIONS are invited for the post of **2nd Assistant Matron.** Candidates must be State-registered Nurses with Children's experience, and have held an administrative post.

Salary £140 per annum.

Form of application with conditions of the appointment may be had from the MATRON. (1569)

EVERSFIELD CHEST HOSPITAL, ST. LEONARDS-ON-SEA

100 BEDS

APPLICATIONS are invited for the post of **Assistant Matron** at the above Hospital. Candidates must be State-registered Nurses, have good Housekeeping experience, and be capable of teaching Probationer Nurses. Sanatorium experience essential.

Salary according to experience.

Applications, stating age, religion, experience, etc., with copies of testimonials, to be addressed to the MATRON. (1358)

London County Council

Vacancies for Additional Nursing Staff

DEPARTMENTAL (MATERNITY) SISTER.—£150—£5—£175 if holding Midwife Teacher's certificate or Diploma of the University of London in Obstetric and Gynaecological Nursing, or, if without these qualifications, £120—£5—£145.—ST. STEPHEN'S HOSPITAL, 369, Fulham Rd., S.W.10.

NIGHT SUPERINTENDENT.—£130—£10—£160 and after 8 years in the grade, if specially recommended, by £10—£170.—ST. GILES' HOSPITAL, St. Giles' Road, Camberwell, S.E.5.

ADMINISTRATIVE SISTER.—£100—£5—£125 and after 8 years in the grade, if specially recommended, by £5—£135.—(A) HAMMERSMITH HOSPITAL, Ducane Rd., Shepherds Bush, W.12; (B) QUEEN MARY'S HOSPITAL FOR CHILDREN, Carshalton, Surrey.

SISTERS (for Fever and Chronic Sick Hospitals).—£85—£5—£115, and after 8 years in the grade, if specially recommended, by £5 to £125.

SISTER (for Children's Ward).—Salary as above.—LEWISHAM HOSPITAL, Lewisham, S.E.13. (Preference given to candidates certificated in Children's Nursing.)

DEPUTY SISTERS (State-registered). General trained £75—£5—£80. Fever or Children's trained £65—£5—£80. General trained nurses with C.M.B. certificate or trained also in Fever, Children's or Tuberculosis nursing receive in addition £5 a year whilst employed on duties covered by the appropriate certificate. After 6 months' service free midwifery training is available for selected candidates.

Applications to be made to the Matron-in-Chief (336), The County Hall, Westminster Bridge, S.E.1.

PROBATIONERS REQUIRED OWING TO INTRODUCTION OF SHORTER WORKING HOURS (96 HOUR FORTNIGHT) AND GENERALLY IMPROVED CONDITIONS OF SERVICE.

	General Nursing (4 years)	Fever Nursing (2 years)
	£	£
1st year	30	40
2nd year	35	45
3rd year	45	—
4th year	50	—

Many opportunities occur for special training and for promotion. Full residential emoluments in all cases.
Apply to Matron-in-Chief (336), The County Hall, Westminster Bridge, S.E.1.

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

SURREY COUNTY SANATORIUM, MILFORD, Near GODALMING. (300 BEDS)

SISTER-TUTOR—SECOND ASSISTANT MATRON

APPLICATIONS are invited for the combined appointment of **Sister-Tutor and Second Assistant Matron** at the Surrey County Sanatorium, Milford. The Sanatorium is approved by the General Nursing Council as a Preliminary Training School for General Nursing and Probationer Nurses, of whom there are 38 at present, are prepared for the Preliminary State Examination and/or for the examination for the Certificate of the Tuberculosis Association. The post is subject to the provisions of the Local Government Superannuation Act, 1937.

Candidates must be State-registered Nurses holding an approved Sister Tutor's Certificate. Commencing salary £160 p.a., rising by annual increments of £5 to £180 p.a., together with full residential emoluments valued for superannuation purposes at £70 p.a.

Forms of application may be obtained from the COUNTY MEDICAL OFFICER, County Hall, Kingston-upon-Thames, to whom completed forms should be returned not later than 26th May, 1939.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
12th May, 1939. (1643)

CITY OF EDINBURGH

PUBLIC HEALTH DEPARTMENT

Gogarburn Certified Institution

ASSISTANT **Matron** wanted, for Night Duty. General Training essential. Mental Training preferable but not essential provided applicants are prepared to undertake it in the institution. Commencing Salary £100 per annum, increasing by annual increments of £5 to the maximum of £130. The post is a pensionable one, and a deduction of 2½ per cent. will be made for superannuation purposes. Applications to the MEDICAL OFFICER OF HEALTH, Johnston Terrace, Edinburgh. (1496)

LONDON COUNTY COUNCIL.

APPLICATIONS invited for appointment as **Assistant Matron** at St. Olave's Hospital, Lower Road, Rotherhithe, S.E.16 (688 beds), general hospital recognised as complete training school for nurses.

Salary £140—£15—£170 and after 8 years in grade, if specially recommended, by £15 to £200. Full residential emoluments. Candidates must hold certificate of three years' training in general nursing and be State-registered.

Application forms obtainable (stamped addressed foolscap envelope necessary) from MATRON-IN-CHIEF, County Hall, S.E.1, returnable by 24th May. Canvassing disqualifies. (1467)

WORCESTERSHIRE COUNTY COUNCIL

THE LUCY BALDWIN MATERNITY HOSPITAL, STOURPORT-ON-SEVERN

Appointment of Deputy Matron

APPLICATIONS are invited for the post of **Sister and Deputy Matron** at this Maternity Hospital.

Applicants must be State-registered Nurses holding the Central Midwives Board Certificate and have extensive experience in Midwifery.

The appointed officer will be required to take charge during the absence of the MATRON.

Applicants must not be over 45 years of age.

Commencing salary £110 per annum, rising on satisfactory service to £130 per annum, with £8 uniform allowance. Usual off time and holidays.

The appointment will be terminable by one month's notice on either side.

The appointed officer would be included in the Council's Superannuation Scheme, and it will be necessary for the successful candidate to pass a medical examination.

Applications, stating age and experience, with two recent testimonials, to be sent to the COUNTY MEDICAL OFFICER, County Buildings, Worcester, on or before the 31st May, 1939.

C. H. BIRD,
Clerk of the County Council.

Shirehall,
Worcester. [N.224.] (1592)

IPSWICH COUNTY BOROUGH COUNCIL

Vacancies for Nursing Staff

Appointments are pensionable except in the case of Probationer Nurses. Medical examination necessary. Emoluments, board residence, uniform, etc., are additional to the annual salaries unless otherwise stated.

IPSWICH BOROUGH GENERAL HOSPITAL (Public Health Hospital) WOODBRIDGE ROAD EAST, IPSWICH. (Affiliated at present—recognition as an approved Training School under consideration.)

MATRON.—Salary £180 p.a. by £20 to £260 p.a. Commencing salary will be fixed according to qualifications and experience. Candidates must be State-registered Nurses and preference will be given to those who are State Certified Midwives and/or hold the Housekeeping Certificate.

HOME and THEATRE SISTER. Salary £115 p.a. by £5 to £130 p.a. Candidates must be State-registered Nurses and State Certified Midwives.

WARD SISTER. Salary £95 p.a. by £5 to £105 p.a. Candidates must be State-registered Nurses and preference will be given to those holding C.M.B. Certificate.

STAFF NURSES. Salary £75 p.a., by £5 to £85 p.a. Candidates must be State-registered Nurses.

PROBATIONER NURSES. Salary on appointment £36 p.a. After one year £40 p.a., after two years, £45 p.a.

MALE ATTENDANTS. (Live out — no emoluments). Salary £2 15s. per week by 2s. 6d. to £3 per week.

IPSWICH ISOLATION HOSPITAL, FOXHALL ROAD, IPSWICH. (Infectious Diseases—Recognised Training School.)

NIGHT SISTER. Salary £110 p.a. by £5 to £120 p.a. Candidates must be State-registered Nurses and hold C.M.B. Certificate.

WARD SISTER. Salary £95 p.a. by £5 to £105 p.a. Candidates must be State Registered Nurses and preference will be given to those holding C.M.B. certificate.

STAFF NURSES. Salary £75 p.a. by £5 to £85 p.a. Candidates must be State-registered Nurses—Fever Trained only. Salary £60 p.a. by £5 to £70 p.a.

IPSWICH MATERNITY HOME, WINGFIELD STREET IPSWICH

STAFF NURSES. Salary £75 p.a. by £5 to £85 p.a. Candidates must be State-registered Nurses and hold C.M.B. Certificate.

PUBLIC HEALTH DEPARTMENT, ELM STREET, IPSWICH

MUNICIPAL MIDWIFE. Salary £200 p.a. by £10 to £250 plus £10 Uniform allowance. Candidates must be State-registered Nurses and C.M.B. certificate.

Forms of application for the posts of Matron at the Ipswich Borough General Hospital, Staff Nurses at the Ipswich Maternity Home and Municipal Midwife, can be obtained from the MEDICAL OFFICER OF HEALTH, Elm Street, Ipswich, to whom they should be returned on or before the 1st June, 1939.

In the case of the other appointments, applications should be sent direct to the Matron of the Hospital concerned.

J. W. HUNTER, Medical Officer of Health.

Public Health Department,
Elm Street, Ipswich.
8th May, 1939.

(1308)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites applications for the following appointments.

ASSISTANT MATRONS (RESIDENT)
County Hospital Farnborough (near Bromley)
Salary £150 a year.

WARD SISTERS (RESIDENT)
County Hospital, Farnborough (near Bromley)
Salary £95 a year, rising by £10 a year to £135 a year. Candidates must possess the C.M.B. certificate.

Orpington Institution
Salary £90 a year, rising by £10 a year to £130 a year (for chronic cases).

County Hospital, Sheppey and Lyminge Institution
Salary £85 a year, rising by £10 a year to £125 a year. Candidates must possess the C.M.B. Certificate.

Hothfield Institution
Salary £80 a year, rising by £10 a year to £120 a year.

JUNIOR WARD SISTER (RESIDENT)
County Hospital, Farnborough (near Bromley)
Salary £80 a year, rising by £5 a year to £90 a year.

County Hospital, Chatham
(For Night Duty)
Salary £80 a year, rising by £5 a year to £90 a year.

NIGHT SISTERS (RESIDENT)
County Hospital, Chatham
Salary £105 a year, rising by £10 a year to £135 a year.

Coxheath Institution (Near Maidstone)
Salary £85 a year, rising by £10 a year to £125 a year.

Coxheath Institution (near Maidstone)
(NON-RESIDENT)
Salary £160 a year, rising by £10 a year to £200 a year.
Candidates must possess C.M.B. certificate.

STAFF NURSES (RESIDENT)
County Hospitals, Farnborough (Near Bromley) Dartford and Pembury.
Salary £70 a year, rising by £5 a year to £80 a year.

STAFF NURSES (NON-RESIDENT)
County Hospital, Farnborough (near Bromley)
Salary £145 a year, rising by £5 a year to £155 a year.

County Hospital, Chatham
Salary £150 a year, rising by £5 a year to £160 a year. Candidates must possess C.M.B. certificate.

ASSISTANT NURSES (RESIDENT)
County Hospital, Sheppey, Bridge, (near Canterbury), Coxheath, (Near Maidstone), Hothfield, Dover, Gravesend, Willesborough, Thanet (near Ramsgate), Lyminge, Malling (West Malling), Faversham and Cranbrook Institutions.
Salary £55 a year, rising by £5 a year to £65 a year.

Coxheath Institution (near Maidstone)
(NON-RESIDENT)
Salary £130 a year, rising by £5 a year to £140 a year.

CHARGE NURSES (RESIDENT)
Dover Institution
Salary £85 a year, rising by £10 a year to £105 a year. Candidates must possess the C.M.B. certificate.

Bleau Institution (Near Herne Bay)
Salary £80 a year, rising by £10 a year to £100 a year.

CHARGE FEMALE MENTAL NURSES
(NON-RESIDENT)
County Hospital, Farnborough.
Salary £160 a year, rising by £5 a year to £180 a year.

Eastry Institution
Salary £155 a year, rising by £10 a year to £175 a year.
Candidates must be fully trained nurses and must possess the R.M.P. Certificate.

FEMALE MENTAL NURSES
RESIDENT)
County Hospitals, Farnborough (Near Bromley) and Chatham
Salary £130 a year, rising by £5 a year to £140 a year.

Sundridge Institution (near Sevenoaks).
Resident.—Salary £60 a year, rising by £5 a year to £65 a year.
Non-Resident.—Salary £130 a year, rising by £5 a year to £140 a year
An additional sum of £5 will be paid for possession of R.M.P. certificate. Candidates must have had experience in similar duties.

FEMALE WARD ORDERLIES (NON-RESIDENT)
County Hospital, Chatham
Salary £2 10s. a week.

A number of the above appointments are necessitated by the decision of the County Council to introduce a 96 hour fortnight for Nursing Staffs.

Application to be made on forms obtainable from the **Public Assistance Officer, Tonbridge Road, Maidstone,** to be returned to him by not later than Tuesday, the 30th May, 1939.

The appointments are superannuable and successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council.

Sessions House,
Maidstone.
16th May, 1939. (1630)

QUEEN'S INSTITUTE OF DISTRICT NURSING

BEDFORD **District Nursing Association. Superintendent** required for staff of 7. General nursing and midwifery. Must be Queen's Nurse with good midwifery experience.

Applications to be sent in first place to QUEEN'S INSTITUTE OF DISTRICT NURSING, 57, Lower Belgrave Street, London, S.W.1.

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THE JESSOP HOSPITAL FOR WOMEN, SHEFFIELD

ASSISTANT **Matron** required with House-keeping and C.M.B. Certificates. Must have a thorough knowledge of Housekeeping routine. **Not under 35 years of age.**

Commencing salary £120 per annum, rising by £15 per annum according to scale. F.S.S.N. in force.

Apply with all particulars to Matron. (1152)

BELFAST INFIRMARY

ADDITIONAL SISTER TUTOR WANTED

THE Commissioners acting for the Board of Guardians invite applications from suitable persons for the office of **Sister Tutor**.

Commencing salary £170 per annum, rising by increments of £10 to a maximum salary of £210 per annum, together with board, etc.

Candidates must be Registered Trained Nurses holding a Sister Tutor's Diploma from the University of London or Leeds, or Battersea Polytechnic, and have such additional experience to be competent to give practical and theoretical instruction in accordance with the Syllabus for the Preliminary and Final State Examinations. (Probationers in training over 300).

Form on which application must be made, can be obtained from the LADY SUPERINTENDENT, and applications endorsed "Sister Tutor" with testimonials, should be lodged with the Clerk of the Union before 12 o'clock noon on Monday, 29th May, 1939.

Selected candidates will be notified, and reasonable travelling expenses defrayed by the Commissioners.

R. W. CRAIG,
Clerk of Union.

Clerk's Office,
51, Lisburn Road,
Belfast.
9th May, 1939. (1492)

MERTHYR GENERAL HOSPITAL, MERTHYR TYDFIL

HOME and **Sister Tutor,** combined post, required. Salary £105 rising by £5 annually to £115. Federated Superannuation Scheme in force.

Apply to MATRON. (1342)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, YORKSHIRE (West Riding)

APPROVED TRAINING SCHOOL FOR NURSES
(140 BEDS)

SISTER TUTOR AND HOME SISTER.

APPLICATIONS are invited for the above combined post.

Candidates must be competent and have had previous teaching experience.

Salary £120.

Federated Superannuation Scheme in force.

Applications, stating age, qualifications and full particulars, together with copies of three recent testimonials should be sent to the SECRETARY-SUPERINTENDENT not later than Wednesday, 24th May, 1939. (1381)

ST. NICHOLAS' AND ST MARTIN'S ORTHOPAEDIC HOSPITAL, PYRFORD, SURREY

REQUIRED, **Sister Tutor** and **Sister in Charge** St. Martin's (combined post) in housekeeping.

Salary according to experience. Superannuation Scheme in force.

Apply with references to MATRON.

Also required, **Assistant Nurse** with some hospital experience. Salary £45 p.a. with uniform.

Apply with reference to MATRON. (1637)

CITY AND COUNTY OF BRISTOL

SOUTHMEAD MUNICIPAL GENERAL HOSPITAL

APPLICATIONS are invited for the following posts:—

1. **Sister-in-Charge** of the Post Graduate School for Midwives at Southmead Municipal General Hospital, Bristol, which has been approved by the Central Midwives Board for the areas of Bristol and the Western Counties.

Applicants must be trained nurses possessing the C.M.B. and the Midwives Teacher's Certificate.

Salary will be £120, rising by £10 per annum to £150 per annum, plus the usual residential emoluments valued at £80 per annum.

2. **Home Sister.** State-registered. Must have held a Ward Sister's post and have had experience in housekeeping.

Salary £120, rising by £10 per annum to £150 per annum, plus the usual residential emoluments, valued at £80 per annum.

Applicants must be under 40 years of age, and the successful candidates will be required to contribute under the Local Government and other Officers' Superannuation Act, 1937, for which purpose they must undergo a medical examination.

Applications on forms to be obtained from the undersigned, to whom they must be returned not later than the 31st May, 1939.

R. H. PARRY, M.D.,
Medical Officer of Health.

Department of Public Health,
40, Prince Street,
Bristol, 1.
May, 1939. (1575)

HORNSEY CENTRAL HOSPITAL, LONDON, N.8

(61 BEDS)

AFFILIATED TRAINING SCHOOL

SISTER **Tutor—Home Sister** required on September 1st. Preference given to candidate holding Teachers certificate.

Apply to MATRON with particulars, stating salary required. (1166)

ASHFORD HOSPITAL, KENT

(90 BEDS.)

X-RAY and **Home Sister** required (combined post) for 12th May. Salary £90-£5-£100. F.S.S. in force. Uniform provided. Apply to MATRON. (498)

KING EDWARD MEMORIAL HOSPITAL, EALING, W.13

BEDS 145

REQUIRED, a **Home Sister,** with housekeeping experience, to work in conjunction with the Assistant Matron.

Salary £110 to £125. Federated Superannuation Scheme in force.

Apply with full particulars to MATRON. (1627)

HUNTS COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

Head Nurse

APPLICATIONS are invited for the post of **Head Nurse** at the Public Assistance Institution, St. Neots. Applicants must be State Registered.

Salary £80 per annum, together with residence, rations, etc., and £5 per annum uniform allowance.

Forms of application may be obtained from the undersigned, to whom applications should be returned as soon as possible.

J. GODWIN ELLIS,
Public Assistance Officer.

County Offices,
Huntingdon.
15th May, 1939. (1510)

LANCASHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

MOORLANDS INFIRMARY, RAWTENSTALL

Maternity Sister Tutor

APPLICATIONS are invited from persons of not more than 40 years of age for the appointment of **Maternity Sister Tutor** at the above Infirmary, which is recognised for the training of pupil midwives under Part II of the New Section B of the Rules of the Central Midwives Board.

Applicants must be State Registered Nurses and State Certified Midwives, and preference will be given to applicants possessing the Midwife Teacher's Certificate.

Salary £130 per annum, rising by annual increments of £10 to a maximum of £150 per annum, together with the usual residential emoluments.

The successful applicant will be required to pass a medical examination and to contribute under the Local Government Superannation Act, 1937.

Applications must be made on forms to be obtained from the COUNTY MEDICAL OFFICER OF HEALTH, Hospital and Medical Department, County Offices, Preston, to whom all applications, accompanied by copies of two recent testimonials, must be forwarded not later than Monday, the 5th June, 1939.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
15th May, 1939. (1524)

COUNTY OF LINCOLN PARTS OF KESTEVEN

PUBLIC ASSISTANCE COMMITTEE

Head Nurse

APPLICATIONS are invited for the appointment of **Head Nurse** at the County Institution, Dysart Road, Grantham.

Candidates must be S.R.N. and S.C.M.

Commencing salary £90 per annum, rising by annual increments of £10 to £110 per annum, together with the usual residential allowances.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications to be made on forms which will be forwarded on receipt of a stamped addressed foolscap envelope, addressed to the PUBLIC ASSISTANCE OFFICER, County Offices, Sleaford, Lincs, and to be returned not later than 6th June, 1939.

W. T. PHIPPS,
Clerk of the County Council.

County Offices,
Sleaford. (1572)

VICTORIA HOSPITAL FOR CHILDREN, TITE STREET, CHELSEA, S.W.3

JUNIOR **Home Sister** required. Must hold Housekeeping Certificate.

Apply MATRON. (1608)

WARNEFORD GENERAL HOSPITAL, LEAMINGTON SPA

164 BEDS

REQUIRED, a **Home Sister and Sister Tutor,** combined post; Candidates must be State Registered Nurses. Salary £115-£125 per annum (according to experience), with board, uniform and lodging. Federated Superannuation Scheme in force.

Applications, together with three testimonials, to be sent to the MATRON by the 5th June, 1939. (1512)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

Appointments are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical Examination necessary. Applicants for posts of Staff Nurse and higher grades must be State Registered. Emoluments (board, residence and uniform, etc.) are additional to the annual salaries stated.

PUBLIC HEALTH DEPARTMENT

PARK HOSPITAL, MOORSIDE ROAD, FLIXTON, Near MANCHESTER

ASSISTANT NIGHT SUPERINTENDENT. Applicants must be capable of taking the Theatre at night and dealing with emergencies. Salary £100 by £10 to £140 per annum.

STAFF NURSES.—Salary £70 by £5 to £80 per annum.

Full particulars from the Matron, to whom all applications, stating age, must be forwarded.

PUBLIC ASSISTANCE DEPARTMENT

LAKE HOSPITAL, ASHTON-UNDER-LYNE

STAFF NURSES.—Salary £70 by £5 to £80 per annum. Applicants should possess the S.C.M. Certificate.

PROBATIONER NURSES.—Aged 18 years and over. Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

LAKE HOSPITAL ANNEXE, ASHTON-UNDER-LYNE

ASSISTANT NURSE. Salary £50 by £2 10s. to £60 per annum.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

WHISTON COUNTY HOSPITAL, Near PRESCOT

WARD SISTER.—Salary £85 by £5 to £120 per annum.

STAFF NURSES FOR MATERNITY UNIT.—Salary £70 by £5 to £80 per annum.

STAFF NURSES.—Salary £70 by £5 to £80 per annum.

PROBATIONER NURSES.—Aged 18 years and over. Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, Warrington Road, Whiston, Near Prescot.

MOORLANDS INFIRMARY, RAWTENSTALL

STAFF NURSE FOR MATERNITY DEPARTMENT AND ANTE-NATAL CLINIC.—Salary £70 by £5 to £80 per annum. Candidates must hold S.C.M. Certificate.

STAFF NURSE.—Salary £70 by £5 to £80 per annum.

PROBATIONER NURSES.—Aged 18 years and over. Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Clerk to the Guardians Committee, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

NIGHT CHARGE SISTER.—Salary £90 by £5 to £125 per annum. Applicants must possess the S.C.M. Certificate.

PROBATIONER NURSES.—Aged 18 years and over. Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, Parson's Lane, Bury.

ULVERSTON INSTITUTION

STAFF NURSE. Salary £70 by £5 to £80 per annum. Applicants must possess the S.C.M. certificate.

ASSISTANT NURSE. Salary £50 by £2 10s. to £60 per annum.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, Town Hall, Ulverston.

PARKSIDE INSTITUTION, 2, QUERNMORE ROAD, LANCASTER

STAFF NURSE.—Salary £70 by £5 to £80 per annum.

Candidates should write to the Clerk to the Guardians' Committee, 5, Dalton Square, Lancaster, giving name, age, present position, and particulars of previous employment, sending copies of three recent testimonials.

COPLOW VIEW INSTITUTION, CLITHEROE

STAFF NURSE.—Salary £70 by £5 to £80 per annum.

Full particulars from the Clerk to the Guardians' Committee, 12, York Street, Clitheroe, to whom all applications should be forwarded.

ORMSKIRK COUNTY HOSPITAL AND INSTITUTION

NIGHT SISTER. Salary £85 by £5 to £120 per annum. Applicants must be State-registered Nurses possessing the S.C.M. certificate.

STAFF NURSE.—Salary £70 by £5 to £80 per annum.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, 74, Wigan Road, Ormskirk.

LEIGH INSTITUTION INFIRMARY, LEIGH ROAD, LEIGH

WARD SISTER.—Salary £85 by £5 to £120 per annum. Applicants should possess the S.C.M. Certificate.

ASSISTANT NURSE.—Salary £50 by £2 10s. to £60 per annum.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, Leigh Road, Leigh.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
15th May, 1939. (1523)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

FARNHAM COUNTY HOSPITAL (190 BEDS)

SISTER-TUTOR—ASSISTANT MATRON

APPLICATIONS are invited for the combined appointment of **Sister Tutor and Assistant Matron** at the Farnham County Hospital. The hospital is approved by the General Nursing Council as a preliminary training school for General Nursing and Probationer Nurses, of whom there are 19 at present, are prepared for the Preliminary State Examination. The post is subject to the Local Government Superannuation Act, 1937.

Candidates must be State-Registered Nurses holding an approved Sister Tutor's certificate.

Commencing salary £160 p.a. rising by annual increments of £5 to £180 p.a., together with full residential emoluments valued for superannuation purposes at £70 p.a.

Forms of application may be obtained from the COUNTY MEDICAL OFFICER, County Hall, Kingston-upon-Thames, to whom the completed forms should be returned by 26th May, 1939.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
19th May, 1939. (1614)

CITY OF SALFORD

APPLICATIONS are invited for the post of **Sister Tutor** (duties include some administrative work).

Candidates should be State-registered in Fever and General Nursing, and hold one of the recognised Certificates or Diplomas applicable to the post.

Salary, which is subject to deductions for superannuation purposes, £150 to £160 per annum, by annual increments of £5. Residence, board, uniform and laundry provided.

Application forms may be obtained from MATRON, Ladywell Sanatorium and Isolation Hospital, Salford, 5, Lancashire, to whom they must be returned, together with copies of three recent testimonials.

H. H. TOMSON, Town Clerk.
(1586)

LUTON CHILDREN'S HOSPITAL, LONDON ROAD, LUTON

REQUIRED, **Sister Tutor and Relief Sister,** combined post. Good theatre experience essential. Vacancy through illness. F.S.S.I.F. Salary according to qualifications.

Apply fully to MATRON. (1563)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

WARREN ROAD HOSPITAL, GUILDFORD

(300 BEDS)

SISTER-TUTOR—THEATRE SISTER

APPLICATIONS are invited for the combined appointment of **Sister Tutor and Theatre Sister** at the Warren Road Hospital, Guildford. The hospital is at present approved by the General Nursing Council as a Preliminary Training School for General Nursing and Probationer Nurses of whom there are 30 are prepared for the Preliminary State Examination. The post is subject to the provisions of the Local Government Superannuation Act, 1937.

Candidates must be State-registered Nurses holding an approved Sister Tutor's Certificate.

Commencing salary £160 p.a., rising by annual increments of £5 to £180 p.a., together with full residential emoluments valued for Superannuation purposes at £70 p.a.

Forms of application may be obtained from the COUNTY MEDICAL OFFICER, County Hall, Kingston-upon-Thames, to whom completed forms should be returned by 26th May, 1939.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
19th May, 1939. (1642)

LANCASHIRE COUNTY COUNCIL

BIDDULPH GRANGE ORTHOPAEDIC HOSPITAL

THE Lancashire County Council will have a vacancy for a **Night Sister** in the above Hospital on 1st July and invite applications from persons possessing suitable qualifications.

The salary to be paid is £85, rising by £5 per annum to £120. Board, residence, and laundry will be provided, together with indoor uniform after one month's service.

The person appointed will be required to pass a medical examination and to contribute towards the Council's Superannuation Scheme. The emoluments are valued at £70 per annum for this purpose.

Candidates should be not less than 25 years of age and must possess a certificate of three years' training from a recognised Hospital Training School. Previous experience as a Ward Sister and in orthopaedic surgery will be deemed additional qualifications.

The appointment will be terminable by one calendar month's notice on either side.

Applications, stating age, where educated, full details of previous and present appointments, certificates, held, etc., and accompanied by copies of two recent testimonials, are to be sent to the MATRON, Biddulph Grange Orthopaedic Hospital, Stoke-on-Trent, not later than the 24th May, 1939.

F. HALL.
County Medical Officer of Health.

Preston. (1494)

ERITH AND DISTRICT HOSPITAL, ERITH, KENT

AFFILIATED TRAINING SCHOOL

ASSISTANT **Night Sister** required. Salary £70-£75 p.a. Usual emoluments. For particulars and form of application apply to the MATRON.

Staff Nurses, for holiday duty. Salary £60 p.a. Apply to the MATRON.

Probationer Nurses required. Uniform provided. Commencing salary £24 p.a. For further particulars and form of application, apply to the MATRON. (1283)

CORPORATION OF BIRMINGHAM

CITY SANATORIUM, YARDLEY GREEN ROAD

336 BEDS

STATE-REGISTERED **Night Sister** required, having held Ward Sister's post.

Salary £110, rising by £10 to £165. Uniform provided.

Apply with names for reference to MATRON. (1397)

CARDIFF ROYAL INFIRMARY

380 BEDS

JUNIOR **Night Sister** required. Must be S.R.N. with good Theatre experience.

Salary £90 with uniform material.

F.S.S.N. in force.

Apply to the MATRON. (1571)

SALFORD ROYAL HOSPITAL

(256 BEDS).

NIGHT **Sister** required. S.R.N. with C.M.B. and Ward Sister's experience. Salary commencing £90 increasing £5 annually to £105 with indoor uniform. Superannuation Scheme. Apply with testimonials, to LADY SUPERINTENDENT of Nurses. (1499)

MIDDLESEX COUNTY COUNCIL

APPLICATION forms obtainable for the undermentioned appointments by sending stamped addressed foolscap envelope to "THE MATRON 'D'" OF THE APPROPRIATE HOSPITAL. Canvassing, direct or iindirect, disqualifies.

NIGHT SISTER*

North Middlesex County Hospital, Edmonton, N.18

Resident. Must be S.R.N., S.C.M., and have had experience as a Ward Sister Salary £130, rising to £170 per annum with full residential emoluments.

SENIOR NURSE

Bramley House Certified Institution, Clay Hill, Enfield

(Accommodation for 66 high-grade mentally defective girls)

Resident. State-registered Nurse with Final Certificate of Royal Medico-Psychological Association. Salary (commencing according to ability) £70 (min.) by £2 10s.—£80 p.a., with board, lodging, laundry and uniform valued £63 6s. Appointment, subject to medical examination and probationary period, on established staff. Written applications, giving age and full particulars, with copies two recent testimonials, to the undersigned—"D," Guildhall, Westminster, S.W.1, by 22nd May, marked "Bramley House—Senior Nurse."

STAFF NURSE MIDWIVES*

Central Middlesex County Hospital, Willesden, N.W.10
Redhill County Hospital, Edgware, Middlesex

Resident. Must be S.R.N., S.C.M., with experience in maternity nursing. Day or night duty. Salary £95 by £5—£110 per annum with full residential emoluments.†

STAFF NURSES*

(*a*) **Central Middlesex County Hospital, Willesden, N.W.10**
(*b*) **Redhill County Hospital, Edgware, Middlesex**

Resident. (*a*) For maternity department (must be S.C.M. with experience), General Wards and Theatres, and Children's wards (with certificate in sick children's nursing). (*b*) For General wards (with experience) and also for ear, nose and throat department. Salary £85 by £5—£100 per annum with full residential emoluments. Must be S.R.N. and if also S.C.M. are paid an additional £5 per annum.†

County Sanatorium, Harefield, Middlesex

Resident for operating theatre and surgical work (with good knowledge of each) and for general ward duty. Salary £90 by £5—£105 per annum with full residential emoluments. Must be S.R.N. and if in possession of the Tuberculosis Association certificate are paid an additional £5 per annum.†

PUPIL MIDWIVES (FEE-PAYING)

Redhill County Hospital, Edgware, Middlesex

Few vacancies for State-registered Nurses seeking six months' midwifery training at a fee of 16 guineas. Full residential emoluments provided.

MALE NURSES*

Central Middlesex County Hospital, Willesden, N.W.10

Must be on the supplementary register for Male Nurses (General trained) maintained by the General Nursing Council. Salary £3 10s. by 2s. 6d.—£4 per week with uniform.†

* Medical examination in connection with pension scheme.
† Forty-eight hour working week.

C. W. RADCLIFFE,
Clerk of the County Council.

Guildhall,
Westminster. (1593)

MAIDENHEAD HOSPITAL

COMPLETE TRAINING SCHOOL

JUNIOR **Night Sister** required, S.R.N., S.C.M. Salary £75, rising. Uniform provided. Federated Superannuation Scheme in force. Apply with full particulars to the MATRON. (1607)

SAMARITAN FREE HOSPITAL FOR WOMEN, MARYLEBONE ROAD, LONDON, N.W.1

SISTER required for Private Floor. State-registered Nurse. Superannuation Scheme in force.

Apply with full particulars to the MATRON. (1660)

MERTHYR GENERAL HOSPITAL, MERTHYR TYDFIL

NIGHT **Sister** required, S.R.N., C.M.B. Salary £80 rising by £5 annually to £90. Federated Superannuation Scheme in force.

Apply to MATRON. (1343)

TIVERTON AND DISTRICT HOSPITAL, TIVERTON, DEVON

46 BEDS

WANTED, **Night Sister,** S.R.N., S.C.M. Salary £80. F.S.S.N. if desired. Immediate vacancy.

Apply with full particulars to MATRON. (1105)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

APPLICATIONS are to be made to matrons of hospitals or institutions concerned. Appointments subject to Manchester Corporation conditions of service. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for posts of staff nurse and higher grades must be State-registered. Emoluments (board, residence and uniform, etc.) are additional to the annual salaries stated.

GENERAL HOSPITALS (Complete Training Schools)

Sister Radiographer.—Candidates must hold M.S.R. Certificate and, preferably, be State-registered Nurses. £120 by £5 to £130. Applicants should state age, qualifications and experience since obtaining the M.S.R.—Withington Hospital, West Didsbury, Manchester, 20.

Staff Nurses for Operating Theatre.—General trained. £70 by £5 to £80, or, if S.C.M., £80 by £5 to £90.—Withington Hospital, address as above.

Vacancies exist at the Crumpsall Hospital, Delauneys Road, Crumpsall, Manchester 8, for State-registered Nurses to take Part 1 Midwifery training. £60.

Non-Resident Staff Nurses.—General trained. £2 11s. 11d. per week with meals on duty. Uniform is provided and laundered.

Staff Nurses.—General trained. £70 by £5 to £80.—Crumpsall Hospital and Withington Hospital, addresses as above.

Probationer Nurses—aged 18 and over (two months in preliminary training school). £30 1st year, £35 2nd year, £40 3rd year.—Crumpsall Hospital and Withington Hospital, addresses as above.

Assistant Nurses.—£55 10s. by £6 to £61 10s. Applicants to be under 35 years of age.—Withington Hospital, address as above.

BOOTH HALL HOSPITAL FOR SICK CHILDREN (Training School for Nurses) Charlestown Road, Blackley, Manchester, 9

Staff Nurses.—There are vacancies for State-registered General trained Nurses—preference will be given to candidates also holding a certificate for Sick Children's or Fever Nursng. Salary for resident post £80 increasing annually by £5 to £90. Salary for non-resident post £2 11s. 11d. per week with meals on duty. Uniform is provided and laundered.

Student Nurses.—Vacancies occur in the Preliminary Training School every six weeks for well educated and robust girls of 17 years. Salary £26. Three years' training in sick children's nursing commences at 18 years. Salary £30, increasing annually by £4 to £38.

MONSALL HOSPITAL FOR INFECTIOUS DISEASES (Training School for General Nursing Council's Certificate), Newton Heath, Manchester, 10

Staff Nurses.—General trained (for one year's training for G.N.C's certificate in fever nursing) or fever trained. £75—£80.

Probationer Nurses—aged 18 to 25 years. For two years' training for G.N.C's certificate in fever nursing. £40 1st year, £45 2nd year.

TUBERCULOSIS SANATORIA

ABERGELE SANATORIUM, Abergele, North Wales. (Opportunity afforded for S.R. Nurses to take Tuberculosis Association Examinations if desired).

Ward Sister. For adult wards. 52 beds (male and female pulmonary.) £90 by £5 to £110.

Temporary Sister.—For holiday duty, 1st June to 31st October, 1939—£90.

Staff Nurse.—For Adults' Section (52 beds). S.R.N. or R.F.N. or T.A. Certificate. £75—£80.

Staff Nurses.—For day or night duty as required, in Children's Section (210 beds). S.R.N. or R.F.N. or T.A. Certificate. £75—£80.

Probationer Nurses.—£35—£40—£35—£40. Training given for the Certificate of the Tuberculosis Association. Illustrated brochure from Matron. (Affiliated training school).

BAGULEY SANATORIUM, Timperley, near Altrincham, Cheshire. (All candidates must have sound health).

Assistant Sisters.—General trained. £75—£80. If holding supplementary qualifications £80—£90. Training given (for one year) for certificate of Tuberculosis Association.

Probationer Nurses.—Aged 18 years and over. Training and certificate given.—£40—£45.

For Holiday Duty until September 30th, 1939:—

Junior Staff Nurses.—2 years' general, fever or tuberculosis trained. £70—£75.

Probationer Nurses—aged 18 years and over.—Training and certificate given. £40—£45.

Assistant Nurses.—Two years' nursing experience. £55 10s. by £6 to £61 10s.

OTHER VACANCIES

DR. GARRETT MEMORIAL HOME, Conway, North Wales (Convalescent Children)

Staff Nurse.—General trained. £70 by £5 to £80.

ROSE HILL CHILDREN'S CONVALESCENT HOME, Northenden, Manchester

Assistant Nurses.—2 years' training, with children's experience preferably.—£55 10s. by £6 to £61 10s.

WITHINGTON INSTITUTION, West Didsbury, Manchester, 20

Assistant Nurses. £55 10s. by £6 to £61 10s.

13th May, 1939.

GLOUCESTERSHIRE COUNTY COUNCIL

INVITE applications for the following Public Assistance Appointments:—

CHELTENHAM INSTITUTION

Night Sister (permanent). Salary £95 a year, rising £7 10s. a year to £110 a year with rations, apartments, laundry and uniform. Separate Nurses' Home. Applicants must be fully trained State-registered Nurses, holding C.M.B. certificate.

WESTBURY-ON-SEVERN INSTITUTION

Staff Nurse. Salary £75 a year, rising £5 a year to £85 a year, with rations, apartments, laundry and uniform. Applicants must be fully trained State-registered Nurses, holding C.M.B. certificate.

The Local Government Superannuation Act, 1937, will be applicable to the above appointments and the successful applicants will be required to pass a medical examination. Forms of application may be obtained from the PUBLIC ASSISTANCE OFFICER, 2, College Street, Gloucester, to be returned to him not later than the 27th May, 1939. Canvassing, directly or indirectly, will be a disqualification.

RICHARD L. MOON,
Clerk of the County Council.
(1526)

THE MOUNT VERNON CANCER HOSPITAL, NORTHWOOD, MIDDLESEX

NIGHT **Sister** required. Must be State-registered and have held a previous post as Ward Sister.

Commencing salary £100 per annum, rising annually by £5 to a maximum of £120 p.a. Uniform provided. Federated Superannuation Scheme in force. Lectures in Radium and X-ray therapy are given by the Honorary and Resident Medical staffs.

Apply with full particulars to the MATRON. (1548)

THE BOLTON ROYAL INFIRMARY

235 BEDS

SENIOR **Night Sister** required. Must be State-registered with C.M.B. and have held a Ward Sister's post.

Salary £90—£105 with uniform. Federated Superannuation Scheme in force.

Apply to the MATRON. (1619)

SAMARITAN FREE HOSPITAL FOR WOMEN, MARYLEBONE ROAD, LONDON, N.W.1

HOLIDAY **Sister** required. State-registered Nurse. Superannuation Scheme in force. Apply with full particulars to the MATRON. (1658)

BISHOP'S STORTFORD HOSPITAL

RESIDENT **Radiographer-Masseuse** required. Salary £130 p.a., rising to £150. Superannuation Scheme in force. London Radiologist. Apply, giving full details of experience, to the MATRON, The Hospital, Rye Street, Bishop's Stortford. (1653)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY

(115 BEDS)

APPLICATIONS are invited for the following:—

(a) **Holiday Sister** for Ward duties, for a period of 4 to 5 months. Opportunity will be afforded to gain some administrative experience. Salary £85-£90 per annum.

(b) **Sister for Children's Ward**—preferably with Children's Certificate—for a period of approximately 3 months, commencing as soon as possible. Salary £85-£90 per annum.

Federated Superannuation Scheme in force for both these posts. Apply immediately to MATRON with full particulars and a Matron's name for reference. (1295)

LEICESTERSHIRE COUNTY COUNCIL

THE Council invite applications for the following appointments,, viz :—

LOUGHBOROUGH INSTITUTION.

Sister with C.M.B. (Alternate Day and Night Duty.) Annual Salary £90 rising to £100.

MELTON MOWBRAY INSTITUTION.

2 Trained Nurses with C.M.B. (Alternate Day and Night Duty.) Annual Salary £90 rising to £100.

Assistant Nurse.

Salary for appointment of Assistant Nurse is Without previous experience, £45 per annum. With approved experience, 1 year, £50 per annum; 2 years, £55 per annum; 3 years, £60 per annum. Rising in all cases to £65 per annum.

The appointments will be with the board, apartments, washing, and an allowance of uniform in accordance with the Council's scale.

The appointments are designated posts for the purposes of Superannuation.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be fowarded to the PUBLIC ASSISTANCE OFFICER, Leicestershire, County Council, 6, St. Martin's, Leicester, forthwith.

LUCAS E. RUMSEY,
Clerk of the County Council.

County Offices,
Leicester.
11th May, 1939. (1484)

COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY

MAIN HOSPITAL - - 307 BEDS
CONVALESCENT HOSPITAL 40 BEDS

SISTER required for Maternity Ward, 16 Beds. Must be S.R.N. and S.C.M. with Qualifications for Teaching. Salary according to experience. Federated Superannuation Scheme in force.

Apply to the MATRON. (1303)

COUNTY BOROUGH OF DERBY

NURSING STAFF

THE Public Assistance Committee invite applications for the following appointments at the Infirm Wards of the Boundary House Institution, Uttoxeter Road, Derby. A 48-hour working week is in operation.

Ward Sisters. Salary £100 per annum rising £10 a year to £150, together with uniform and the usual residential allowances valued at £53 per annum. Candidates must be fully trained and State Registered Nurses and also possess the Certificate of the Central Midwives Board.

Assistant Nurses. Salary £60 per annum rising £2 10s. a year to £65, together with uniform and the usual residential allowances valued at £53 per annum.

The posts are subject to the Local Government Superannuation Act, 1937, and the persons appointed will be required to pass satisfactorily a medical examination.

Applications (no forms issued) stating age (to be under 40), qualifications and experience, accompanied by copies of two recent testimonials to be sent to the undersigned as soon as possible.

RALPH GRANTHAM,
Secretary.

Becket Street,
Derby. (1491)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN
(Usually known as the Children's Hospital)
ST. MICHAEL'S HILL, BRISTOL, 2

SISTER, S.R.N. and S.R.C.N., required for Medical Wards.

Also **Staff Nurses,** S.R.N. or S.R.C.N.

Apply, with full particulars, to the MATRON. (163)

THE BIRMINGHAM UNITED HOSPITAL
THE QUEEN ELIZABETH HOSPITAL

STAFF NURSES.

Vacancies during the Summer and early Autumn will arise for **Staff Nurses** whose services are urgently required in large numbers to complete the opening of the remaining wards and departments at this new Hospital of over 500 beds. Salary £70—£80, together with the usual emoluments and participation in the F.S.S.N.H.O.

PUPIL HOUSEKEEPERS.

A housekeeping course is to be established for which a limited number of applications from State-registered Nurses will be considered.

STUDENT NURSES.

Applications will also be considered for admission to the Training School for Nurses.

Apply to the MATRON, The Queen Elizabeth Hospital, Birmingham, 15. (1489)

NOTTINGHAMSHIRE COUNTY COUNCIL

APPLICATIONS are invited for the following resident appointments at the Public Assistance Institution, Nottingham. The Institution is a recognised Preliminary Training School for Probationer Nurses.

Ward Sisters. Salary £100 per annum, increasing by £5 annually to £130 per annum. Applicants must be State Registered Nurses and possess the Certificate of the Central Midwives Board.

Staff Nurses. Salary £80 per annum, increasing by £5 annually to £90 per annum. Applicants must be State Registered Nurses.

The emoluments assigned to each appointment, including the use of indoor uniform, are valued at £70 per annum. The hours of duty are approximately 96 per fortnight.

The appointments are subject to the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Applications must be made by letter, stating age, qualifications and experience, accompanied by copies of two recent testimonials and forwarded to me at once.

K. TWEEDALE MEABY,
Clerk of the County Council.

Shire Hall,
Nottingham.
May, 1939. (1481)

BOROUGH OF MANSFIELD

FOREST HOSPITAL, SOUTHWELL ROAD, MANSFIELD.

WANTED, **Ward Sister,** S.R.N., F.S.R.N., for small hospital of 40 beds.

Salary £90—£5—£100.

One Staff Nurse, F.S.R.N. **Salary £65—£5—£75. £1 per week holiday grant in each case. The use of full uniform after one month's satisfactory service.**

Application forms from MATRON. (49)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS.

THEATRE **Sister** required. Salary £90 to £100 according to experience and increasing £5 yearly to £120. Uniform provided and F.S.S. in force.

Apply with full particulars to MATRON. (1332)

LANCASHIRE COUNTY COUNCIL

BIDDULPH GRANGE ORTHOPAEDIC HOSPITAL

HOLIDAY **Sister** required in June for five months. Salary £90. Applications with references to be sent to the MATRON, Biddulph Grange Hospital, Stoke-on-Trent, before the 24th May, 1939.

F. HALL,
County Medical Officer of Health.

Preston. (1493)

LANCASHIRE COUNTY COUNCIL

CHARGE **Sister** required for Withnell Pulmonary Hospital, Withnell (52 beds, male).

Salary £90 per annum, rising to £130, plus £8 per annum uniform allowance, together with board, lodging and laundry.

Special forms of treatment are given at this Hospital, and the Charge Sister will be required to take charge of the Hospital during the Matron's absence.

Candidates must be general trained and under 40 years of age.

Selected candidates will be required to pass a medical examination and contribute 6 per cent. of salary to superannuation scheme.

Applications, with testimonials, to be forwarded to the MATRON, Withnell Pulmonary Hospital, Withnell, near Chorley.

G. LISSANT COX,
Central Tuberculosis Officer. (1581)

WORTLEY RURAL DISTRICT COUNCIL

INFECTIOUS DISEASES HOSPITAL

Appointment of Sister

APPLICATIONS are invited for the above appointment at a salary of £75 per annum rising to £80 per annum after one year's satisfactory service, together with the usual emoluments.

Applicants must have General and Fever Training and be State Registered (General and Fever).

The appointment will be subject to a Medical Examination for Superannuation purposes.

Applications to be made upon forms obtainable from the CLERK OF THE COUNCIL, Council Offices, Grenoside, Sheffield, to be endorsed "Sister" and returned to the undersigned not later than Saturday, 27th May, 1939.

J. MORTON,
Clerk of the Council. (1287)

ST. ANDREW'S HOSPITAL FOR NERVOUS AND MENTAL DISORDERS, NORTHAMPTON

SISTER required for Reception Hospital; general and mental training essential; commencing salary £100 a year, with board, residence and uniform. Pension scheme operative. Apply to the MEDICAL SUPERINTENDENT. Envelope to be marked "Sister." (1482)

THE GUEST HOSPITAL, DUDLEY

TRAINING SCHOOL FOR NURSES

SISTER required for Women's Ward. S.C.M. (26 beds).

Salary £85 per annum. Uniform.

Federated Superannuation scheme in force.

Apply with particulars to MATRON. (1509)

PRISON AND BORSTAL NURSING SERVICE

SISTERS URGENTLY REQUIRED

APPLICATIONS are invited, for *immediate* appointment, from State-registered Nurses holding the Central Midwives Board certificate.

The salary is £140 per annum, rising to £175. Furnished quarters, fuel, light, uniform, laundry, medical attendance and medicines are provided. A mess is run for the use of Sisters, the cost of food amounting to about 14s. per week per head.

The age limits are 26 to 38 years of age. Candidates must be of good health and physique Service is pensionable subject to certain conditions.

Experience in Social Work and in Mental Nursing is an advantage. Candidates who would be likely to take an interest in difficult reformative work are particularly acceptable. There are many posts not only in Prisons for women but in Prisons for men and Borstal Institutions which are filled by the Prison Nursing Service.

Further particulars, with application forms, may be obtained from the NURSING MATRON-IN-CHIEF, H.M. Prison, Holloway, London, N.7. (1522)

ESSEX COUNTY COUNCIL

BROOKFIELD ORTHOPAEDIC HOSPITAL
ESSEX COUNTY HOSPITAL, WANSTEAD

THE County Council of the Administrative County of Essex invite applications for the following appointments on the staff of the above Hospitals, necessitated by the introduction of shorter working hours (96 hour fortnight), and generally improved conditions of service.

The Brookfield Orthopaedic Hospital provides accommodation for children up to the age of 16 years, suffering from orthopaedic conditions, and the Essex County Hospital, Wanstead for approximately 200 chronic and infirm patients :—

BROOKFIELD ORTHOPAEDIC HOSPITAL

Ward Sister. Salary at the rate of £100—£7 10s.—£130 per annum.

Assistant Nurse. Salary at the rate of £50—£7 10s.—£65 per annum.

ESSEX COUNTY HOSPITAL, WANSTEAD

Ward Sister. Salary at the rate of £100—£7 10s.—£130 per annum.

Staff Nurse. Salary at the rate of £80—£7 10s.—£95 per annum.

Assistant Nurses. Salary at the rate of £50—£7 10s.—£65 per annum.

In all the above-mentioned appointments, emoluments consist of full board residence, laundry and use of uniform valued for superannuation purposes at £70 per annum, and are additional to the annual salary stated.

The appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application, and the successful applicants will be required to pass a medical examination and to contribute to the appropriate Superannuation Fund of the County Council.

Forms of application and further particulars with regard to the appointments may be obtained from the Matrons of the Hospitals, the postal addresses of which are, Brookfield Orthopaedic Hospital, Woodford Green, and the Essex County Hospital, Hermon Hill, Wanstead, E.11.

E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford.
8th May, 1939. (1449)

HORTON GENERAL HOSPITAL, BANBURY

COMPLETE TRAINING SCHOOL FOR NURSES

SISTER required for male ward. S.R.N., S.C.M. Salary £75 to £90.

Also Holiday Sister for end of July. Salary £80.

Superannuation Scheme in force.

Apply MATRON. (1008)

WEST SUFFOLK COUNTY COUNCIL

PUBLIC ASSISTANCE

APPLICATIONS are invited for the undermentioned appointments :—

BURY ST. EDMUND'S PUBLIC ASSISTANCE INSTITUTION

Sister. Salary £85, rising by annual increments of £10 to £105 per annum, with lodging, rations, laundry and uniform. Position on scale according to qualifications. Applicants must be State-registered Nurses and if the person appointed holds the Certificate of the Central Midwives Board she will receive an additional £5 per annum.

Assistant Nurse. Salary £55, rising by annual increments of £5 to £65 per annum, with lodging, rations, laundry and uniform. Position on scale according to qualifications.

NEWMARKET PUBLIC ASSISTANCE INSTITUTION

Staff Nurse. Salary £70, rising by one increment of £5 to £75 per annum, with lodging, rations, laundry and uniform. Applicants must be trained (certificated or uncertificated) and hold the Certificate of the Central Midwives Board.

Assistant Nurse. Salary £55, rising by annual increments of £5 to £65 per annum, with lodging, rations, laundry and uniform. Position on scale according to qualifications.

Applications for the above posts, in candidates' own handwriting, giving details of previous experience and accompanied by copies of not more than three recent testimonials, to be sent at once to me.

L. G. H. MUNSEY,
Clerk of the County Council.

Shire Hall,
Bury St. Edmund's.
16th May, 1939. (1579)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

HOLIDAY **Sister** required for June 1st; must be general trained; tuberculosis training an advantage.

Salary £85 per annum and £8 uniform allowance.

Apply, stating age and experience, with Matron's name for reference, to MATRON, Standish House, Stonehouse, Glos.

RICHARD L. MOON,
Clerk of the Joint Board.
(1336)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, BOURNEMOUTH, HANTS

THEATRE **Sister** required, S.R.N., for second week in June. Salary commencing £80 p.a.

Also **Sister** for Male Ward, S.R.N., for second week in July. Salary £80 p.a.

Uniform is provided. Federated Superannuation Scheme is in force.

Apply, giving particulars of experience, and Matron's name for reference, to MATRON, Poole Road Branch. (1464)

KING EDWARD VII HOSPITAL, WINDSOR

FEDERATED SUPERANNUATION SCHEME IN FORCE

REQUIRED, **2nd X-Ray Assistant** holding M.S.R. certificate.

Salary £90 per annum, board, uniform and laundry.

Apply with testimonials to MATRON. (1541)

CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL, ST. PAUL'S CRAY, KENT

THEATRE **Sister** required. Small hospital doing mostly surgical work. Candidate must be S.R.N. Federated Superannuation Scheme in force.

Apply MATRON, giving full experience. There will also be vacancies shortly for probationers. (1545)

COUNTY BOROUGH OF WEST HAM

PUBLIC ASSISTANCE COMMITTEE

APPLICATIONS are invited for the appointment of **Two Ward Sisters** (one for night duty) at Central Home, Union Road, Leytonstone.

Salary £85 per annum, rising by annual increments of £5 to £115 per annum, and after eight years' service, by further annual increments of £5 to a maximum of £125 per annum, with residential allowances and the use of uniform. Candidates must be State-registered Nurses.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the statutory contributions will be deducted from the salary.

Forms of application must be obtained from the undersigned, or will be forwarded on receipt of a stamped addressed foolscap envelope, and returned not later than 3rd June, 1939.

CHARLES E. CRANFIELD,
Town Clerk.

Public Assistance Offices,
Union Road,
Leytonstone, E.11.
5th May, 1939. (1530)

SOUTH SOMERSET JOINT HOSPITAL BOARD

ISOLATION HOSPITAL, SOUTH PETHERTON, SOMERSET

(40 BEDS)

SISTER required. Must be State-registered General and Fever. Able to take charge during Matron's absence.

Salary £85, rising by £5 per annum to £100 and usual emoluments.

Apply, giving full particulars and experience to the MATRON, The Isolation Hospital, South Petherton, Somerset.

H. C. C. BATTEN,
Clerk to the Joint Board.

Church House,
Yeovil. (1154)

COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY

347 BEDS

X-RAY **Assistants** required. Non-resident. Candidates holding the certificate of the Society of Radiography preferred.

Salary £175 to £200 according to experience. Pension Scheme in Force.

Applications should be made to the undersigned immediately.

S. CECIL HILL,
House Governor and Secretary.
(1538)

EVERSFIELD CHEST HOSPITAL, ST. LEONARDS-ON-SEA

100 BEDS

APPLICATIONS are invited for the post of **Ward Sister.** Candidates must be State-registered Nurses and hold the T.A. Certificate. Theatre experience essential.

Commencing salary £90.

Applications, stating age, religion, experience, etc., with copies of testimonials, to be addressed to the MATRON. (1350)

THE YORKSHIRE CHILDREN'S ORTHOPAEDIC HOSPITAL, KIRBYMOORSIDE, YORK

124 BEDS

RELIEF **Sister** required. S.R.N.

Salary £80 per annum with increments of £10 to £100. Additional Certificates in Children's or Orthopaedic training, £90—£110. Federated Superannuation Scheme in force.

Apply with full particulars to MATRON. (1606)

CITY OF PLYMOUTH

CITY GENERAL HOSPITAL

(570 BEDS)

TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL AND CENTRAL MIDWIVES BOARD

THERE are vacancies for **Probationer Nurses** of good education. Age 18—30. Salary £30, £35, £40, £45.

Uniform provided. Superannuation Scheme in existence.

Lectures are given during training by the Medical Staff of the Hospital and by a Resident Sister Tutor. Coaching tuition is given in addition. Nurses already on the Supplementary Part of the State Register are given one year's seniority and accepted as Second Year Probationer Nurses. Every facility is afforded those nurses who intend to practise Midwivery to proceed to training for Part A of the examination of the Central Midwives Board, at the earliest possible stage after State-registration as vacancies arise.

Apply for further particulars to the MATRON.

MOUNT GOLD ORTHOPAEDIC HOSPITAL

(120 BEDS)

(1) **Ward Sister,** S.R.N. required. Preference given to candidates holding an Orthopaedic certificate. Salary £85 per annum, rising by £5 to £100. Apply with full particulars and two names for reference, to the MATRON.

(2) **Staff Nurse,** S.R.N. required. Salary £50 per annum. The Hospital is a recognised training School for the Orthopaedic Certificate of the Central Council for the care of Cripples. State registered Nurses are eligible to sit for this examination at the end of one year. Apply with full particulars and copies of two recent testimonials to the MATRON. (1535)

GENERAL INFIRMARY, BURTON-ON-TRENT

HOLIDAY **Sister,** S.R.N. and S.C.M. required. June to October. Ward Sister's experience essential.

Salary at the rate of £90 per annum. Federated Superannuation Scheme in force.

Apply, stating age, experience and Matron's name for reference to the MATRON. (1617)

BOROUGH OF WALTHAMSTOW

THORPE COOMBE MATERNITY HOSPITAL,
714, FOREST ROAD, LONDON, E.17

(A MIDWIFERY TRAINING SCHOOL OF 40 BEDS)

VACANCY for **Junior Sister** in Ante-Natal Clinic.

Salary £90, rising by £10 to £120 per annum. With Superannuation.

Applicants must be State-registered Nurses and Certified Midwives with experience.

Applications in writing to be made to the MATRON. (1352)

THE ROYAL INFIRMARY, SHEFFIELD

EMERGENCY vacancy for **Pupil Housekeeper.** Four months' course. Certificate given. Candidate must be State-registered.

Apply to MATRON. (1106)

KING EDWARD VII HOSPITAL, WINDSOR

TEMPORARY **Massage Sister** required for two months, holding the certificates C.S.M.M.G., and having knowledge of Sunlight if possible.

Salary at the rate of £100 per annum, with laundry and board residence. (1540)

BEDFORDSHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

Appointments of Ward Sisters and Assistant Nurses

ST. PETER'S HOSPITAL, BEDFORD

APPLICATIONS are invited for the undermentioned appointments:—

Ward Sisters.—Salary £85 per annum, rising, subject to satisfactory service, by two increments of £7 10s. to £100 per annum, together with the usual residential emoluments valued at £70 per annum. A merit increment of £5 will be granted after five years and a further £5 after eight years' of satisfactory service.

Candidates must be State-registered and hold the Certificate of the Central Midwives Board.

Assistant Nurses. Salary £55 per annum, rising, subject to satisfactory service, by two increments of £5 to £65 per annum, together with the usual residential emoluments valued at £65 per annum. A merit increment of £2 10s. will be granted after five years and a further £2 10s. after eight years of satisfactory service.

Ward Orderlies are employed to carry out non-nursing duties.

The appointments will be subject to satisfactorily passing medical examinations and the provisions of the Local Government Superannuation Act, 1937, will apply.

Forms of application can be obtained from the MATRON, St. Peter's Hospital, 3, Kimbolton Road, Bedford, and must be returned to her as soon as possible.

J. B. GRAHAM,
Clerk of the County Council.

Public Assistance Office,
81, High Street,
Bedford.
15th May, 1939. (1585)

NOTTINGHAM HEALTH COMMITTEE

CITY HOSPITAL
(Increase of Staff)

THE Health Committee require the services of **Ward Sisters** (Chronic Wards) at their City Hospital, Hucknall Road.

Salary at the rate of £100 by £5 to £125, plus full residential emoluments and uniform.

The posts are designated, and the successful candidates will be required to pass a medical examination, and to contribute to the Local Government Superannuation Act, 1937.

Forms of application may be obtained (upon receipt of a stamped addressed envelope) from the MATRON, The City Hospital, Hucknall Road, Nottingham. (1216)

ROYAL ALBERT EDWARD INFIRMARY, WIGAN

HOLIDAY **Sister** required June-September. Salary £85 per annum.

Also **Staff Nurses** for Holiday duty. Salary £70 per annum.

Apply, with full particulars to the MATRON. (1542)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

REQUIRED, **Junior Ward Sister** for holiday duties.

Salary £70 per annum.

Apply MATRON. (1544)

MERTHYR GENERAL HOSPITAL, MERTHYR TYDFIL

TWO experienced **Ward Sisters** required, one with ophthalmic experience and one with orthopaedic experience. Salary £70 rising by £5 per annum to £80.

Federated Superannuation Scheme in force.

Apply to MATRON. (1344)

CITY OF LIVERPOOL

CITY INFECTIOUS DISEASES HOSPITALS

Ward Sisters

APPLICATIONS are invited for the above positions at a salary of £90 to £95 per annum, together with uniform and the usual residential allowances.

Applicants must possess general and fever training certificates and be State-registered. Experience in bed isolation wards and operating theatre will be an advantage.

Applications to be made on forms obtainable from the MEDICAL OFFICER OF HEALTH, Hospitals Department, Municipal Annexe, Liverpool, 2, to be endorsed "Ward Sister" and returned to the undersigned not later than Monday, 5th June, 1939.

W. H. BAINES,
Town Clerk.

Municipal Buildings,
Dale Street,
Liverpool, 2.
May, 1939. (1584)

THE BOLTON ROYAL INFIRMARY

(239 BEDS)

SISTER required for Ophthalmic Department. Must be ophthalmically trained and State Registered.

25 Beds with theatre; two out-patient Clinics per week and eye casualties.

Salary £90, rising by £5 to £100 per annum, with inclusion in the Federated Superannuation Scheme. Uniform provided.

Apply giving full particulars and experience to MATRON. (1347)

WEST LONDON HOSPITAL, HAMMERSMITH ROAD, W.6

NON-resident charge post vacant in Radium Department. M.S.R. essential. Lady preferred. Commencing salary £200. Meals provided. Superannuation Scheme in force

Apply MATRON. (1478)

THE PRINCE OF WALES'S HOSPITAL, DEVONPORT

HOLIDAY **Sister** required. Theatre experience essential. Salary according to experience. Superannuation Scheme in force.

Apply to the MATRON. (1515)

HORTON GENERAL HOSPITAL, BANBURY, OXON

TRAINING SCHOOL FOR NURSES

HOLIDAY **Sister** required for end of July. Salary £80.

Apply MATRON. (1513)

GENERAL INFIRMARY, BURTON-ON-TRENT

ASSISTANT **Masseuse** (non-resident) required, holding the C.S.M.M.G., M.E. and L.E.T. certificates.

Commencing salary £180 per annum, and uniform. Federated Superannuation Scheme in force.

Apply, giving full particulars and names for reference to MATRON. (1616)

ROYAL UNITED HOSPITAL, BATH

(190 BEDS)

WANTED, **Sister** for Ear, Nose and Throat Department, to take charge of Ward of 24 beds and Operating Theatre. E.N.T. experience essential.

Salary according to experience. Uniform provided.

Apply the MATRON. (1568

COUNTY BOROUGH OF WEST HARTLEPOOL

PUBLIC ASSISTANCE COMMITTEE

Ward Sister

APPLICATIONS are invited from persons under 45 years of age for the appointment of **Ward Sister** at Howbeck Infirmary, West Hartlepool (48-hour working week). Candidates must be State-registered Nurses possessing the Certificate of the Central Midwives Board, and the salary will be £85 per annum, together with residential emoluments valued for superannuation purposes at £60 per annum.

The successful candidate will be required to pass medical examination.

Forms of application (obtainable from the undersigned) must be completed and returned not later than Saturday, May 27th, 1939.

W. E. TUNNELL,
Public Assistance Officer.

Hart Road,
West Hartlepool. (1555)

ROMSEY AND DISTRICT HOSPITAL, ROMSEY, HANTS

JUNIOR **Sister,** S.R.N., S.C.M., for busy Hospital near Southampton. Good experience.

Salary £80. £85 after six months. F.S.S.N. in force.

Apply, with particulars and names for reference, to MATRON. (1634)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL

56 BEDS

HOLIDAY **Sister** wanted end of June for five months, two months as Night Sister.

Salary £90. F.S.S. in force.

Apply with full particulars and Matrons' references to the MATRON. (1624)

KENT AND SUSSEX HOSPITAL, ROYAL TUNBRIDGE WELLS

RESIDENT **Radiographer** required for holiday duties for two months from 1st July.

Salary £90 p.a.

Apply to MATRON. (1516)

THE GENERAL HOSPITAL, BIRMINGHAM

UNEXPECTED vacancy for **Holiday Ward Sister** for four months.

Salary £80 a year.

Apply, giving names for testimonials, to the MATRON. (1567)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

MASSEUSE required for June 19th. Must hold the three certificates of the Chartered Society.

Salary £175, living out. Midday meal provided. (1557)

THE JESSOP HOSPITAL FOR WOMEN, SHEFFIELD

SISTER required for Gynaecological Ward, (33 beds). C.M.B. certificate essential.

Salary £100 per annum, with uniform provided. F.S.S.N. in force.

Apply with all particulars to MATRON. (1531)

KENT AND SUSSEX HOSPITAL, ROYAL TUNBRUDGE WELLS

RESIDENT **Assistant Radiographer** required. Salary £90 p.a., rising by annual increments of £5 to £100.

Apply to MATRON. (1517)

ESSEX COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments:—

Ward Sisters at St. Margaret's Hospital, Epping; St. John's Hospital, Chelmsford; St. Andrew's Hospital, Billericay; St. Peter's Hospital, Maldon; Orsett Lodge, Orsett and Saffron Walden Institution. Salary £100—£7 10s.—£130 p.a.

Staff Nurses at St. Margaret's Hospital, Epping; St. Peter's Hospital, Maldon and Orsett Lodge, Orsett. Salary £80—£7 10s.—£95 p.a.

Assistant Nurses at St. Mary's Hospital, Colchester; St. Albright's Hospital, Stanway; St. Margaret's Hospital, Epping (non-resident); St. John's Hospital, Chelmsford and St. Peter's Hospital, Maldon. Salary £50—£7 10s.—£65 p.a.

Apartments, rations, laundry and use of uniform, etc., are provided in each case, and valued for superannuation purposes at £70 p.a. Some nurses will be allowed to live outside the Hospitals in accommodation approved and paid for by the Committee within certain limits.

The salary will not necessarily commence at the advertised figure but may be increased in accordance with age and experience.

A fortnight's holiday will be allowed after each six months' service.

The appointments will carry superannuation rights and will be subject to medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the PUBLIC ASSISTANCE OFFICER, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By Order,
E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford.
16th May, 1939. (1588)

CHILDREN'S HOSPITAL, DERBY

HOLIDAY **Sister** required July 1st. Must be State-registered. Good children's and ward sister's experience essential.

Superannuation Scheme in force.

Apply with Matron's name for reference to MATRON. (1604)

ROYAL BERKSHIRE HOSPITAL, READING

SISTER required for Gynaecological Ward. S.R.N., S.C.M.

Salary £80—£110.

Federated Superannuation Scheme in force.

Application forms from MATRON. (1590)

BRITISH HOME AND HOSPITAL FOR INCURABLES, CROWN LANE, STREATHAM, S.W.16

HOLIDAY **Sister** required.

Salary £85 per annum, with board, lodging and laundry. Must be State-registered Nurse.

Apply to MATRON. (1139)

CORPORATION HOSPITAL, SCARTHO, GRIMSBY

SISTER required for children's ward. Surgical Tuberculosis, Orthopaedic experience an advantage. Must be competent to take charge of Theatre.

Salary commencing £90 to £110 per annum. Uniform and holiday allowance given. Superannuation scheme in force.

Apply, giving full particulars to the MATRON. (1382)

BECKETT HOSPITAL AND DISPENSARY, BARNSLEY

WARD **Sister,** S.R., with Eye experience, required for Medical Unit.

Commencing salary £80-£95 and uniform. Superannuation Scheme in force.

Apply MATRON. (1520)

UMTATA HOSPITAL, SOUTH AFRICA.

TWO State-registered **Nurses** with C.M.B. certificate urgently required.

Salary £110—£10—£140 p.a., resident with uniform and local allowances. Passage paid on three years' agreement.

Apply at once SECRETARY, Society for the Oversea Settlement of British Women, Caxton House, 16, Northumberland Avenue, London, W.C.2. (1520)

CITY OF PORTSMOUTH

SAINT MARY'S HOSPITAL (1,050 Beds)

APPLICATIONS are invited for the appointment of **Five Female Mental Attendants** at the above hospital.

Applicants must have had previous experience and hold the certificate of the Royal Medico-Psychological Association.

Wages £2 per week, rising by annual increments of 2s. per week to £2 4s., together with uniform. The appointments come under the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Application forms may be obtained from and must be returned to the MEDICAL OFFICER OF HEALTH, the Guildhall, Portsmouth, not later than Wednesday, 7th June, 1939.

F. J. SPARKS,
Town Clerk.

The Guildhall,
Portsmouth.
16th May, 1939. (1511)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH.

EX-QUEEN'S **Nurses.**—Any Ex-Queen's Nurse wishing to rejoin for work under the Institute can be considered for vacancies.

Particulars as to changes in Salaries and Pensions will be sent on application to the SUPERINTENDENT FOR SCOTLAND, 26, Castle Terrace, Edinburgh. (81)

CITY OF SALFORD

HOPE HOSPITAL—1,250 BEDS

STAFF **Nurse Midwives** required for Maternity Wards. Salary £80 to £90 per annum, by annual increments of £5.

State-registered **Nurses** required for Maternity Wards. Facilities provided for training for Part I of Central Midwives Board Examination. Salary £50 per annum. Arrangements may be made for Part II of the training to be taken at the Royal District Nurses' Home, Salford.

Probationer Nurses required. Applications are invited from girls of good education and not less than 18 years of age. Salary, £30 first year, £35 second year, and £40 third year.

Residence, board, uniform and laundry provided.

Further particulars may be obtained from the MATRON, Hope Hospital, Pendleton, Salford, 6, Lancs.

H. H. TOMSON, Town Clerk. (1587)

THE CLINIC, 20, DEVONSHIRE PLACE, W.1

CHARGE **Nurse** for Surgical Floor required. S.R.N. with C.M.B.

Salary £90 per annum. F.S.S. in force.

Alternate day and night duty. Interview essential.

Apply giving full particulars to the MATRON. (1551)

COUNTY COUNCIL OF DURHAM

COUNTY MATERNITY HOME
BISHOP AUCKLAND

REQUIRED, a **Midwife** holding the Certificate of the Central Midwives Board. Salary £80 per annum, rising by annual increments of £10 to £110 per annum, plus uniform. Living-out is optional in which case an addition of £50 per annum will be made to the salary in respect of food, etc. A monetary allowance is granted whilst on holiday, or, on certain conditions, whilst absent from the Home through sickness.

Applications, stating age, particulars of experience, and accompanied by copies of not more than three recent testimonials, must be sent direct to the MATRON, County Maternity Home, Princes Street, Bishop Auckland.

IAN McCRACKEN,
County Medical Officer.

Shire Hall,
Durham.
11th May, 1939. (1495)

THE DUCHESS OF YORK HOSPITAL FOR BABIES, MANCHESTER, 19

SIX months' experience offered in the Care and Nursing of Infants to State-registered Nurses, willing to act as Staff Nurses. With a salary at the rate of £65 per annum.

Apply MATRON. (1561)

ILFORD COUNCIL MATERNITY HOME

APPOINTMENT OF MIDWIVES

SALARY £80 per annum, rising by annual increments of £5 to £90; uniform provided. Applicants must hold the C.M.B. Certificate.

The appointment is a superannuated one, and is subject to a satisfactory medical examination by the Medical Officer of Health.

Applicants must be willing to do night duty when required; a sum during holidays in lieu of maintenance is allowed.

All applications in writing, giving experience, qualifications, age and full particulars of training to be made immediately to the MEDICAL OFFICER OF HEALTH, Public Health Offices, Valentines Mansion, Ilford.

9th May, 1939. (1401)

KENT AND SUSSEX HOSPITAL, ROYAL TUNBRIDGE WELLS

JUNIOR **Resident Radiographer** (of 4) required. Salary £80 p.a., rising by annual increments of £5 to £90.

Apply to MATRON. (1518)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, LONDON, E.15

"MARGARET LYLE"
MATERNITY WING

STAFF **Midwife** required for Clinics and assistance with Part 1 teaching of untrained Pupil Midwives.

Apply by letter (stamp), to the SISTER SUPERINTENDENT. (1333)

SELLY OAK HOSPITAL, BIRMINGHAM, 29

STAFF **Midwives** required. Candidates must be State-registered Nurses on the General Part of the Register and holding the Certificate of the Central Midwives Board. Salary to commence £75 per annum, rising to £95, with full uniform.

Also fully trained **Nurses** to take Midwifery Training Part "A." Fees £20 or free training with salary and service.

Apply to the MATRON for full particulars. (987)

QUEEN'S NURSES

VACANCIES for fully trained **Nurses** to qualify as Queen's Nurses.

Salary and uniform given during six months' training. Nurses holding Health Visitors' Certificate can train in 4 months. Revised scale of salaries for Queen's Nurses £70 to £110 and all found. Varied types of work including district nursing, midwifery and sometimes Public Health duties. Posts available in town and country districts in many parts of England and Wales.

For particulars apply QUEEN'S INSTITUTE OF DISTRICT NURSING, 57, Lower Belgrave Street, London, S.W.1. (1631)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD

STATE-REGISTERED **Nurses** required for Private Wards and one for the Children's Ward.

Salary £70 to £75 and uniform material. F.S.S. in force.

Apply with full particulars to MATRON. (1558)

STAFFORDSHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

Institution Staff

APPLICATIONS are invited for the following indoor appointments at the Public Assistance Institution, Lichfield:—

Female Attendant (Resident), Grade II.—The duties of the post are chiefly the care of male and female infirm inmates. Salary £50 per annum, rising, subject to satisfactory service, by annual increments of £5 to £60 per annum, with residential emoluments valued at £65 per annum.

Junior Nursery Attendant.—To assist, under supervision, with the care of infants under 3 years. Salary £25 per annum, rising to £30 per annum, if satisfactory, with prospects of promotion. Full residential emoluments are provided.

Senior Maid for Nurses' Home. Applicants should have had experience in housemaid's duties. Salary £35 per annum, rising, subject to satisfactory service, by annual increments of £5 to £45 per annum, with full residential emoluments valued at £40 per annum.

Junior Maid for Nurses' Home.—To assist in the domestic work of the Nurses' Home. Salary £28 per annum, rising to £30 with prospects of promotion if suitable. Residential emoluments provided.

Applications to be made on forms obtainable from MR. A. I. WOOD, District Clerk, 9, Colehill, Tamworth, Staffs. The post applied for should be stated. Completed forms to be returned *to him* not later than 31st May, 1939.

H. L. UNDERWOOD,
Clerk of the County Council.
(1576)

FAZAKERLEY ISOLATION HOSPITAL, LONGMOOR LANE, LIVERPOOL, 9

STAFF **Nurses**, general trained, for twelve months fever training. Salary £65 to £70 per annum. If possessing both general training and C.M.B. or Children's training certificates, salary £70 to £75 per annum.

Probationer Nurses, for two years fever training for the State examination. Salary £40 to £45 per annum.

Together with uniform and the usual residential allowances in each case.

Apply MATRON. (1338)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, S.E.1

STAFF **Nurse** required, S.R.N. Salary £70 p.a. **Junior Staff Nurses**, salary £60 p.a. (Coaching given for Final State Examination if desired). Federated Superannuation Scheme in force. Uniform allowance. 8-hour day and day off weekly.

Apply giving full particulars to MATRON. (1573)

DEVON COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited from suitable persons for the following posts:—

TIVERTON PUBLIC ASSISTANCE INSTITUTION.

Assistant Nurse (experienced). Salary £50 per annum, rising by annual increments of £2 10s. to £60 per annum.

NEWTON ABBOT PUBLIC ASSISTANCE INSTITUTION

Female Mental Attendant. Salary £45 per annum, rising by annual increments of £2 10s. to £55 per annum.

The post of Assistant Nurse is designated under the Local Government and other Officers' Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

In each of the above cases there will be the usual residential emoluments valued at £65 per annum and uniform will be provided.

Applications, on forms to be obtained from the undersigned, must be returned not later than the 30th May, 1939.

MARTIN SYKES,
Public Assistance Officer.
Felixwell, St. Thomas, Exeter. (1564)

QUEEN'S INSTITUTE OF DISTRICT NURSING

SCOTTISH BRANCH

THERE are vacancies in the Central Training Home, Edinburgh, for trained Nurses who wish to train as Queen's Nurses. Nurses not holding the C.M.B. Certificate are given this training after completion of District Training.

Further particulars may be had from the SUPERINTENDENT, 26, Castle Terrace, Edinburgh. (51)

BROADGREEN SANATORIUM, EDGE LANE DRIVE, LIVERPOOL, 14

STAFF **Nurses**, possessing either State General or Fever Training Certificates. Training is given for the fever certificate or the Certificate of the Tuberculosis Association or both as required. Salary £65 to £70 per annum or £70 to £75 per annum according to certificates held.

Assistant Nurses, experienced. Salary £60 to £65 per annum.

Probationer Nurses, age 17 to 25 years. Probationers are coached throughout their training by the Medical Staff and Sister Tutor in preparation for the State Fever examination and the Tuberculosis Association examination. Salary £46 to £51 per annum.

Together with uniform and the usual residential allowances in each case.

Apply MATRON for further information, etc. (1404)

CARDIFF ROYAL INFIRMARY

490 BEDS

STAFF **Nurses** (S.R.N.) required for Maternity Wards. Immediate vacancies.

Salary £65 per annum.

For further particulars apply to the MATRON. (1570)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN (Usually known as the Children's Hospital), ST MICHAEL'S HILL, BRISTOL 2.

STATE-registered **Nurses** required for the above Hospital, which is a recognised training school for sick children's nurses.

Candidates will be prepared for the examinations of the General Nursing Council (Children's register).

Salary first year, £50; second year, £60; with material for uniform.

Apply with full particulars to the MATRON, Children's Hospital, St. Michael's Hill, Bristol. (87)

DERBYSHIRE COUNTY COUNCIL

ASHBOURNE MATERNITY HOME

FULLY trained **Nurse** required with C.M.B. certificate.

Salary £90 per annum. Board and laundry provided, and an allowance of £5 per annum for uniform.

It will be necessary for the Nurse appointed to reside in the Home.

The appointment is a designated post under the Local Government and other Officers Superannuation Act. The successful candidate will be required to pass a medical examination.

No special application form is issued, but applications, with copies of recent testimonials, should be sent to the COUNTY MEDICAL OFFICER, New County Offices, Derby, not later than June 2nd, 1939.

(1583)

REQUIRED AT THE CITY HOSPITAL, NOTTINGHAM

STAFF **Nurses** (increase of Staff). Salary at the rate of £85 by £5 to £95, plus full residential emoluments and uniform.

The posts are designated, and the selected candidates will be required to pass a medical examination, and to contribute to the Local Government Superannuation Act, 1937.

Forms of application may be obtained from the MATRON (upon receipt of a stamped addressed envelope), the City Hospital, Hucknall Road, Nottingham. (1217)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY

(115 BEDS)

APPLICATIONS are invited for the following :—

(a) **Staff Nurses,** S.R.N., S.C.M., for Maternity Ward (10 beds—including Private Wards). Able to take charge in Sister's absence. Commencing Salary £80 per annum.

(b) **Staff Nurses,** S.R.N., for Ward duties. Able to take charge in Sister's absence. Commencing Salary £75 per annum (extra if S.C.M.).

Uniforms provided. Federated Superannuation Scheme in force. Six-day week. Good all round experience offered. Apply to MATRON with full particulars and a Matron's name for reference. (1294)

THE HOSPITAL, REDRUTH, CORNWALL

AFFILIATED TRAINING SCHOOL

STAFF **Nurses** required, S.R.N., S.C.M., for Maternity Department. Salary £80 per annum. F.S.S. Uniform material provided.

Apply with particulars of training and matron's name for reference, to the MATRON.

Also **Probationers** required for general training. (1636)

WEST KENT GENERAL HOSPITAL, (Incorporated) MAIDSTONE

(135 BEDS)

TWO **Staff Nurses** required (S.R.N.).

Apply to the MATRON. (1635)

CITY HOSPITAL FOR INFECTIOUS DISEASES, LITTLE BROMWICH, BIRMINGHAM, 9

600 BEDS

GENERAL trained **Staff Nurses** required for twelve months Fever training.

Salary £75 to £95 per annum, together with the usual residential allowances. Lectures by Medical resident staff and Sister Tutor. Superannuation Scheme in force.

Apply MATRON. (1309)

WEST SUSSEX COUNTY COUNCIL

APPOINTMENTS

APPLICATIONS are invited for the following appointments :—

EAST PRESTON INSTITUTION.

Staff Nurse. Salary £75, rising £5 annually to £85 per annum.

Assistant Nurses. Salary £60, rising £2 10s. annually to £72 10s. per annum.

HORSHAM INSTITUTION.

Two Staff Nurses. Salary £75, rising £5 annually to £85 per annum.

Assistant Nurses. Salary £60, rising £2 10s. annually to £72 10s. per annum.

The appointments will be with board, residence, uniform, etc., and the grant of annual increments is subject to satisfactory service.

The posts are superannuable under the Local Government Superannuation Act, 1937, and subject to medical examination for that purpose.

Applications, on forms to be obtained from the PUBLIC ASSISTANCE OFFICER, County Hall, Chichester, accompanied by copies of not more than three recent testimonials, should be received by the Public Assistance Officer on or before the 27th May, 1939.

T. C. HAYWARD,
Clerk of the County Council.

County Hall,
Chichester.
16th May, 1939. (1578)

HORNSEY CENTRAL HOSPITAL, LONDON, N.8

61 BEDS

AFFILIATED TRAINING SCHOOL

TWO **Staff Nurses** required June 1st. Must be State Registered and trained in a Voluntary Hospital.

Salary £70 rising to £80. Part uniform provided. Federated Superannuation Scheme in force. 4 weeks holiday and spring days.

Apply with particulars to MATRON. (1167)

MANCHESTER ROYAL INFIRMARY

PRIVATE PATIENTS' HOME

(100 BEDS)

APPLICATIONS are invited for the following posts in the Private Patients' Home.

Staff Nurses for day and night duty.

Salary £70 to £85 per annum according to experience. Uniform provided. Federated Superannuation Scheme in force.

Applications, giving particulars of training and subsequent experience, together with matron's name for reference, should be forwarded to the SISTER-SUPERINTENDENT, Private Patients' Home, Lorne Street, Manchester, 13. (1525)

THE GUEST HOSPITAL, DUDLEY

TRAINING SCHOOL FOR NURSES

STAFF **Nurse** required, S.R.N., for Out-Patient department.

Salary £70 per annum, and uniform. Superannuation Scheme in force.

Apply, giving full particulars to MATRON. (1508)

COUNTY BOROUGH OF SMETHWICK

ST. CHAD'S HOSPITAL

Staff Midwife

VACANCY for **Staff Midwife,** S.R.N., S.C.M. Salary £75 per annum, rising by £5 to £95 per annum. Eight hour working day in operation, weekly day off.

Appointment will be subject to the provisions of the Local Government and other officers' Superannuation Act, 1922.

Apply the MATRON, St. Chad's Hospital, Hagley Road, Birmingham, 16. (1537)

ESSEX COUNTY COUNCIL

APPOINTMENT OF NURSING STAFF

THE County Council of the Administrative County of Essex invite applications for the following appointments on the staff of the Oldchurch County Hospital, Romford, necessitated by the introduction of shorter working hours (96-hour fortnight) and generally improved conditions of service.

The Oldchurch County Hospital has accommodation for 860 patients, and receives acute, medical, surgical and obstetric cases, etc., is equipped with all modern departments and has a visiting staff of Consultants.

Probationer Nurses. Salary at the rate of £30—£5—£40 per annum. Candidates are given a two months' course of lectures and practical work in the preliminary training school before entering the wards.

Staff Nurses. Salary at the rate of £80—£7 10s.—£95 per annum.

In the above-mentioned appointments, emoluments consist of full board residence, laundry, and use of uniform valued for Superannuation purposes at £70 per annum, and are additional to the annual salary stated.

The appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application, and the successful applicants will be required to pass a medical examination and to contribute to the appropriate Superannuation Fund of the Council.

Forms of application and further particulars with regard to the appointments may be obtained from the MATRON.

E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford.
16th May, 1939. (1641)

LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDFORDSHIRE

THE above Hospital of 170 beds, which has replaced the Bute Hospital, is opening additional ward accommodation for patients. Applications for the following posts are invited :—

Staff Nurses, S.R.N., for wards, theatres, and other departments, one required with V.D. Clinic experience. Salary £70—£75.

Probationer Nurses. Commencing salary £25. Application is to be made to the General Nursing Council to be approved as a Complete Training School, and a full time Sister-Tutor will then be in residence.

The usual emoluments are additional to the annual salaries stated, and the Federated Superannuation Scheme is in force.

Application, with full particulars, when disengaged, and Matron's name for reference, to be made to the MATRON, Luton and Dunstable Hospital, Luton, Bedfordshire. (1007)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

STAFF **Nurses** required for the Maternity Section in St. David's Wing for Private Patients.

Commencing salary £80 per annum, with board, residence, uniform and laundry. Superannuation scheme in force.

Applications should be addressed to the MATRON at the Hospital. (1437)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

APPLICATIONS are invited from Nurses (S.R.) for the posts of **Staff Nurses** (medical and surgical wards) at the Glan Ely Tuberculosis Hospital, Fairwater, near Cardiff.

Salary £70 by £5 to £80 per annum.

An allowance of £5 per annum will be paid if in possession of the T.A. Certificate.

Applications, giving full particulars, with copies of three recent testimonials and a Matron's name for reference, should be addressed to the MATRON. (1589)

CITY OF LEICESTER

CITY GENERAL HOSPITAL, GWENDOLEN ROAD

(APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART I C.M.B.) (NEW REGULATIONS)

(550 BEDS)

THERE are vacancies for **Staff Nurses** for General and Maternity wards.

Salary £75—£85 per annum, or with C.M.B. or other special qualifications, £80—£90 per annum.

The post is designated under the Local Government Superannuation Act, 1937.

Applications should be made to the MATRON. Please mention this paper.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars,
Leicester.
19th May, 1939. (1598)

CITY OF BIRMINGHAM

BABIES' HOSPITAL, CANWELL HALL, SUTTON COLDFIELD

STAFF **Nurse** required. Uniform provided. Salary according to qualifications, the respective scale being as follows:—Children's Trained Nurses £65 to £85 per annum. General Trained Nurses £75 to £95 per annum.

Applications, giving full particulars and two names for reference should be made to the MATRON. (1310)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

STAFF **Nurses** required, not over 35 years of age, experienced, with either R.M.P.A. or G.N.C. Mental Nursing certificate.

Gross wages £137 16s. per annum to commence; deduction for board, attendance, lodging and washing at the rate of £1 3s. 4d. per week. Uniform free. Leave two days per week and two weeks on completion of every six months of service.

For form of application apply to the MEDICAL SUPERINTENDENT. (86)

ISOLATION HOSPITAL, BOSTON, LINCS

STAFF **Nurse** required, fever trained.

Salary £60—£70, with uniform allowance £5 per annum.

Apply with references to MATRON. (1601)

ILFORD ISOLATION HOSPITAL, GROVE ROAD, CHADWELL HEATH, ESSEX

STAFF **Nurses** required for one year's training in the Nursing of Infectious Diseases for the State Certificate in Fever Nursing. Must be General trained and on the State Register.

Commencing salary £70, rising by one increment of £10 to £80, and thereafter by two increments of £5 to £90 per annum, with uniform and holiday board allowance. Lectures are given by medical staff and resident Sister Tutor.

The post is superannuated and a deduction will be made for that purpose.

Forms of application to be obtained by applying to the MATRON. (1623)

THE FIELDING JOHNSON PRIVATE HOSPITAL, LEICESTER

TWO State-registered **Nurses,** C.M.B. an advantage (some outside duties), wanted for either Holiday or permanent staff. Previous experience as Sister or Staff Nurse essential.

Salary £80 (or according to experience), rising to £110, and uniform allowance.

Federated Superannuation Scheme in force.

Apply MATRON. (1594)

BOLINGBROKE HOSPITAL, WANDSWORTH COMMON, S.W.11

135 BEDS

FEDERATED SUPERANNUATION SCHEME IN FORCE

THEATRE **Staff Nurse** required. Must be State-registered and have had good Theatre experience. Salary £70 per annum, uniform provided.

Apply with full particulars to the MATRON. (1605)

NATIONAL SANATORIUM, BENENDEN, KENT

STAFF **Nurses** required. Salary £100 per annum rising by annual increments of £10 to £120 per annum, together with emoluments consisting of full board, residence, laundry and uniform.

Candidates must be State-registered Nurses with Sanatorium experience.

Applications, with copies of three recent testimonials, should be sent to the MATRON. (1550)

CONNAUGHT HOSPITAL, ORFORD ROAD, E.17

REQUIRED, trained **Staff Nurse** for Holiday duty. Federated Superannuation Scheme in force.

Apply MATRON. (1553)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

STAFF **Nurses** are required.

Candidates must be fully trained nurses, registered on the General Part of the Register.

Preference will be given to Nurses who have recently completed training and wish for further experience.

Salary with genera training only, £65 p.a.; with general and children's training, £70 p.a.; and with General and C.M.B., £75 p.a.

When applying, candidates should state in which branch they would like further experience.

Apply to MATRON at once. (59)

CHILDREN'S HOSPITAL, BALAAM STREET, PLAISTOW, E.13

STAFF **Nurses** required, S.R.N. or R.S.C.N.

Salary £65, uniform provided.

Apply with full particulars to MATRON. (1618)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

THEATRE **Staff Nurses** required at Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames.

Commencing salary £80 p.a., rising by annual increments of £5 to £90 p.a., together with full residential emoluments valued at £70 p.a.

Further particulars and forms of application may be obtained from the MATRON of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.
19th May, 1939. (1647)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL (INCORPORATED)

VOLUNTARY HOSPITAL

PERMANENT **Staff Nurse** for Theatre required immediately. Interesting post; congenial surroundings. Preference will be given to candidates having Theatre experience. Salary £65 p.a. to £75 p.a., with board, residence, laundry and uniform provided.

Applications to MATRON. (1476)

LONDON COUNTY COUNCIL

STAFF **Nurse,** general trained and State-registered, required at Hornchurch Children's Home, Romford, Essex.

Salary scale £60 (£65 if holding certificate in general nursing training)—£5—£80, with board, lodging, washing and use of uniform. Married women normally ineligible.

Forms from EDUCATION OFFICER (S.S.6), County Hall, S.E.1 (stamped addressed foolscap envelope). (1648)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

INFECTIOUS DISEASES HOSPITAL, SEACROFT

STAFF **Nurses.** General trained. State-registered Nurses required for one year's training for fever certificate.

Resident Sister-Tutor. Forty-eight hour week.

Salary £60 per annum.

Application forms may be obtained from the MATRON, City Hospitals, Seacroft, Leeds.

Canvassing in any form, either directly or indirectly, will be a disqualification. (984)

COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY

MAIN HOSPITAL, 307 BEDS
CONVALESCENT HOSPITAL, 40 BEDS

STAFF **Nurses** wanted for Maternity Ward with C.M.B. Certificate. Must be experienced and capable of taking charge in Sisters' absence.

Salary to commence £70 to £75 with board, lodging and uniform. Federated Superannuation Scheme in force.

Apply to the MATRON. (892)

BUXTON CLINIC, BUXTON, DERBYSHIRE

FOR THE TREATMENT OF RHEUMATIC DISEASES

STAFF **Nurses** required. Commencing Salary £70 and uniform material. Federated Superannuation Scheme in force.

Assistant Nurses with hospital experience. Salary £60.

Apply to MATRON, Buxton Clinic Ltd., Buxton, Derbyshire (1486)

THE MOUNT VERNON CANCER HOSPITAL, NORTHWOOD, MIDDLESEX.

STAFF **Nurses** required. Must be fully trained with up-to-date surgical experience. If State-registered, commencing salary £70 p.a. with uniform. Federated Superannuation Scheme in force. Lectures in Radium and X-ray therapy are given by the Honorary and Resident Medical Staff.

Apply with full particulars to the MATRON. (1546)

CATHERINE GLADSTONE HOME, MORDEN, SURREY
Annexe of London Hospital

WOMEN AND CHILDREN, 40 BEDS

TWO **Staff Nurses** required immediately. Commencing salary £70. Federated Superannuation Scheme in force. All conditions comfortable. Every consideration given. Must have excellent references or testimonials.

Apply with full particulars to the MATRON. (1241)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XIX

Gratitude . .

Is gratitude a proof of help, of timely advice, of a happy end to difficulties? The letters of gratitude which come to us week by week, all the year round, from mothers all over the country are the best possible proof of the excellence of Nestlé's Milk for infant feeding. The best possible proof because these letters are entirely spontaneous. Here are two which are typical of hundreds we receive each year:

"AWARDED FIRST PRIZE BY TWO DOCTORS"

It gives me great pleasure to write to you saying how pleased I am at having fed my baby girl firstly on Nestlé's Milk and then with Nestlé's Milk Food. Baby never misses a feed and is always satisfied after having it. I am always receiving compliments on her being a perfect picture of health, and was persuaded to enter her in the Baby Show at Cranford, I am delighted to tell you that after careful examination by two Doctors and a Matron *she was awarded first prize — a Silver Cup.*

"ON DOCTOR'S ADVICE"

Enclosed is a photograph of my baby girl, aged 6 months. I could not feed baby myself and so tried three or four different foods, but none would suit. She vomited everything back and was losing two ounces a week. She was very ill, but the first week on Nestlé's Milk she gained steadily. I put her on Nestlé's Milk on the Doctor's advice *after he had taken food tests. Now at 6 months baby is a fine little girl, thanks to Nestlé's Milk.*

Nestlé's Milk can be confidently recommended for backward or ailing babies—even when all other foods have failed—owing to its high nutritive value and ease of digestibility. The Nestlé's process conserves the essential vitamin content but breaks down the harsh irregular curd of fresh milk into a fine flaky suspension which is readily assimilated. It is a splendid builder of straight, sturdy bones.

Nestlé's Milk

JOURNAL OF THE COLLEGE OF NURSING

Nursing Times

VOL. XXXV No. 1777 SATURDAY MAY 20, 1939

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Nurses and the Nursing Auxiliary

RECENTLY we made reference to a point which may have caused concern to many nurses. We should like to expand it further for it is important that both sides of the question should be considered. We refer to the statement made in the instructions issued regarding the training of nursing auxiliaries who are being prepared to give help in our hospitals in time of war. The statement reads: "Volunteers taking this intensive course of hospital work are not to be considered as nurses in training . . . It is important that they should familiarise themselves with unusual sights and smells and procedures. It would therefore be a waste of time to set them to those routine ward duties, such as cleaning and polishing, which *rightly form* part of the basic training of the student nurse. (The italics are ours).

✦ ✦ ✦

Does this statement merely refer to the period of 96 hours which the nursing auxiliary is to spend in hospital during her training? If it does, well and good, for it is little enough time for the practice of nursing except that the nursing auxiliary must learn, as every good nurse must also learn, how to clear up efficiently after herself.

On the other hand, is the statement meant to refer to the work of the nursing auxiliaries in the hospitals in time of war? Because if it does, the picture is rather different. In time of war we know that additional beds will be crowded into our wards. Extra beds will mean more dusting, more tidying. This cleaning work should be done by ward maids and ward orderlies, but many hospitals cannot afford to employ the domestic help for all cleaning work, and the British nurse, always putting the good of her patient before herself, has been perfectly willing to undertake a certain amount of cleaning work for the benefit of her patients.

Is it too much to ask of the women of Britain that they shall also bear their fair share of this domestic work? Is the trained or student nurse to dust the extra beds and their impedimenta, and have less time for the practice of nursing—practice which is an essential part of her training for a professional career—while the nursing auxiliary does the purely nursing duties of washing patients and making beds? What would the soldiers of the regular army think of the laymen of England if they said, "Yes, we will come in and fight for Britain in time of war provided you dig the trenches, make and clean the dug-outs and leave us to do the fighting"? In other words, the amateurs will only consent to do the work for which the general army is specially trained.

✦ ✦ ✦

We imagine the statement was made only with a view to the training period which consists of a minimum of 50 hours and a maximum of 96 hours in hospital, either in a continuous period of 12 days of eight hours each or in periods of at least two hours each as can best be arranged. The time is perilously short to be of any value, though something is certainly better than nothing. On the other hand, it is very obvious that such a short course can be of comparatively little value, and any young woman who really wants to serve her country as a nurse would be far more useful if she began at once full training as a nurse. A student nurse at the end of a month in the wards would be of more practical value than any auxiliary.

✦ ✦ ✦

The statement that routine ward duties such as cleaning and polishing "rightly" form part of the basic training of a nurse is a point we should like to question. Here is the opinion of the Inter-Departmental Committee on Nursing Services on this subject, as set out in the interim report: "A certain amount of domestic work for the probationer is clearly necessary in order to enable her to supervise adequately the work of others,

but it is unenlightened and wasteful, as well as damaging to recruitment, to insist, as an essential element in training, on the daily repetition of routine tasks which could quite competently be carried out by the ordinary domestic staff."

It is to be hoped that in the ardour of recruiting for nursing auxiliaries the Central Emergency Committee for the Nursing Profession will take steps to avoid any suggestion which may damage recruitment to the nursing profession itself. Such a statement as the one quoted in the first paragraph might well have an adverse effect on those who were none too well informed.

✦ ✦ ✦

Of course we realise that if an emergency arises the nursing auxiliaries should have fair treatment—that they should not be left all the non-nursing work to do—but we maintain that they should be treated like the student nurse and share all the work which must be done by nurses equally with them. There should be someone with whom the nursing auxiliary can lodge a complaint if she is unfairly treated. On the other hand, the nurses trained and in training should have fair treatment too. We are sure that each set of workers will do all in its power to work happily with the other and put the general good before little personal matters.

Surely the nursing auxiliaries during an emergency will gladly help to carry the burden which the nurses of Britain have cheerfully carried for many a year so that the sick of this country may be nursed under conditions as ideal and hygienic as finance has made possible. Faced with the dangers of war, can any of us afford to pick and choose how we will serve our country?

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Topical Notes

For the Would-Be Nurse

Many candidates are lost to the nursing profession because, though they wish to nurse, they find difficulty in obtaining an immediate vacancy. Numbers, for instance, apply to some of the large hospitals which have long waiting lists, and are discouraged at the prospect of waiting six to 12 months before they can enter the training school. During this period they often take up some other work and are lost to the profession. Then, too, nursing as a career is not brought before all possible candidates as regularly and as clearly as it might be, and in consequence quite a large number of girls who might well become nurses do not seriously consider the matter. Now, following on the suggestions of the Voluntary Hospitals Committee for London, which were endorsed by the Inter-Departmental Committee on Nursing Services, King Edward's Hospital Fund for London and the College of Nursing are combining to establish a central office to provide information for those who wish to become nurses.

An Important New Post

A joint committee under the chairmanship of Lord Luke will deal with these recruiting problems, and, as a first step, will appoint an executive officer to act as adviser and organiser. She will interview candidates and see that they are placed promptly, to the best advantage for themselves and for the hospitals, and will also be responsible for organising lectures in schools and tours of hospitals by schoolgirls. The scheme is to be financed by the King's Fund, but the officer will have access to the College of Nursing and all the detailed information which the College possesses. For full particulars about the new post, see supplement, page 1.

View Day at Bart's

Following an old custom said to date back to 1123, view day at St. Bartholomew's Hospital was held on May 6. On these occasions the hospital is open for inspection, but first treasurer, governors, clerk, matron and steward, headed by the head porter carrying his staff of office, meet and form a procession to go round the hospital before others are allowed to enter. They visit every department and are followed by troups of eager visitors including members of the medical staff, Bart's nurses, past and present, with wives, husbands, children and friends. This year the sun streamed into the wards showing them, new and old, to be light, cheerful places, gay with flowers and tea tables for the occasion. There were many interesting cases including a total laryngectomy in the third week—an excellent patient who in one

The Princess Royal at Batley

The Princess Royal visited Batley and District Hospital on May 12 and presented prizes and certificates to the nurses, afterwards making a tour of inspection of the hospital

of the glass cubicles of the ear, nose and throat ward was being nursed in a temperature of 70 deg. F., with a steam kettle, safely protected against infection from any septic throat case that might require admission. The departments, too, had their interesting exhibits, the dietetic department showing the 4,700 Calorie diet which is used very successfully to bring the substandard recruit up to normal weight. In the dispensary powders were being made, syphons filled and ointments mixed by ingenious machines; but perhaps most interesting of all here was the announcement of one of the staff that on going into the records he had found that, whereas 30,000 leeches were ordered for Bart's during the year 1847, to-day the number to keep up the stock is 100, and only a few of these were actually used.

Tell Your Friends

"TELL your friends," said Dame Ellen Musson, speaking about the Civil Nursing Reserve at the College of Nursing last week, "to give all details when sending in their names to the Central Emergency Committee." Apparently some married nurses forget that they were registered under their single names, which they do not give, and much time is wasted in correspondence. Dame Ellen said she understood that all nurses who had sent in their names to the committee had now been written to, but the audience did not agree with her.

Action in Wales

THE immediate construction of a hutted hospital of some 600 beds in South Wales to be available for the treatment of tuberculosis has been arranged by the Minister of Health, Mr. Walter Elliot, as an outcome of the "Report of the Committee of Inquiry into the Anti-Tuberculosis Service in Wales and Monmouthshire" (see the *Nursing Times* of March 18 and 25). This will be made available in peace time to the Welsh National Memorial Association on favourable terms. In North Wales also it is proposed to provide some 200 beds in hutments attached to an institution, and arrangements for Central Wales, possibly in the Shrewsbury area, are under consideration. The Minister hopes that this accommodation for the treatment of tuberculosis will be ready within the present year. Last week three housing inspectors were also detailed to undertake careful survey of rural counties of Wales and to discuss with the local authorities the best methods of solving their housing problems.

Operating in Gas Masks

Two London surgeons have been practising operating in gas masks. Colonel Cowell, who has recently been contributing articles to the *Lancet* on air raid surgery, successfully carried out an appendicectomy. He used a general service respirator and applied Anti-dim to his glasses before starting. He put on the respirator before scrubbing up, wearing the haversack on his back with the sterile operating gown tied loosely to allow air to enter. He threaded his own needle, but suggested that the civilian duty-type of respirator would have been easier to work in. Nurses may wonder about the patient and his mask, but he is, of course, in a safe position for, being given continuous gas and oxygen, he obtains his supplies straight from the cylinder and any air he receives can be easily passed through a cannister.

The Bishop Refuses to Abdicate

"I HAVE spent the afternoon unloading chairmanships on to the new Bishop, but this is a chairmanship I do not intend to unload on to anybody," said the Bishop of London last week at a very successful dinner at the Savoy Hotel in aid of the Heritage Craft Schools, Chailey, amid the applause of the guests. This is easy to understand for here, in what Sir Cyril Norwood called "the public school of crippledom," children from the slums of Shadwell have their limbs straightened, their bodies broadened and bronzed and their hands trained in the creation of beautiful and useful things. And, more appealing than

all, though these children are handicapped from the beginning in the battle of life, they learn never to be beaten. They absorb the wonderful spirit and courage which fills Chailey to overflowing and emanates from Mrs. Kimmins, under whose guiding hand Chailey has grown from a small group of seven boys to a happy home for 400 girls, boys and babies. The dinner was organised to raise funds for the necessary extensions to accommodate patients and nursing staff .

To Accommodate Research in Cancer

SPEAKING at the annual meeting of governors of the Royal Cancer Hospital (Free) recently, Lord Granard, president, said that the year 1938 would be a memorable one because of the passing of the Cancer Act. This measure showed that the Government recognised that cancer was a national scourge, and that it was necessary to provide treatment for the sufferers. He was disappointed, however, that the Government had decided not to subsidise research into the cause of the disease, for he considered that the burden of the sick poor should be a charge on the comunity as a whole, not on the benevolence of the minority. Lord Granard spoke hopefully of the new discoveries in the cancer field and of the constantly improving results obtained. The cause of the disease was still a mystery, but eventually, he felt confident, the battle would be won.

Miss M. G. Allbutt ,who has retired after 15 years as matron of Fulham Hospital, W.6

British Relief for China

A HUGE new consignment of drugs and surgical dressings is now being made ready for dispatch to China. The British Fund for Relief of Distress in China, 121, Westbourne Terrace, W.2, is sending out 20 units, each unit to provide drugs and other necessities sufficient for a 50-bedded hospital for six months. These will be shipped to China free of charge by the shipping companies. Since the bombing of Chungking, which left its terrible trail of uncounted numbers of wounded, China is more than ever in need of drugs, for she produces practically none of her own and is dependent for them on foreign countries. The British relief fund has now reached a total of £182,277 and has already sent to China drugs and dressings to the value of £20,000 in addition to £136,000 in cash.

To Every Child

THE motto of the Invalid Children's Aid Association is "To every child a chance," and it was sad to hear from Lord Plender, the hon. treasurer, at the annual meeting on May 9 that there is a deficit in the accounts for 1938 amounting to £720 as compared with a surplus in 1937 of £814. Lord Plender made an earnest appeal that old established movements of proved value to the community should not suffer on account of new ones "not always confined to our own nationals." Lord Dunsany, who seconded the adoption of the report, said it would be difficult to imagine a work more necessary than helping invalid children; childhood should be the time when impressions of happiness were gathered to irradiate a lifetime. A resolution expressing appreciation of the work of the Association and concern lest its activities should be curtailed for need of funds was put to the meeting by Lord Grenfell, seconded by Mr. R. C. Jewesbury, and supported by Miss Rose Fyleman.

Hastings and the Interim Report

FOR Sussex nurses the most interesting session at the annual conference of the Royal Institute of Public Health and Hygiene, to be held at Hastings from Tuesday, May 23, to Saturday, May 27, will be Sir Francis Fremantle's presidential address to the State Medicine and Industrial Hygiene Section on the Athlone Committee's interim report on the Nursing Services. The address will be delivered on Wednesday, May 24, and, profiting by the occasion, the Hastings branch of the College of Nursing plans to hold an open meeting on the subject at 8 p.m. on the same day at the White Rock Pavilion. The chair will be taken by Dr. G. R. Bruce, medical officer of health for Hastings, and the speaker, Mrs. Blair-Fish, S.R.N., late editor of the *Nursing Times*, will be followed by members from local units of the Student Nurses' Association. Admission to this

Amateur Dramatics at the College of Nursing

Members of the College of Nursing London Branch Amateur Dramatic Society gave their first performance on May 16. They are seen here in a scene from "The Barber of Bishopsgate," one of the three one-act plays presented.

meeting, to which members of the general public are welcome, is free, and it is hoped that nurses from Hastings and the neighbouring towns, whether College members or not, will attend in large numbers, together with teachers, doctors, local government officials, education authorities and all interested in ensuring an adequate nursing service for the nation.

"The Daily Round"

NEXT Wednesday, May 24, is Empire day. It is also the closing date for the May photographic competition of the *Nursing Times*. As announced earlier in the month (full details and rules in issue of May 6), the subject which competitors are asked to illustrate this month is "The daily round, the common task." Judging by the entries already received, our nurse readers seem to prefer photographing other people's "daily rounds" rather than their own. We hope the nurse's familiarity with her work has not bred contempt. While it is amusing to see the "daily rounds" of the butcher, the baker and the candlestickmaker, we feel that the very varied "daily round" of the nurse is well worth being photographed. The prize-winning and highly commended entries as judged by the editor of the *Kodak Magazine*, will be published in our issue of June 3, as well as a selection of the others, and we hope a number of nurses' aprons will figure on those pages and not leave pride of place to the non-professional aprons!

The Country Cottage

THE needs of the district nurse and institutional midwife are apt to be forgotten with all that is being done to improve living conditions for the nurse in hospital. Not altogether, however, for a Worcestershire paper has just called attention to the generosity of two benefactors who have provided homes for these nurses. Probably the problem that the Worcestershire County Council is facing is not peculiar to that county. The last report of the health committee states in no uncertain terms that unsatisfactory housing has contributed largely to the difficulty of keeping nurses and midwives, which is a problem quite apart from finding them. Their particular difficulty is that the council have little power to build houses for nurses though they can arrange for them to occupy council houses. But these houses are not the ideal home for a nurse, nor is the charming country cottage. Nurses and midwives are required to go home and have a bath after attending a septic case and many of those outwardly delightful country cottages all over the country seldom have a proper bathroom.

Too Old?

"WHY is the age limit for good posts always 35?" asked a trained nurse and midwife in the correspondence columns of the *Daily Telegraph and Morning Post* the other day. She had filled in endless forms for National Service and still she remained unemployed. She had had wide nursing experience in peace time, in the Great War, on the Spanish fronts, as pioneer matron among lepers in the Near East and as missionary in the Far East. We have heard many similar complaints of an age complex on the part of employers. Another letter, also from a trained nurse, followed the first one. During the September crisis this nurse offered her services at her local town hall and was told that she was not required. "Though I am over 40 I am in good health and perfectly capable of doing good work," she wrote. Such cases are not likely to encourage young girls to take up nursing, when other occupations offer security of tenure as well as better conditions and good pensions. Under war conditions the age limit would certainly of necessity be 55 and the Civil Nursing Reserve has the ages of 18 and 55 as its limits now.

Trendelenburg's Operation for Pulmonary Embolism.—II

By AGNES E. PAVEY, S.R.N., Diploma in Nursing (London University), Sister Tutor, North Middlesex County Hospital

DURING the rest of the day of the operation (September 10) no routine nursing —such as care of the mouth or the back, or the general toilet of the patient— could be carried out; neither could any feeds be given, for the patient was unconscious and desperately ill. By the evening it appeared impossible that she should recover, but early the next morning consciousness began to return. She could speak, answer simple questions and ask for things she required. She seemed thirsty and she took a drink without any distress. She was quite unable to see, and she still had a cough. When asked how she felt she invariably replied with the one word, "terrible."

The Second Day

About 10 a.m. the ward sister, with the help of her nurses, washed the patient, attended to pressure points and changed the bed linen as far as was necessary. They gave her a glucose drink, which she took very readily. During the day the cerebral condition continued to improve, the sight came back to the extent that she could distinguish black from white and her pulse varied from 116 to 130. The only drug given throughout that day was the cough mixture—mist. tussis stim.—which she had been taking for nearly a fortnight.

Towards evening the surgeon removed the gauze packing. A good deal of serum escaped from the wound, but no blood. Breath sounds were good in both lungs, with few râles. The pulse volume tended to vary a good deal and she was obviously anaemic; so she was given a transfusion of 650 c.c. of citrated blood from her daughter, who belonged to Group 2 as she did. During the transfusion—which lasted from 10 p.m. to 10.45 p.m.—she appeared fairly bright, but she was in a curious mental condition of complete frankness, quietly discussing her family, her friends, the hospital staff and her fellow patients with a complete absence of reserve and with utter inconsequence, a characteristic which persisted for some time afterwards. It seemed as though her thoughts flowed into words quite unchecked and uncontrolled by any inhibitions.

A Second Embolism

After the transfusion it was decided to fix her up for the night, in Fowler's position, in the tent. Shortly after this was finished, at 11.10 p.m., she suddenly became blue and said that she could not get her breath. Her pulse almost disappeared. She looked extremely anxious and was, in fact, showing symptoms similar to those of the previous day when she had the embolism, though less severe in character. Presumably another portion of clot from the leg had been disturbed by moving her into position for the night. Nothing could be done except to give her morphia, gr. ¼, and watch her closely. The clot was evidently a small one and able to pass into the lung, merely causing an infarct.

Her condition gradually improved and her distress lessened during the next hour, her pulse became stronger and she could answer questions. By 1.30 a.m. her colour was good, her pulse fast but of fair volume and she was rather restless. After about 2 a.m. she settled into a peaceful sleep which lasted almost until daybreak. This was the second day after the operation.

The Third Day

Her cerebral condition was now practically normal. She was incontinent of urine and faeces, but only absolutely necessary movements could be made. She remained in the oxygen tent and she took small drinks occasionally, but her mouth could receive less than the usual attention that is given to very sick patients. During the day she could distinguish her fingers quite easily and she could count them, but she could not see at all by artificial light. Her colour remained good and her pulse rate regular at about 120. The wound was a little moist. A chest radiogram and an electrocardiogram were taken in the ward. The former showed an area of opacity at the left base which proved to be the beginning of an effusion. In the evening of the third day she had a blood transfusion of 400 c.c. from her brothers who also belonged to Group 2.

Two Sutures Removed

On September 15 her temperature rose to 101 deg. F., her pulse rate quickened to 130 and her respirations to 34. Thin yellow fluid was exuding from the wound, so the two lower stitches were removed. About 2 oz. of yellow serum containing some flakes were expelled when she coughed. Sulphanilamide, 1 gramme four hourly, was ordered, beginning at 11.30 a.m. That evening she was given heroin gr. 1/12 and had a satisfactory night.

During the next few days the wound continued

to drain from the lower part and the fluid was reported to contain haemolytic streptococci, but the upper part was healing. Her sight was not very good; she could recognise a coin but insisted that a florin was a shilling. She complained of her tongue being sore and had an exudate on the fauces which resembled that of thrush. A Dettolin mouth wash was ordered and the sulphanilamide was reduced to 5 grammes daily. She was taking small quantities of calves' foot jelly, junket and fresh cream, as well as sweet drinks, fresh pineapple and honey; but she still spent most of her time in the oxygen tent.

Drainage By Electric Suction

On September 20, a week after the operation, a catheter was passed into the anterior mediastinum and was connected with an electric suction pump, draining eight ounces of pus in the next 36 hours. There was still dullness at the left base. This was investigated and was found to be a bloodstained effusion—about 18 oz. were aspirated. It was odourless and contained no organisms and it was thought to have resulted from an infarction, the second embolus having passed into the lower branch of the pulmonary artery. The mediastinal suction was continued and she remained in the oxygen tent all night.

Condition of the Back

The following day the skin over the sacrum looked on the point of giving way; she was a heavy woman, but change of position was almost impossible for she could not tolerate lying on her side owing to the respiratory difficulty. Her mouth and throat were showing improvement.

The next day (September 22) her temperature, pulse and respiration rates were definitely rising —apparently due to pericardial suppuration. The catheter was still draining pus, resulting from the suppurative mediastinitis, from behind the fourth costal cartilage. Mr. Lewis diagnosed suppurative pericarditis and it was decided that the pericardium must be drained at its most dependent point. At 8 p.m. she was taken in her bed to the theatre.

The Second Operation

After infiltration with novocaine over the midline an incision was made downwards from the previous one to the tip of the ensiform. The left sixth and seventh costal cartilages were exposed and about an inch of each removed. The superior epigastric vessels were tied and cut between ligatures. The pericardium was very taut. It was opened by a 1 inch vertical incision and a finger was introduced in order to ensure that there was no loculation. A moderate amount of pus escaped.

For the next few days her temperature remained at about 101 deg. F. The wound was kept dry by continuous suction and was draining about 6 oz. of pus daily. The right lung and the upper part of the left remained clear, and on September 25 the left haemothorax was aspirated again, and 26 oz. of bloodstained fluid withdrawn. The skin over the sacrum had definitely broken down and she had a large sloughing bedsore which later extended to necrosis of buttock and appeared to threaten a fatal termination. Her general condition was still very precarious although her cerebration had improved and she was regaining a normal psychological outlook; her sight recovered so that she could see large print, but she was becoming markedly deaf. She was an exceedingly good patient, but she very quickly showed signs of exhaustion.

Actino-Therapy Ordered

With a view to toning up the skin and superficial tissues generally and improving the condition of the chest and sacral wounds she was ordered actino-therapy. The portable mercury vapour lamp was used, at first to the chest and the front of the legs only, for three minutes, increasing by one minute daily up to eight minutes. The following week it was possible to turn her, and from that time her back also received light treatment. This was continued until the beginning of March, 1939.

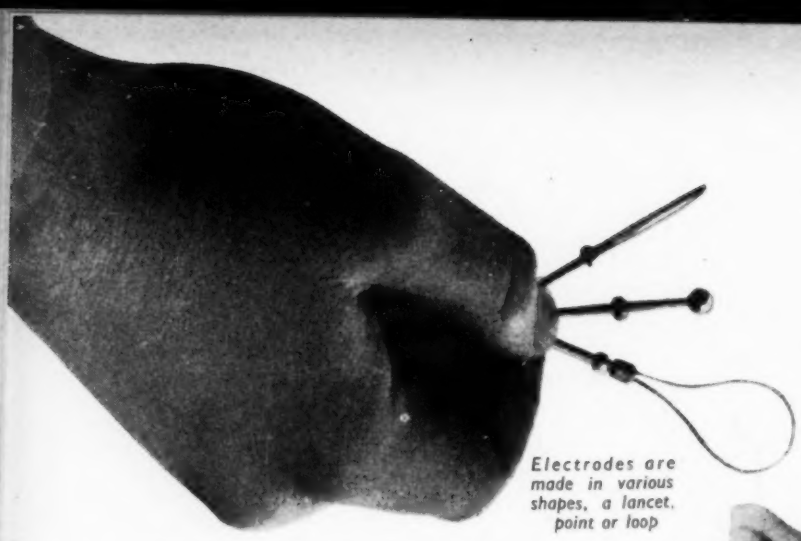
The sulphanilamide was stopped on October 2. The upper fourth of the wound had healed but the rest was gaping wide open, exposing the right auricle and the roots of the great vessels veiled with granulation tissue. Her temperature remained at about 99 deg. to 100 deg. F. and her pulse at 120. She was taking light diet and her appetite was quite good.

(To be continued)

The Royal Academy Illustrated

Many people long to attend the exhibition of the Royal Academy of Arts at Burlington House, but are unable to do so. Many who do attend are only able to give a brief hour or so to absorbing all that the exhibition has to offer. To both these classes of people the *Royal Academy Illustrated* is an invaluable guide, a catalogue to help those who wish to make the most of their short time at the Royal Academy and a photographic record to fill up the gap for those who cannot visit it. A photograph of the portrait of H.M. King George VI by Francis Hodge takes premier place as the first picture, and other portraits are of people famous in different spheres. Queen Mary (Simon Elwes) is there, and Marlene Dietrich (Gerald L. Brockhurst, R.A.), Mr. Neville Chamberlain (James Gunn) and Steve Donoghue (A. J. Munnings, R.A.). Photographs of the statuettes in stone of King George V and Queen Mary, which are to be placed in the cloister of Norwich Cathedral, and of other figures and busts in stone and bronze give some idea of what is being done to-day in sculpture. The *Royal Academy Illustrated* is published by Walter Judd Ltd., 47, Gresham Street, London, E.C.2, price 2s. 6d.

Diathermy in Surgery



Electrodes are made in various shapes, a lancet, point or loop

ONE of the more recent achievements of electricity is its use in practical surgery.

If an interrupted current of very high frequency passes through the human body between two large sized electrodes, neither muscular contractions nor other sensations are produced, but part of the electric energy is transformed into heat.

Although the application of heat is one of the oldest and most useful therapeutic means, it is only now possible to apply heat not only superficially but internally deep in the tissues. Any organ of the body, any limb or even the whole body can thus be electrically heated up. Diathermy, as this method is called, allows an exact and easily regulated adjustment of the heat to be applied.

While for medical diathermy two large electrodes are used, in surgery the active electrode is reduced to a small metal point. All the generated heat which otherwise is evenly distributed over a large area is now concentrated at this small point and tissue brought in contact with this point is immediately coagulated and destroyed.

The electrical "knife" is used in many cases, from the removal of superficial growths, such as warts and naevi, to major surgical operations. One of the greatest advantages of electrical surgery is that by the heat of the electrode all the small and medium blood vessels are immediately sealed making the operation bloodless, and aseptic through the germicidal effect of the heat.

Above right : The tissue lifted, the electrode gets to work. As he wields the "knife" the surgeon's finger automatically presses the button which turns on the electricity.

Above : from the high frequency apparatus flex connects up with the insulated metal operating table.

Right : the various shaped electrodes are in readiness close to the table

Medical Notes

M. & B. 693 in Pneumococcal Meningitis

Before the introduction of M. and B. 693 the mortality from pneumococcal meningitis was about 100 per cent. The introduction of this drug has entirely altered the outlook in this type of meningitis just as sulphanilamide has done in meningococcal and streptococcal infections (Banks, 1938). Further experience will probably show that, as in meningococcal meningitis, the effect of the drug is greatest during the early stages of the disease, and that failures will be met with when the diagnosis has not been made early enough or the administration of the drug has been delayed. In the cases so far treated successfully with this drug the shortest period between the onset of the illness and the first dose of M. and B. 693 was 48 hours and the longest period 72 hours. It is therefore essential that, to keep the mortality low, practitioners should recognise the earliest signs of meningitis. In a suspected case treatment should not be delayed until the results of the examination of the cerebro-spinal fluid are available.—*Douglas McAlpine, M.D., F.R.C.P., and G. Crewdson Thomas, M.D., M.R.C.P.E. writing in the "Lancet."*

First Aid for Lime in the Eyes

The value of various neutral solutions to dissolve lime in the eye has been calculated by a series of experiments. It is shown that ammonium chloride is more effective than any solutions which have hitherto been generally employed. This solution in 4 per cent. strength has been tried out on a series of cases with considerable success. It is no more painful to the eye than other irrigating fluids. The preliminary application of an analgesic solution and the removal of large particles by means of a camel-hair brush dipped in a mixture of vaseline and paraffin should also form part of the first aid treatment.—*G. C. Pether, M.D., writing in the "British Medical Journal."*

Vitamin E

From being the most dubious of the vitamins, vitamin E has emerged into being a well-defined substance. Its properties are becoming well known and it may soon achieve the distinction of an international standard and unit. On April 22 it was the sole subject of discussion at a whole-day conference held at the London School of Hygiene and Tropical Medicine and organised by the nutrition panel of the food group of the Society of Chemistry and Industry. The morning session was devoted to the chemistry of the vitamin . . . In the evening the clinical applications of vitamin E in human beings were under discussion. All the clinical work in which vitamin E has been used in treatment of habitual and threatened abortion is based on belief in a close relation between vitamin E and the sex hormone. A number of clinicians have recorded successful results, usually in 70 or 80 per cent. of the women treated for one or other of these conditions, and encouraging reports were presented to the meeting from Dr. Vogt-Moller of Copenhagen, Dr. E. V. Shute of Toronto, Mr. D. W. Currie of Leeds, and Dr. C. R. Macdonald of Sheffield. It is recognised, however, that the assessment of such clinical results is full of pitfalls. It is difficult to obtain accurate and reliable case-histories of habitual abortion, or to define threatened abortion. Moreover, to obtain reliable figures very large numbers of cases are needed for study with an equal number of comparable untreated controls.—*"Lancet."*

Artificial Induction of Labour

Combined premedication, drug induction, and artificial rupture of the membranes is a reliable method of inducing labour. Labour is not appreciably prolonged by this method of induction. Owing to the large proportion of abnormal cases in this series it is impossible to ascertain whether instrumental deliveries are increased. Practical experience indicates that this is not so. There was no maternal death which could be attributed to induction. It is stated that rupture of the membranes is more reliable than other methods as regards certainty of onset of labour within a reasonable time, and is just as safe; and, further, that labour so induced lasts no longer and does not show a higher percentage of complications.—*Eileen C. Wise, M.R.C.S., writing in the "British Medical Journal."*

Belladonna Therapy in Parkinsonism

Treatment with an extract of Bulgarian belladonna was used in 123 cases of post-encephalitic Parkinsonism, over a period of one and a quarter years. The results were remarkably good in the majority of cases and no relapse was recorded. The preparation has now been standardised and gave better results in its new form. Equally good results can be obtained if the English belladonna root is substituted for the Bulgarian. Only in six cases was there a difference in action. Toxic reactions result from the administration of high doses and can be avoided by beginning with small doses and gradually increasing them until the individual's optimum is found. The treatment is contra-indicated and useless in cases of chronic encephalitis lethargica.—*F. J. Neuwahl, M.D. Berlin, L.R.C.P.E., writing in the "Lancet."*

Above: right, the original hospital in Lincoln's Inn Fields, and left, the second "King's" rebuilt on the same site. The picture on the right shows the King and Queen driving away after opening the Denmark Hill buildings in 1913. Miss M. E. Ray, sister-matron at that time, can be seen on the steps.

King's College Hospital

KING'S COLLEGE HOSPITAL celebrated its centenary on Friday, May 12, in a thanksgiving service held in St. Paul's Cathedral and attended by the Duchess of Gloucester, its president, by the Lord Mayor and his sheriffs, by matrons of the leading London hospitals and the Services, and by supporters and staff of the hospital.

"King's" was founded in 1839 in a humble manner, as the Archbishop of Canterbury reminded his hearers. It was started in the wards of the old disused St. Clement Dane's Poor House in Lincoln's Inn Fields in the heart of Old Drury with 120 beds.

In early Stuart days this district was the fashionable part of London, but in 1839 its day was over, and it had degenerated into a network of squalid streets and courts densely populated by the very poor in conditions of overcrowding unknown to-day. Here there was no lack of work.

The first 50 beds were opened on January 9, 1840, with a certain Mrs. Ward as the first matron, and three nurses and three helpers. In March and June further wards were opened but as far as records show only one more helper came.

In 1855 the committee decided to enlarge the hospital, and appointed a sub-committee to enquire into the efficiency of the nurses and porters. This committee, on which Dr. Bentley Todd and William Fergusson, the surgeon, served, quickly came to the conclusion that the nursing left much to be desired, for within the space of three weeks a letter was sent to the master of St. John's House asking "whether it would be compatible with the objects and scope of that institution to provide nurses for this hospital and to what extent and under what conditions they would undertake to make such provision."

Within three days this historic letter received an answer stating that "one of the main objects for which St. John's House was founded was to provide (as occasion should arise) a better class of nurses for the hospitals of this country." Thus in 1856 the nursing of "King's" was

Medical students learn how to hold a baby in the maternity department.

Above : the latest addition to "King's" is the private patients' block opened in 1937.
Left : the statue of Dr. Bentley Todd, one of the founders, used to stand in the main hall. Now it commands a fine position backed by the modern tower of the new block

Centenary

placed in the hands of the Sisterhood, and for nearly 30 years the nurses and probationers walked daily to the hospital under the strict eye of the sister, reaching it at 7.45 a.m., and remaining till 8.30 p.m., when the night nurses arrived.

Florence Nightingale who, but for the Crimean War, would have become matron of the hospital, visited it and expressed her delight in the changes resulting from the new system.

Lister, the pioneer of modern surgery, was also associated with "King's." His work at Edinburgh had received world wide recognition but London still scoffed and disbelieved. The committee of King's College Hospital had the vision to invite Lister to join its staff. He came from the large and enthusiastic classes of Edinburgh to London, where medical and nursing staff received him none too graciously and classes dwindled away, since to state Lister's views in the examination room meant certain failure for students. He was too great a man to be embittered, however, and there are still men who worked as his dressers and housemen who love to tell of his infinite patience, his perseverance and gentle kindliness to poor and rich alike.

In 1884 a training school on the lines of the Nightingale school was established. The next big event in the history of the hospital was its move from central to south London, where a huge population was without hospital accommodation. It was a brave and difficult undertaking made possible by the generosity of one man, Lord Hambleden. To him indeed the very life of the hospital has often been indebted. In fact, it was his "life work," as the Archbishop reminded the congregation on Friday last.

A fine new hospital of about 400 beds was opened in 1913 by King George V and has grown in usefulness and reputation, carrying on a tradition for courteous and kindly care of all who are nursed within its walls.

K.F.A.

Student nurses having a practical lesson in bandaging in the well equipped demonstration room.

The Naval Nursing Service

By B. LEWIS, M.R.C.S., L.R.C.P.,
Surgeon-Lieutenant, Royal Navy

FROM about 1754 until a hundred years later the "nursing" at the Royal Naval Hospitals of Haslar and Plymouth was done by the usual type of untrained women who practised as nurses in those days. Of very doubtful antecedents, both morally and socially, these women were strongly suspected of augmenting their stipend in various shady ways, such as assisting desertions from the wards, and of making merry with the wine and spirit ordered as stimulants for the patients. Male labourers were also employed for the purpose of washing the patients and to do the heavy manual work.

One case reported is of a Miss Elisa Smith, who was caught stealing a silk handkerchief, 3s. 6d. and a pair of silver buckles from a patient. The penalty she was awarded we are not told, but the year being 1759 we may be sure that it was harsh in the extreme.

In all fairness, however, it must be admitted that these women, even as menials, were disgracefully underpaid, receiving only half a crown weekly for the first few years. These wages were increased later to the princely salary of £12 per annum, from which one may be sure that the steward of the hospital, who acted as paymaster, would deduct his percentage.

Nurses Beaten by the Patients

Their lives were not entirely free from the threat of physical violence in those rude days, and they were on occasion beaten by the patients—no doubt with some reason if their reputation is not falsely represented! Such treatment provides a striking comparison with the respect and deference with which they are regarded nowadays.

The employment of "nurses" was discontinued in 1845, and their places were taken by pensioners. These men exhibited, if possible, an even greater lack of professional knowledge, and, not having the inherent gentleness of the female sex, made patients with fractures and the like turn out with the rest and do their share of the ward work.

In 1884, however, the whole question of naval nursing, both ashore and afloat, was investigated by a committee presided over by Admiral Hoskins, who recommended that a sick berth service should be introduced for nursing duties generally, and a small staff of trained, educated nurses should be engaged to direct and teach the sick berth staff their duties.

Early in October, 1884, six sisters were appointed to Haslar, and five to Plymouth. As is usually the case with innovations they were extremely unpopular, and were clearly informed of this state of affairs in a small blue booklet presented to them on joining.

The two first head sisters whose names appear in the Navy Lists of 1884-1885 were Miss Henrietta Stewart of Haslar and Miss Belle Storey of Plymouth. The situation in which they found themselves was strange in the extreme. The medical officers were not supposed to address them whilst on duty; they were habitually addressed as "Madam" by patients or sick-bay-men alike, and the most ludicrous precautions were taken to avoid exposure of the patient which might offend his feelings; even if the chest was to be examined the man was put behind screens and the sister excluded.

The Fight Against Prudery

The Fleet Surgeon in charge of the surgical side stated in his report of this time, "It is necessary to eliminate from the surgical wards all affections involving the middle third of the body, which causes some inconvenience and leaves but few duties to be performed by the sisters in question." He went on to speak in the highest terms of the sisters' ability in the application of bandages and dressings, however, and became complimentary also on their ability to maintain cleanliness in the patients. Naturally in time this exaggerated prudery wore off, to the great benefit of the patient. The presence of a sister had a very salutary effect on the language and behaviour of the sick; petty pilfering was much reduced, and, perhaps most important of all, their instructions of the sick berth staff provided nurses for the first time with some knowledge of the treatment and recognition of disease in fighting ships afloat.

From this time onwards, the nurses' worth became steadily more and more widely appreciated, and Miss Storey was awarded a decoration by the Empress of Germany. The number of nursing sisters increased, and they were appointed to the smaller naval hospitals and to Malta and Gibraltar; in 1904 three left for Hong Kong.

The original uniform was grey like that of the Army sisters, but with a navy blue cape in place of the red. This was soon altered to a navy blue dress with cape to match, with a Red Cross on the left sleeve above the elbow. This again was altered, the serge being replaced by blue washing material, and a handkerchief cap superseded the lace trimmed type with strings.

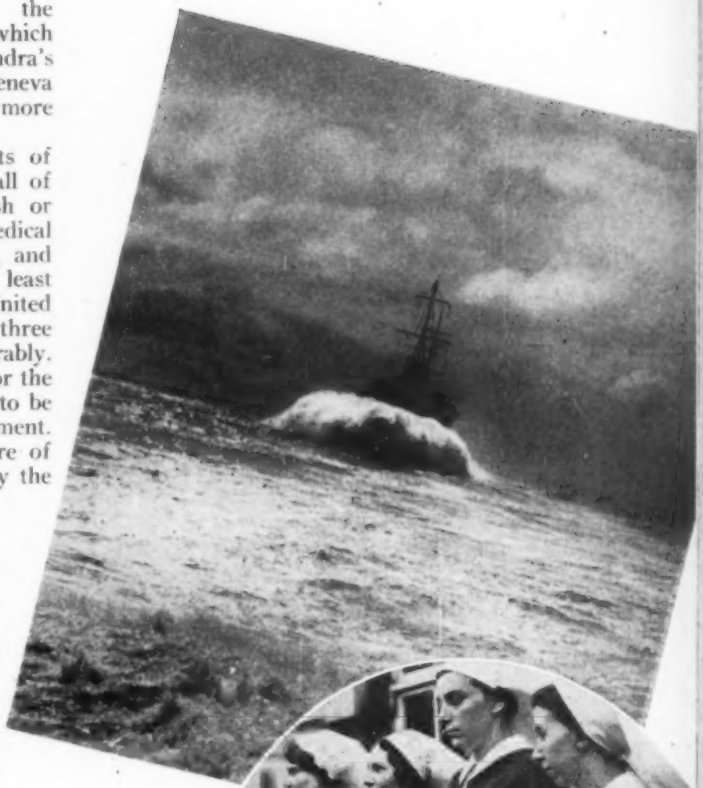
In 1902 Queen Alexandra assumed the presidency of the Naval Nursing Service, which then adopted the title of Queen Alexandra's Royal Naval Nursing Service, and the Geneva Cross was replaced on the sleeve by a more complicated device.

At the present time the Service consists of 60 sisters and 18 nurses of higher rank, all of whom on appointment must be of British or naturalised British status, must pass a medical examination and satisfy a selection board, and must possess certificates of training for at least three years at a large civil hospital in the United Kingdom. Appointments abroad are for three years, but at home the period varies considerably.

On joining, a sister serves on probation for the first six months, and then, if she is found to be suitable, she is confirmed in her appointment. She is responsible for the nursing and care of the patients, and is assisted in her duties by the sick berth staff, to the junior members of which she gives such practical instruction as she can in her wards. Of the higher ranks there are four senior sisters, nine superintending sisters, four matrons, one for each of the big hospitals, and the Matron-in-Chief.

In the United Kingdom, naval hospitals are at Haslar, Plymouth and Chatham. Shotley, Rosyth and Dartmouth have small hospitals more like sick quarters. Abroad the Navy maintains a large hospital at Malta and another smaller one in Hong Kong with a staff of three sisters only. During the War, nursing sisters served afloat in hospital ships. Four were in the "Rohilla" when she was wrecked in 1915, three lost their lives in the hospital ship "Drina" in 1916 and four in the "Rewa" when she was torpedoed and sunk in 1917.

In its varied life, wide range of experience, interesting contacts and fine traditions the Naval Nursing Service is one of which its members may be proud.



Top: A cruiser steaming through the Bay of Biscay. Above: a group of sisters. The badge on the cape incorporates two "A's" in a monogram interlacing a fouled anchor, with a Red Cross on a white ground underneath it. The whole is surmounted by the imperial crown in gold. Left: a sick berth. Nursing sisters [serve afloat] in time of war.

A Pioneer Woman Doctor

ONE'S first exclamation on seeing the dates on the title page of this book,* 1836 to 1917, is, "Surely this book was written 20 years ago?" But no. Although readers of "What I Remember," by Mrs. Garrett Anderson's younger sister, Millicent Fawcett, and "The Cause" by Mrs. Oliver Strachey have become acquainted with some details of Elizabeth Garrett Anderson's work, this is the first complete life that has been written. The author is her daughter.

Elizabeth Garrett Anderson

It is comforting to the majority of us to find that outstanding people are not always manifestly so in their youth. Elizabeth Garrett is depicted as no more than a lively, intelligent girl who was led to take up medicine rather as a "cause" than because she had clamorous urgings to practise medicine.

She was the second of a family of 11. At the impressionable age of 23 she met Emily Davies, on the threshold of her schemes for women's education (she was later the first head of Girton College). Elizabeth had just been introduced to Dr. Elizabeth Blackwell, an Englishwoman with an American medical degree, and had attended three lectures given by her on "Medicine as a Career for Ladies." The recounting of this adventure roused in Emily Davies all the ambitions she had for other women, and after a week-end of long and inflamed discussions Elizabeth went home with her career firmly visualised.

Of course there was the family to persuade. For all his own enterprise and appreciation of his lively children, Mr. Garrett found the idea "disgusting," and Mrs. Garrett wept alone in her room. But Elizabeth stood firm and won a grudging consent at last. She and her father called on all the leading consultants in Harley Street, but none would take her as an apprentice.

"Why not be a nurse?" asked one of the doctors.

"Because I prefer to earn a thousand rather than twenty pounds a year," was Elizabeth's startlingly emancipated reply.

The laughter, mockery and sometimes rudeness they received put Mr. Garrett on his mettle and soon he was determined his daughter should succeed and was ready to spend money on her. Of course none of the medical schools would accept a woman, but finally a Mr. William Hawes arranged that she should go into a surgical ward at the Middlesex Hospital for six months to see how she could stand the sights and smells. Her position here was interesting but unorthodox. She was careful to avoid gossip as she knew she was closely watched and criticised. She screwed up courage to ask the doctors for private coaching lessons and got on well. But when it came to applying for entrance as a *bona fide* student the medical school rose in anger and wrote outraged letters to her and to the dean, with the result that she was not admitted.

Her only hope, after hammering for four more years at the doors of different medical schools, was to get a licence from the Society of Apothecaries, the only body whose constitution left a legal loophole that could admit a woman. There was no university course open to a woman and after being refused by England's universities Elizabeth tried those of Scotland. She had high hopes of entering St. Andrew's as a student, for her fee was accepted and her name entered before the university took fright and eventually withdrew.

Her determination to succeed was bound up in her devotion to the cause of women's emancipation, and, inheriting her father's relish for opposition, nothing made her give in, though she left each medical school after uproars with the students.

Her curriculum was at last worked out by dint of adding one hardly won set of lectures to the other. She approached the Society of Apothecaries and now they tried to refuse her. Again Mr. Garrett and his threats of lawsuits came to her aid, and she was allowed to take the examination, passing with credit.

The worst battles were now over, and Dr. Garrett started the St. Mary's Dispensary, which became the New Hospital for Women, and, much later, the Elizabeth Garrett Anderson Hospital, as it is to-day.

She soon began to make a real success of her profession and four years after qualifying was appointed to the honorary staff of the Shadwell, now named the Princess Elizabeth of York Hospital for Children. Here she met J. G. S. Anderson, a member of the board, whom, two years later, she married. The book devotes two chapters to their growing intimacy and publishes some very charming love letters written by Elizabeth who, aged 35 and for years engrossed with battles, found love quite an overwhelming experience.

Her married life was utterly happy, but some of the more feminist of her suffragist friends felt she had betrayed the cause by marrying. She believed "that to be a great physician would help other women more than anything else she could do." And it did. One after the other the barriers against women came down, and though this was mainly the result of the growing power of the "cause" it was undoubtedly partly due to the excellent and unhysterical example of successful—and still womanly—womanhood that Dr. Garrett Anderson set.

J.H.C.

* *Elizabeth Garrett Anderson.*—By Louisa Garrett Anderson. (Faber and Faber, 10s. 6d.)

State Examination Questions (May) England and Wales

PRELIMINARY STATE EXAMINATION

Important.—Read the questions carefully and answer only what is asked, as no marks will be given for irrelevant matter. Credit will be given for simple, clear diagrams, and for legible handwriting. Time allowed for each paper, 1½ hours. Candidates who do not attempt the compulsory questions (marked by an asterisk) will be disqualified.

Anatomy and Physiology

*(1) Describe the knee joint and its movements. Mention any important structures in its immediate neighbourhood.

*(2) How are the various foodstuffs absorbed after digestion? How are they utilised in the body?

(3) Describe the chief muscles concerned in respiration, and their action.

(4) Give a short account of each of the following: (*a*) retina; (*b*) larynx; (*c*) clavicle; (*d*) vagus nerve; (*e*) inferior vena cava.

Hygiene and Nursing

*(1) Which parts of the body are liable to become sore from lying in bed? Mention any factors which may add to the risk. What can a nurse do to prevent bedsores?

*(2) Write notes on the following: (*a*) upland surface water; (*b*) damp course; (*c*) shallow well; (*d*) Berkefeld filter.

(3) Describe how you would prepare and apply a surgical fomentation which is to be repeated two-hourly.

(4) Explain why flies are such a danger in a sick-room. What can be done to guard against this danger?

(*Three questions in each paper to be answered.*)

FINAL GENERAL

Medicine and Medical Nursing Treatment

*(1) Describe the course of a case of scarlet fever. How would you nurse this in a private house? Mention the complications which might arise.

*(2) Mention the possible causes of melaena and describe the treatment of a case.

(3) How would you treat chorea in a child of seven years?

(4) To what symptoms may uraemia give rise? How is uraemic coma treated?

Surgery and Gynaecology, and Surgical and Gynaecological Nursing Treatment

*(1) Discuss the after-treatment of a patient with chronic bronchitis who has been operated on for a strangulated hernia. Indicate what complications might reasonably be anticipated.

*(2) Of what symptoms may a patient with uterine prolapse complain? Discuss what forms of treatment might be adopted.

(3) Describe the preparation of a patient who is to be given a local anaesthetic. What instruments and anaesthetic solution would you make ready, and how would the instruments be sterilised?

(4) What steps would you take in an emergency to check bleeding in the following circumstances: (*a*) cut on the scalp; (*b*) after operation for haemorrhoids; (*c*) infected amputation stump; (*d*) growth of the tongue; (*e*) along the track of a drainage opening in the abdomen; (*f*) ruptured varicose vein? (Five only need be answered.)

(*Three questions in each paper to be answered*)

General Nursing

*(1) Describe the nursing treatment of a patient suffering from acute lobar pneumonia; mention any complications which may arise.

*(2) Describe one method which might be employed in the preparation of skin for a patient to have an open operation on his knee.

*(3) What would be your nursing care during the first night in hospital of a patient suffering from exophthalmic goitre?

(4) Name three counter-irritants, state the purpose for which each is used, and describe the method of application of one of these.

(5) What emergency treatment would you give for the following: (*a*) a bee sting; (*b*) crushed fingers; (*c*) fainting attack; (*d*) scald of foot?

(6) How would you feed a baby of three months with a hare lip before and after the operation for its repair?

(*Five questions to be answered.*)

FINAL SUPPLEMENTARY FOR MALE NURSES

Medicine and Medical Nursing Treatment.—Same questions as in Final General.

Surgery and Surgical Nursing Treatment, and Venereal and Genito-Urinary Diseases and the Nursing of These Diseases.—Same questions as in Final General (Surgery and Gynaecology, and Surgical and Gynaecological Nursing Treatment) except:—

*(2) To what symptoms may an enlarged prostate gland give rise? Discuss the principles that underlie the various forms of treatment.

(*Three questions in each paper to be answered*)

General Nursing.—Same as in Final General except:—

(6) How would you feed a man suffering from a recent fracture of the jaw?

(*Five questions to be answered*)

In Parliament

Recently, in the House of Commons, Mr. Batey asked the Minister of Health if he was aware that probationer nurses had to pay £2 each before they could sit for their preliminary examinations, and nearly £4 before they could sit for the final examinations; could he say who received this money, and why it should be paid by probationer nurses?

Mr. Elliot.—The fees payable are £2 2s. for the Preliminary State Examination and £3 3s. for the Final State Examination. They are paid to the General Nursing Council and are used to defray the cost of the examinations. As regards the last part of the question, the hon. member will be aware that it is usual for students to pay fees for professional examinations such as these.

Central Midwives Board

THE standing committee met on May 4 and recommended that :—(*a*) The following applications of State-certified midwives for approval as teachers be granted under the old and new training and examination rules of the Board :—Margaret Davies (No. 92069), Birmingham City Maternity Home [second period—district]; Winifred Alice Schofield (No. 77856), Townley's Hospital, Bolton [first period—intern]; Agnes Heaton (No. 83078), Mayday Hospital, Croydon [first period—intern (temporary)]. (*b*) The following applications be granted under the new training and examination rules of the Board :—Bessie Fargen (No. 50641), Ada Izatt (No. 79284), Alice Mary Pickup (No. 79323), Alice Steeden (No. 84305), Doris Evelyn Thomason (No. 89753), Moorlands Infirmary, Rawtenstall [second period—district]; Olive Edith Bell (No. 102211), Salisbury General Infirmary [second period—district].

The secretary reported that he had placed on the Roll the names of 13 women holding the certificate of the Central Midwives Board for Scotland, the Joint Nursing and Midwives Council for Northern Ireland, or the Central Midwives Board, Eire. Since the last meeting of the Board he had removed the names of 60 midwives from the Roll under section 5 (7) of the Midwives Act, 1936. (Total number of midwives so removed 2,044).

Special Meeting

A special meeting of the Central Midwives Board was held at the Board's offices on May 4, and the following charges were considered :—

No. 54271.—That she was guilty of misconduct in that on January 10, 1939, she was convicted of obtaining a cheque for £50 by false pretences and ordered to be imprisoned for 18 months.

Result.—Struck off.

No. 72476.—That she was guilty of misconduct in that on January 30, 1939, she was convicted upon an indictment of keeping a bawdy house, and ordered to be imprisoned for six months.

Result.—Struck off.

The application of late No. 76105 for restoration of her name to the Roll, it having been removed in January, 1935, by order of the Special Board, was then considered. The application was accompanied by the prescribed certificates.

Result.—Name to be restored to the Roll on completion of one month's post-certificate training.

Examination Papers (Old and New Rules)

Old Rules

(1) Describe the vagina and its anatomical relations. When would you make a vaginal examination and what information may you gain thereby ?

(2) What would lead you to suspect that a baby was premature ? State the common malformations which may be present in the new-born child.

(3) What do you understand by threatened and inevitable abortion ? What may be the cause and what treatment might a midwife have to apply before the arrival of a doctor ?

(4) What are the causes and signs of foetal distress ?

(5) What are the causes, signs, and treatment of the swelling of (i) one leg, and of (ii) both legs, during the puerperium ?

(6) With what public bodies and officials may a midwife come into relation in the course of her work, and in what circumstances ?

(*Candidates are advised to answer all the questions.*)

First Examination (New Rules)

(1) What do you understand by the terms (i) germs, (ii) asepsis, (iii) antisepsis ? What part is played by germs in the production of puerperal sepsis ? What aseptic and antiseptic measures should a midwife adopt to prevent infection ?

(2) Discuss the anatomical structure and relations of the uterus. How does this anatomical knowledge help you to explain the mechanisms of (i) the three stages of labour and (ii) post-partum haemorrhage ?

(3) What would make you suspect the presence of pelvic contraction (i) in the early months of pregnancy, (ii) after the 36th week ?

(4) How would you conduct the second stage of labour so as to prevent (i) laceration of the perineum and the vagina, (ii) exhaustion of the patient ?

(5) You are summoned to a patient 36 weeks pregnant who has a brisk haemorrhage *per vaginam*. How would you distinguish between the different varieties of such bleeding and what treatment would you carry out pending the arrival of a doctor ?

(6) What do you understand by asphyxia neonatorum ? What are the causes and what measures would you take to resuscitate a child ?

(*Candidates are advised to answer all the questions.*)

Withdrawal of Authority

According to a notice which appeared in the *London Gazette* and *Edinburgh Gazette* on April 21 and was circularised also by the Home Office (Drugs Branch), the authority granted by the regulations made under the Dangerous Drugs Acts, 1920, to certain midwives to be in possession of, and to administer, preparations containing opium to which the regulations apply has been withdrawn from Inez Violet Filomena Shearing, a certified midwife, who has been convicted of an offence against the Dangerous Drugs Acts, 1920 to 1932.

Hints for Amateur Photographers

By the Editor of the "Kodak Magazine"

No. 8.—Photographing Flowers

THE camera owner who is also a flower lover will find considerable pleasure in "collecting" favourite varieties photographically. Successful flower photography is easy and even the simplest of cameras will give you excellent results if you use a portrait attachment so that you can work close up to the subject.

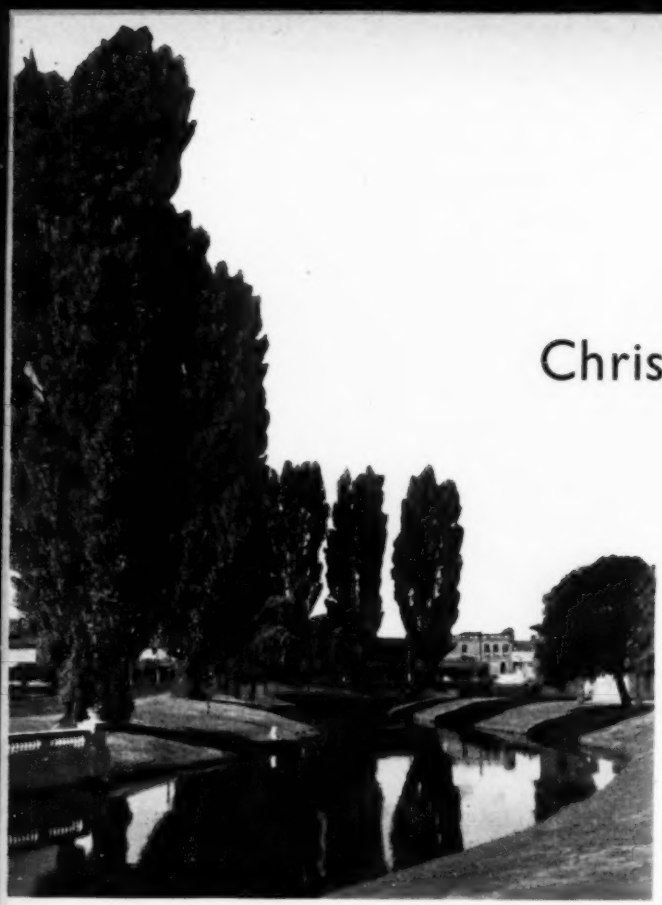
Lighting is a very important factor. As a general rule bright overhead light is not desirable; the best results are obtainable early in the morning or late in the afternoon, when the light comes from one side. A hazy day, when the sun is behind light clouds, is an ideal time for flower photography. As the blossoms usually turn toward the sun the camera should be placed at a position to include the shadows cast by the blooms and foliage.

Unless you particularly want a photograph of a great number of flowers do not try to include too much within the picture area. A simple cluster will give you the most artistic and pleasing picture. Before making the exposure study the subject carefully and decide what viewpoint is the most satisfactory. Often, especially where wild flowers grow, obtrusive foliage or objects in the foreground or background may spoil the composition unless removed. Leaves in the foreground should be carefully moved aside or tied back with a minimum of disturbance, and objects in the background may either be moved or hidden by an artificial background, such as a piece of cardboard. When possible, however, flowers should be photographed against the open sky.

There are two reasons why you should use panchromatic films for flower photography. The first is that they will register all the delicate gradations of colour in their true black-and-white relationships, and the second is that with the advantages of their speed they will enable you to secure properly exposed pictures even in unfavourable light conditions, such as are found in early spring and late autumn. If you have a camera with an adjustable shutter it is best to make a fairly rapid exposure when photographing flowers because branches and petals are almost constantly on the move. A light yellow filter over the camera lens is also recommended.

THIS WEEK'S FLASH BACK

The members of the Guy's Hospital Nurses' League have started a "Photographic Society," which bids fair to be a great success, as keen interest is being taken in its formation. The society has meetings once a month or oftener, with demonstrations, and an exhibition of members' work was lately held. A hobby is an excellent thing for a nurse, and the possession of a camera adds immensely to the pleasures of a holiday, while it is a great encouragement to have fellow enthusiasts at hand with whom to compare notes. Moreover, by means of such a society as this the needful apparatus can be secured at such a reduced cost that it cannot but prove a popular movement.—*From the "Nursing Times," May 13, 1905.*



Christchurch, New Zealand

A Glimpse at the General Hospital

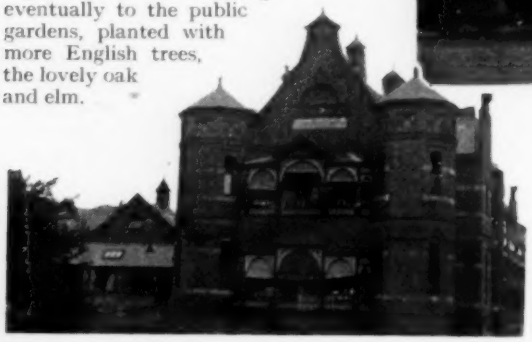
The river Avon, Christchurch

CHRISTCHURCH was planned as the capital of the South Island of New Zealand, and its founders, a group of well-to-do Englishmen, built there a finely timbered council chamber intended to be its Parliament House. It was a bitter disappointment when Wellington, at the southern point of the North Island, was made capital of both islands.

If the verandahs and their blatant advertisements were removed, Christchurch would look very like an English town. In the centre is a cathedral reminiscent of Chichester. From the cathedral square radiate the main streets, one of which leads to a very fine "Gate of Remembrance," a memorial to the men who fell in the Great War. Through it one passes to the turf banks of the river, along which there is a delightful walk shaded by poplars and weeping willows and leading eventually to the public gardens, planted with more English trees, the lovely oak and elm.

Across the river from the public gardens is the General Hospital, the grounds of which, with the public gardens, make one continuous stretch of green. Looked at from this side the nurses' home is the best looking of the hospital buildings, white with a handsome pillared verandah.

The training course for nurses in New Zealand takes three years and three months and most of the trainees then spend another year in hospital. Staff nurses are allowed a year's leave if they wish to do



Two views of the General Hospital, Christchurch. Its grounds join the public gardens which slope down to the river Avon.

Right: The nurses' home, "the best looking of the hospital buildings"
Below: Franz Josef glacier amid sub-tropical vegetation

post-graduate work in England, and at the time of my visit practically every staff nurse then employed had availed herself of this opportunity. The hospital does not give any financial assistance, but it keeps the nurse's post open for her during her absence.

"The English hospitals are very good to us," said my informant, "and our nurses never fail to get work in England, so they really have only their fare to consider."

The school of nursing is in a small flat in the hospital building. It has two lecture halls, in one of which the chairs for the students are made with an arm-rest wide enough to support a note-book. The other hall has the more old fashioned desks for students. Each hall is equipped with a skeleton and models, and there is a library close by.

The school has its diet kitchen with 12 stainless steel sinks and 12 each of all the necessary utensils. Classes of 12 students attend twice a week; the junior class learn only simple invalid cooking but the seniors study food values and diets for diabetes and other diseases. The dietetic sister, trained in England, gives these classes and is also in charge of all the cooking in the hospital as well as special diets.

My visit being just before twelve I saw the preparation of the trolleys which, when noon struck, would be sent out to all the wards. In contrast to the school kitchen utensils, these trolleys all had copper tops with brass knobs, both burnished to a high degree. A bucket of boiling water is put in at about 11.15 and another when the food goes in just before twelve.

Long ago I heard someone say: "If you ever start a nursing home the first and most important item is to get a really good cook." I have remembered this in many European hospitals when noting the importance attached to the food question. So I make no apologies to the hospital when I omit descriptions of the block devoted to operating theatres and to the airy wards with their annexed sleeping out balconies, and go straight across to the nurses' home and its very charming dining-room. This has blue-green walls and red chairs. Each table seats six persons and has a vase of flowers on it. At every meal there is a choice of hot or cold food and I was told that the menus were very good and varied.

But for any nurse who needs further variety there is a cafeteria, decorated in a cheerful shade of green. Afternoon tea (and morning tea) is served here free to nurses, but they can have extra meals at very reasonable charges, and may entertain their friends, including men, whenever they wish.

I had been slightly amused to note the prevalence of ice-green paint. One cannot, of course, think of South Island without seeing in the mind's eye its glaciers and their marvellous ice-green caves. There are glaciers in Europe, but one does not walk to them through an almost tropical forest and step on to the ice a few minutes after having sheltered under a gigantic tree-fern from the blazing sun.

E.T.

Book Reviews

PEDIATRIC NURSING.—*(Third Edition.) By M. Corinne Bancroft, R.N., M.A., Elizabeth Pierce, R.N., and Bessie Cutler, R.N. (Macmillan and Co., Ltd., St. Martin's Street, W.C.2; price, 13s.)*

THE authors of this book have compiled a very interesting and comprehensive study of the child in sickness and in health. It is a book that should be of great value to all engaged in the care of children, and a very useful addition to the nurses' reference library for those who are making a special study of pediatrics.

The chapters are well arranged and many illustrations help to make the book attractive. About one-third is given up to a detailed account of the growth and development of the normal child, ranging from early infancy to adolescence. The mental aspect has not been overlooked and is carefully linked up with the physical throughout these early chapters. This detailed survey of the normal development—an aspect that is frequently understressed in text-books—should help the young nurse to increase her powers of observation while working in the wards.

The necessity of early education by means of games and toys is well emphasised and at the end of the book there are helpful suggestions for play materials and books suitable to the different periods of development. The authors stress the importance of an early training in independence, a factor that is often neglected both by mother and nurse in the training of the child from early infancy.

It has been said that the best children's nurse is not the one who knows most, but the one who observes the best. The authors have therefore emphasised that the understanding of the child's mind is the first necessity for the nursing of children.

There are several chapters devoted to infant feeding and dietetics. The book shows well that although the details of this phase of the care of the child vary considerably in different hospitals and among different pediatricians, the underlying principles are very much the same.

The latter part of the book gives an account of therapeutic procedures, followed by medical and surgical diseases and the nursing care of each. Infectious diseases have not been forgotten, and there is a useful chapter on isolation and barrier nursing in a general ward. The diseases are classified under the different systems of the body and this is useful for quick reference.

As a text-book, it gives a very complete survey of the care of the child during the various stages of his development, and this aspect is the one which should be especially valuable to the student nurse during her period of training in this specialised branch of nursing. It is a book that can be thoroughly recommended.

E.M.L., S.R.N., R.S.C.N.

From the Spring Lists

The Open Sky

By L. A. G. Strong. (Gollancz, 8s. 6d.)

DAVID HERON is a neurotic who, after a breakdown, is sent to an island off the west coast of Ireland. This novelist evokes with an artist's touch pictures of sea and sky, relating them to the hero's moods.

We Married an Englishman

By Ruth and Helen Hoffman. (Hale, 12s. 6d.)

A SPRIGHTLY book about American twins and their life in the Babylonian deserts with an Englishman, the husband of one of them (though it is not revealed which.) With sheikhs and local gossips as friends, a murderer for chef and the Tigris as their private "Lido" these lively girls wring entertainment even out of a remote desert corner. The book has amusing drawings and good photographs.

Hints on Playing Tennis

No. 7.—Tactics (continued)

DO not attempt to make a winner of every shot. The first essential is to get the ball back, then manoeuvre for position and, when the right ball presents itself, drive home a winner. Make full use of the width of the court, especially the side lines; it is amazing how seldom the ball falls within the "tram-lines" in an average game. Insufficient use is made of cross-court strokes, yet it is these which drive the opponents out of position and create openings for subsequent winning shots.

If you receive a cross-court drive, the best reply is an even more oblique return, and it is possible, with practice, to play one of these strokes so obliquely that it travels almost parallel to the net. As it is much easier to run forward, rather than back, for the ball, stand well back, unless you are a volleyer.

If either of your opponents stands in mid-court, aim the ball at her feet, when possible; even if it be returned you will usually be able to score from the next stroke.

The three factors involved in winning shots are good length, placing and pace. As it is much more satisfying to score by your own merit than to profit by the mistakes of your opponent, avoid "pat-ball" and cultivate these three points.

If you are presented with an easy shot, do not try to overdo the kill it deserves, and on no account play to the "gallery," however tempting this may be. Concentrate on the game, and play according to the score. When playing a losing game, never give in. Many a match is won from an almost hopeless position by sheer pertinacity, coupled sometimes with fatal over-confidence on the part of the one having a commanding lead. Similarly, if you gain a substantial lead, do not relax or take liberties; that way lies disaster. Do not be afraid to do the unexpected occasionally; it will often find your opponents running the wrong way.

H.R.

Next week: Net play.

Nation's Fund for Nurses

Nurses' Appeal Committee

This is much more like the "good old days" and we are so glad to have passed the £4,200 milestone and to be well towards the next £100. We sent a cheque for £50 to the fund this week and in replying the secretary wrote, "We have been having an unusual number of applications for this time of year and you will therefore realise that your donation is more welcome than ever." Please help us all you can so that we may be able to send along another £50 to help with those extra applications.

Donations for Week Ending May 13

	£	s.	d.
Miss M. Hill, Madrid		5	0
Miss Dickinson		5	0
Miss J. S. Boyd "In appreciation of the services of the *Nursing Times* Address Bureau" ...		5	0
Matron and nursing staff, Forbes Fraser Private Hospital (Easter offering) ...	4	5	0
Matron and nursing staff, Isolation Hospital, Old Sarum	1	0	0
*Nursing staff, City Isolation Hospital, Canton, Cardiff	3	0	0
Bath branch of the College of Nursing (sale of matches)		5	1
Carmarthenshire branch of the College of Nursing (sale of matches)		8	6
Portsmouth branch of the College of Nursing	5	0	0
"From a nurse's parents"		10	0
From sale of lavender given by Miss J. Hartwell		13	2
Sale of tinfoil	3	1	6
	£18	18	3
Total to date	£4,217	18	6

* Earmarked for elderly nurses.

We are most grateful to the following:—*For tinfoil.*—Miss D. V. Palmer, Miss C. Peckham, founder member 8638, College member 35795 and four anonymous donors. *For stamps.*—Miss C. Peckham.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Appointments

Matrons

BOWEN, MISS D. M., S.R.N., matron, St. Luke's Hospital, W.2.

Trained at St. Peter's Hosp., W.C.2; Royal Northern Hosp., N.6; Norfolk and Norwich Hosp., Norwich (housekeeping certificate). Theatre sister and night superintendent, Royal Northern Hosp., N.6. Assistant matron, Empire Nursing Home, S.W.1. Matron, Birmingham and Midland Skin Hospital, Birmingham. Member, College of Nursing.

PARKINSON, MISS E. S., S.R.N., S.C.M., matron, Royal West Sussex Hospital, Chichester.

Trained at Lincoln County Hosp.; Leicester and Leicestershire Maternity Hosp.; Royal Berkshire Hosp., Reading (housekeeping certificate). Ward sister, Children's Hosp., Sheffield. Sister, Children's Hosp., Bradford. Night sister, Birkenhead General Hosp. Home sister, Lincoln County Hosp. Second assistant matron, Kingston and District Hosp. Assistant matron, Kent and Canterbury Hosp. Member, College of Nursing.

TURNER, MISS D. L., S.R.N., S.C.M., matron, St. Luke's Hospital, Bradford.

Trained at St. Stephen's Hosp., S.W.10; City of London Maternity Hosp., E.C.1; London Homoeopathic Hosp., W.C.1 (housekeeping). Night sister, North Middlesex Hosp., N.18. Assistant matron, Dorset Mental Hosp., Dorchester. Home sister, Municipal Hosp., Birkenhead. First assistant matron, St. Mary's Hosp., Portsmouth. Matron, St. Helen's Hosp., Barnsley.

WILLIAMS, MISS C. M., S.R.N., matron, Hampshire Home of Recovery for Convalescents, Upper Bassett.

Trained at Royal Victoria Inf., Newcastle-on-Tyne. Midwifery training in New Zealand. Theatre sister, Princess Christian's Nursing Home, Windsor. Matron, South Otags Hosp., Balchutha, New Zealand. Matron, Thomas Knight Memorial Hosp., Blyth. Member, College of Nursing.

Coming Events

Dagenham District Nursing Association.—The ceremony of the laying of the foundation stone of the extensions to the training home will take place on Wednesday, May 24, at Yorke House, Frizlands Lane, Dagenham. The ceremony will be performed at 3.30 p.m. by the Lady Rayleigh, O.B.E. The annual general meeting of the association will follow immediately afterwards.

General Lying-in Hospital, S.E.1.—Pound day and the annual exhibition of garments of the linen league will be held on Thursday, May 25. Gifts will be received at 3 p.m. precisely by Lady Diana Cooper, assisted by Lady Watts, Lady Dynevor and Margaret, Countess of Birkenhead. Will those unable to be present kindly send gifts at any time on or before the above date to the secretary (Miss Lily Hearn) at the above address.

Glasgow Royal Infirmary.—The summer reunion and general business meeting of the nurses' league will be held at 7 p.m. on Friday, May 26, in the recreation room, nurses' home, Glasgow Royal Infirmary.

Lebanon Hospital for Mental Diseases, Asfuriyeh, near Beirût, Syria.—The fortieth annual meeting will be held at 4.45 p.m. (tea 4.15 p.m.) on Wednesday, May 24, in the winter garden of the Cora Hotel, Upper Woburn Place, W.C.1, Sir Hubert Bond, K.B.E., M.D., F.R.C.P., in the chair. Dr. Elizabeth Casson will give an address on "Occupational Therapy."

North Staffordshire Royal Infirmary, Stoke-on-Trent.—The annual reunion of members of the nurses' league will be held at 2 p.m. on Saturday, May 27. Invitations and programmes will be issued in due course.

Plaistow Maternity Hospital, E.13.—The annual sale of work will be held in the hospital grounds on Thursday, May 25, and will be opened at 2.30 p.m. by Mrs. Gerald Buxton, O.B.E. All past nurses are cordially invited.

St. Leonard's Hospital, N.1.—A reunion and prize-giving will be held at 3 p.m. on Tuesday, May 30. (Note alteration in date.) Matron will be pleased to welcome all past members of the staff. R.S.V.P. to Matron.

St. Luke's Hospital, Bradford.—Presentations to Mr. Slater and Miss Rodgers will take place at 3 p.m. on Thursday, May 25, in the new nurses' home. All past members of the nursing staff are invited.

Catholic Nurses' Guild

LEEDS.—The next meeting will be at 7 p.m. on Thursday, May 25, in the chapter house, St. John's Cathedral. The Very Rev. Canon T. Bentley will give an address on "Meditation."

(*More distant events unavoidably held over.*)

"NURSING TIMES" COUPON

Answers to enquiries on professional matters, holidays and homes, free. Legal answers, 2s. 6d. and stamped addressed envelope. Photographic competition.

May 20, 1939

Correspondence

NOTE : Address to the Editor, "Nursing Times," c.o. Macmillan & Co., Ltd., St. Martin's Street, London, W.C.2. We are not necessarily in agreement with the opinions expressed by our correspondents.

Why Not Equality ?

It is extremely gratifying to note that you and (presumably) the College Council are at last recognising the fact that most of our troubles are financial. But is it *quite* correct to say that the key is not in the nurses' hands ? If so, then the question is : how are we to get the key into our hands ? I suggest that we can do this only through politics. In the past we have been advised to " keep a non-political spirit " and " whatever we do keep politics out of it," partly because to many people the term " politics " is synonymous with " party politics," a very different matter.

All nurses will agree with Mr. Souttar on the suggestion of a Burnham scale and Whitley councils, but if the training of a nurse is as arduous as and her work equal in public importance to that of a teacher then why is it suggested that do we not " aim at equality " of financial reward ?

Indeed, Mr. Souttar, we *do* aim at equality of financial reward, and that at once, and we claim that there are no factors whatever that should be allowed to prevent this.

CLARA ROBSON, College Member 20082.

Civil Nursing Reserve

Like College Member 25573, whose letter " No Reply " appeared in the *Nursing Times* of May 6, I, too, some months ago sent my name to the Central Emergency Committee for the Nursing Profession and offered to do district nursing among the " evacuees " in an emergency. The necessary form arrived and was duly filled in and returned, but I have received no acknowledgment of its receipt.

COLLEGE MEMBER 14944.

Teaching and Nursing

Warmest congratulations to the Council of the College of Nursing for having invited two such delightful speakers to address the members on May 4. Dr. Brock and Mr. Souttar gave us much food for thought. I wonder how much we are prepared to act on their suggestions !

Nurses have been criticised for their ignorance of those current events which are outside their own actual sphere of work. To help remedy this state of affairs I suggest that nurses and teachers should get together more for free discussion and exchange of ideas. This would be to their mutual advantage. The two professions are complementary to each other in many ways, and should, through their common aims, co-operate for the well-being of the race.

I should like to see included in the syllabus of nurse training a period of tuition and experience in a domestic science training college. Domestic science students are accepted in the children's wards and out-patients' departments of some of our hospitals for experience and practice in the care of sick children, the College paying the hospital a fee. It seems that the student nurse would gain valuable help from the lectures and from personal contact with those who are training for teaching and institutional management.

Concerning the knotty question of the assistant nurse, could she not come into a scheme similar to the one which is operating for uncertificated teachers ? There can be no doubt that there is a place in the scheme of things for the assistant nurse and there is no need to fear that she will take the place of the fully trained State-registered nurse.

COLLEGE MEMBER 24713.

College Election

I wish to take the earliest opportunity of thanking the members of the College of Nursing who so kindly recorded their votes in my favour at the recent election. I shall remember the confidence they have placed in me, and I look forward to serving them and the nursing profession as a whole to the best of my ability.

K. L. BORNE, Matron,
Papworth Village Settlement,
Cambridge.

Refugees and District Nursing

Your correspondent who, in the May 6 issue of the *Nursing Times*, suggests training refugees as district nurses, may be interested to hear my opinion with regard to the shortage of district nurses.

When the Ministry of Health applied the section of the Midwives' Act, 1936, that forbids all but State-registered nurses, maternity nurses with an approved certificate or State-certified midwives to practise maternity nursing or midwifery, as the case might be, practising midwives or those who had practised recently were canvassed by the local supervising authorities. I have been in the district nearly 11 years. I am married, on the telephone and have practised as a visiting midwife and visiting nurse, latterly as a visiting nurse only. I was free to practise as a district nurse and would have been willing to do so if I could have received the College salary, £200 per annum and £50 travelling allowance. The district is widely scattered and sparsely populated.

I was told that £160 plus £25 travelling allowance was the most that could be offered and that I should remember that I was in Norfolk. After much delay and difficulty in obtaining a nurse, the salary was increased to £180 and the travelling allowance to £35. Finally a nurse was found, but she has since left, and been replaced.

Surely it would be better to spend money on increasing the salaries of English trained nurses rather than on training refugees for the posts. In addition, it should be made compulsory for local nursing associations to find or build a proper cottage or bungalow for the district nurse, with garage and duty room attached. If this were done I am sure the right type of nurse would come forward.

COLLEGE MEMBER 14944.

An Appreciation

I should like to wish the *Nursing Times* the success it deserves. It is always much appreciated in our training college.

COLLEGE MEMBER 24713.

Tailored White Drill Overall

(N.F. 303). A well-designed, practical overall in finely shrunk white drill. High neck band, patch pocket and smart side fastening with detachable buttons. Sizes : S.W. and W. **7/9**
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Harrods new nurses' veil in organdie with corded hem, **2/11** Also in lawn or muslin.

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Harrods representative will call at any institution by appointment to discuss any matter of uniforms.

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ILLUSTRATING

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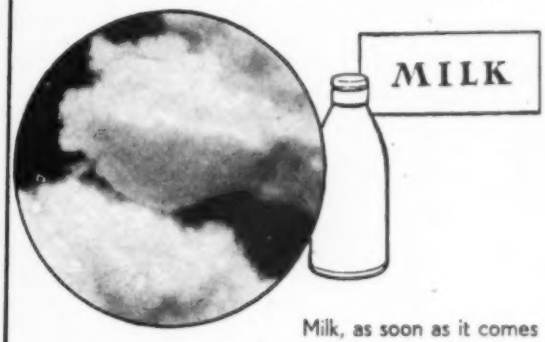
by Benger's Food



Milk, as soon as it comes in contact with the gastric juice, forms heavy curds. Many children and adults cannot properly digest these curds, and they cause pain and discomfort to persons with impaired digestion. For this reason many who most need milk are denied its great benefits.

As soon as hot milk is poured on to Benger's Food the active pancreatic enzymes, held dormant in its wheaten base become active. Within a very short period — less time than it takes the milk and Food to become cool enough to drink — the milk protein is modified so that only very finely divided curds can form upon contact with the gastric juice. At the same time the starch in the wheaten base of Benger's Food has been rendered soluble with the formation of dextrins, dextri-maltoses and maltose. By virtue of these active digestive enzymes Benger's Food, prepared with fresh milk, forms in the stomach finely divided flocculi, which present a huge surface area for digestion.

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T.6

News in Brief

Royalty at Beckenham

THE Duchess of Gloucester will visit Beckenham, Kent, on July 11 to open the £38,000 extensions to the hospital and nurses' home.

Reading Hospital Extensions

PRINCESS ALICE COUNTESS OF ATHLONE will open the Nuffield block and extensions to the nurses' home at the Royal Berkshire Hospital on Saturday, June 24. Cost of the extensions is estimated at £80,000 to £100,000.

The Influence of Diet

AFTER a preliminary investigation lasting several months, the People's League of Health has organised a scheme of clinical research to determine the influence of diet on expectant and nursing mothers in relation to maternal mortality and morbidity. Ten London hospitals are co-operating with the league in this research.

Queen Mary at Banstead

ON May 13 Queen Mary visited Banstead Wood, Surrey, to inspect the progress of the new Princess of Elizabeth of York Hospital for Children in the East End, and after visiting the wards Her Majesty toured the famous bluebell woods surrounding the building. After the new hospital is opened the out-patients' department of the old hospital will be used as a clearing station only, and patients will be conveyed by motor ambulance to Banstead to be nursed in the country air. Half the new hospital is now ready, but another £100,000 is needed to complete the project.

Kettering Matron Retires

MISS J. B. STUART, for the past 30 years matron of Kettering Isolation Hospital, is retiring at the end of June. Miss Stuart trained at the Royal Devon and Exeter Hospital, and after some experience in the nursing of infectious diseases in London, was appointed to her present post. Her successor has not yet been nominated.

Can You Qualify?

SPEAKING at the conference of the Women's Liberal Federation at Scarborough recently, Miss Megan Lloyd George, M.P., a member of the Inter-Departmental Committee on Nursing Services, made a strong plea for better pay and conditions for nurses, whose work, she said, "demanded the patience of Job and the physical powers and resistance of an Amazon." Miss Lloyd George advocated State control of hospitals as a means of increasing their efficiency.

"Nursing Times" Tennis Competition

Preliminary Round Results

North Middlesex Hosp. beat Fulham Hosp. A, 6-0, 6-0, 6-0; B, 6-1, 6-1. Teams :—North Middlesex County Hosp. : A, Misses O. and E. Miller; B, Misses Lancaster and Williams. Fulham Hosp. : A, Misses McCreech and Murphy; B, Misses Jacobs and Jarvis.

Middlesex Hosp. beat Warlingham Park Hosp. A, 6-1, 6-2, 6-1; B, 6-2, 6-0. Teams :—Middlesex Hosp. : A, Misses Gibbs and Marston; B, Misses Bond and Ritchie. Warlingham Park Hosp. : A, Misses Earl and Gardiner; B, Misses Loe and Setchfield.

Ilford Isolation Hosp. beat Paddington Hosp. A, 6-3, 2-6, 6-4; B, 6-3, 6-8, 6-4. Teams :—Ilford Isolation Hosp. : A, Misses Bellairs and McCullough; B, Misses Leech and Jefferson. Paddington Hosp.: A, Misses Farrer and Abernethy; B, Misses Davies and Roberts.

Lewisham Hosp. beat St. Thomas's Hosp. by two games: A, 2-6, 2-6, 3-6; B, 6-0, 6-1, 6-4. Teams :—Lewisham Hosp. : A, Misses Brownlee and Sharman; B, Misses Morgan and Ward. St. Thomas's Hosp. : A, Misses Rutherford and Turner; B, Misses Edwards and Hone.

West Middlesex County Hosp. beat University College Hosp. A, 4-6, 6-4, 4-6; B, 6-2, 6-2, 6-3. Teams :—West Middlesex County Hosp. : A, Misses Herrington and Tennant; B, Misses Donnet and Bounds. University College Hosp.: A, Misses Shaw and Oliver; B, Misses Puddicombe and Leslie-Smith.

Cane Hill Hosp. beat Banstead Hosp. A, 5-7, 6-4, 6-4; B, 6-2, 6-2, 6-2. Teams :—Cane Hill Hosp.: A, Misses Wright and Betts; B, Misses Cox and Mowles. Banstead Hosp.: A, Misses Lickorish and Rochfort; B, Misses Morrall and Michael.

King's College Hosp. beat Royal London Ophthalmic Hosp. A, 6-3, 6-0, 6-2; B, 6-2, 6-3. Teams :—King's College Hosp.: A, Misses Barry and Worral; B, Misses Paterson and Hawkes. Royal London Ophthalmic Hosp.: A, Misses Joyce and Burns; B, Misses Murray and Smythe.

West Park Hosp. beat Royal Cancer Hosp. A, 6-2, 6-1, 6-1; B, 6-1, 6-0. Teams :—West Park Hosp.: A, Misses McAdam and Hickman; B, Misses Reeves and Vidler. Royal Cancer Hosp.: A, Misses Reed and Hargreaves; B, Misses Hawkins and Robinson.

Guy's Hosp. beat St. Mary's Hosp. Plaistow. A, 6-0, 6-3 6-1; B, 6-4, 6-0, 6-2. Teams :—Guy's Hosp.: A, Misses Knight and Considine; B, Misses Blaikley and Harrison. St. Mary's Hosp.: A, Misses Mullett and Davies; B, Misses Currott and Williams.

King George Hosp. beat Brook Hosp. A, 6-1, 6-0, 6-2; B, 6-3, 6-2. Teams :—King George Hosp.: A, Misses Storm and Elmes; B, Misses Wood and Lawrence. Brook Hosp.: A, Misses Williams and Cook; B, Misses Cartwright and Freeman.

St. Stephen's Hosp. beat St. Peter's Hosp., Whitechapel. A, 6-1, 6-0, 6-1; B, 6-2, 6-4. Teams :—St. Stephen's Hosp.: A, Misses Ludbrook and Skinner; B, Misses Thomas and Jones. St. Peter's Hosp.: A, Misses Fletcher and Livsey; B, Misses Dorien and Crump.

London Hosp. beat Claybury Mental Hosp. A, 6-3, 6-3, 6-3; B, 6-0, 6-1. Teams :—London Hosp.: A, Misses Bradbury and Hopkins; B, Misses Phillips and Standley. Claybury Mental Hosp.: A, Misses Wheeldon and Buckley; B, Misses Newman and King.

West London Hosp. beat Miller General Hosp. A, 6-1, 6-2, 6-0; B, 6-3, 6-1, 6-2. Teams :—West London Hosp.: A, Misses Taylor and Mills; B, Misses Lancaster and Mann; Miller General Hosp.: A, Misses Collinge and Lemar; B, Misses Breedon and Frazer.

St. Ebba's Hosp. scratched, giving Shenley Mental Hosp. a walk-over.

Queen Mary's Hosp., Stratford, scratched, giving Redhill County Hosp. a walk-over.

North Eastern Hosp. scratched, giving Fountain Hosp. a walk-over.

London Fever Hosp. scratched, giving Park Hosp. a walk-over.

About Ourselves

A line of prize-winning nurses at Scarborough Hospital. This was the hospital's first prize-giving and reunion.

Versatility at Guy's

Guy's Hospital, S.E.1

GUY'S nurses, past and present, turned up in great numbers for the 39th annual meeting of the nurses' league on May 12, and over 300 sat down to dinner at the gaily decorated tables in the big dining hall. Immediately before the dinner there was a short service in the chapel, when a tablet was dedicated to the late Dame Sarah Swift, a former matron. After dinner came the annual general meeting of the league, which as usual was held in the massage room. Miss Hughes, matron of Leicester Royal Infirmary, who presided, distributed the prizes (see list below) and afterwards addressed members on the subject of "The Nurse as Citizen." Matron, Miss Emily MacManus, O.B.E., gave a most satisfying account of the year's activities, both as regards work and play and also from the financial angle. Visiting members were greatly interested to see the results of some of these activities in the fine exhibition of nurses' work in the home—a display which included beautiful samples of needlework, arts and crafts, photographs, sketches and some excellent anatomical charts and models. In addition, these versatile nurses have a flourishing music society and are keen swimmers and tennis players. Among the distinguished guests on this occasion were Lady Bonsor, president of the league, Lady Cunliffe, newly-elected chairman, Miss Hogg, late matron, and Professor Johnston, medical superintendent, who gave an account of the hospital's new extensions and the preparations which have been made for a possible national emergency.

The following prizes were awarded:—*The Cazenove gold medal.*—Miss E. N. Surridge. *The Bernard Loftus Brown prize.*—Miss E. N. Surridge (May); Miss E. M. Hollands (October). *The Morrison prizes.*—Miss R. Hill (May); Miss B. Y. Taylor (October). *The Governors' prize (pharmacology and dispensing).*—Miss M. Ford. *The Governors' prize (special diseases).*—(1) Miss H. M. Williams; (2) Miss M. Wilson. *The Metcalfe prize.*—Miss B. Humphreys. *The Keogh prize.*—(1) Miss D. Bailey; (2) Miss D. E. Thornton.

Technique with Sympathy

Scarborough Hospital

SCARBOROUGH HOSPITAL nurses held their first reunion and prize-giving lately. Mr. Cross, president of the hospital, welcoming the guests, said that the meeting was due entirely to the initiative of Matron, Miss Escolme, and he hoped it would be the first of many such gatherings. The Viscountess Downe presented the prizes and the Rev. E. Patteson, vicar of Scarborough, gave a short address. The vicar urged the importance of combining the technique of nursing with sympathy. He also deplored the modern trend to judge success by the amount of money earned. "It is one of the ways in which the modern world has become completely topsy-turvy," he said. "The least important thing—currency—has become the most important." Dr. Dick proposed a vote of thanks to the vicar and this was seconded by Miss Marjorie Wardill, one of the prize-winners. Votes of thanks were also recorded to the chairman and to Lady Downe, who received a charming bouquet from Miss Schofield, one of the nurses. The following prizes were presented:—*Graham prize.*—Miss M. Wardill. *Senior subjects.*—(1) Miss M. Wardill; (2) Miss B. James; (3) Miss D. Patrick. *Junior subjects.*—(1) Miss E. Hargrave; (2) Miss B. Severn; (3) Miss L. Rushworth. *Special prize for highest marks in anatomy and physiology.*—Miss E. Hargrave.

Success at Bournemouth

Elderly Nurses' National Home Fund

THANKS to energetic organisation, enthusiastic local support and fine weather, the bazaar held in Bournemouth town hall on May 10 and 11 in aid of the Elderly Nurses' National Home Fund was a very great success. Princess Helena Victoria, who performed the opening ceremony on the first day, expressed her deep sympathy with the effort to establish a home for retired nurses, and afterwards visited the home, spoke with some of the residents, and had tea with Matron, Miss Lawrence. Dame Louise McIlroy, D.B.E., the famous gynaecologist, opened the bazaar on the second day, and delighted everybody with her generous tributes to the nursing profession. She suggested the inauguration of an auxiliary fund (every nurse, for instance, getting annual subscribers of 1s. or more) to form the basis of a maintenance fund, for the chairman, Mr. Richardson, explained that, though Lord Nuffield had given the Nuffield wing of flats attached to the main building, the problem of maintenance was an acute one. The local branch of the College of Nursing had a stall which realised £234 and altogether the desired sum of £2,000 was reached. B. L.

Will the Albert Hall be Large Enough?

Middlesex Hospital, W.1

EVERY seat in the Courtauld lecture hall of the Middlesex Hospital was filled, and people were standing, at the annual general meeting of the hospital nurses' league. "I am very pleased to welcome

such a great number of you here to-day," said Matron, Miss D. M. Smith, the president "but I am rather wondering what we are going to do about room another year." "Perhaps," she added hopefully, "the Albert Hall will be available for the occasion!" The meeting followed a short service in the hospital chapel. Speaking on the nurses' duty towards National Service, Miss Smith asked her fellow members to take kindly to the V.A.D's and nursing auxiliaries who came into their hospitals. These nursing reserves, she said, were going to give powerful support in the event of an emergency: also they presented a big opportunity to the nurse to do something for nursing recruitment, to help advertise the profession. Two films, one showing modern methods of administering oxygen, and the other the opening of the Middlesex Hospital sports ground at Chislehurst last year, were shown, after which came tea and talk in the nurses' lounge and a visit to the room upstairs where the exhibits of the needlework, embroidery and photographic competitions were being shown.

Happy Though Strenuous

Fulham Hospital, W.6

MISS M. G. ALLBUTT, for the past 15 years matron of Fulham Hospital, has retired for reasons of health and is going to live at Elstead, Surrey. A farewell party held at the hospital was attended by a very great many of the past and present members of the nursing, medical and domestic staffs. Dr. C. A. Coyle, medical superintendent, who made the presentations on behalf of the hospital staffs, said that they were but small tokens of everyone's affection and regard. Miss Allbutt in reply said that she had had 15 happy but rather strenuous years at Fulham Hospital. The gifts, she added, were of such a practical nature that she would have her friends in mind the whole 24 hours of the day. Presentations included a grandmother clock, wireless set and two eiderdowns from the medical and nursing staffs, an electric kettle and set of saucepans from the domestic staff, and a polished wood blotter from Dr. Coyle. A picture of Miss Allbutt appears on page 618.

Crossword Puzzle No. 379

Prizes will be awarded to the senders of the two correct solutions first opened on May 24: first prize, 10s. 6d.; second prize, a book.

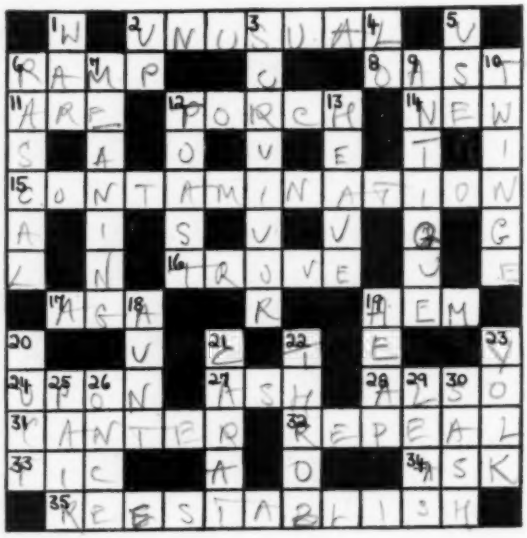
SOLUTIONS must reach this office not later than the *first* post on Wednesday, May 24.

Address your entry to "Crossword Puzzle No. 379," *Nursing Times*, Macmillan & Co., Ltd., St. Martin's Street, W.C.2.

Write your name and address in *block capitals* in the space provided.

Do not enclose any other communication with your entry.

No correspondence can be entered into with regard to this competition and the decision of the Editor is final and legally binding.



Clues Across

2. Not in the common line of things.
6. Rage and roar.
8. A Kentish kiln.
11. Exist.
12. Light in darkness.
14. A pleasant potato.
15. Pollution by touch.
16. Treasure claimed by the Crown.
17. A foreign ruler famous for racehorses.
19. This ends your apron.
24. Above, though not far.
27. This follows the fire.
28. Too, perhaps two.
31. Trot, trot.
32. Make null and void.
33. Neuralgia sounds like an insect.
34. Risk a refusal.
35. Set up once more.

Clues Down

1. The bane of the pacifist.
2. Towards the stars.
3. He is one of the fittest, say the scientists.
4. Behold.
5. Better than ornament.
6. A bad lad.
7. Signifying or signification.
9. Old but often valuable.
10. A passing pain.
12. Eat this or drink it.
13. Haul up your sighs.
18. Charlie had a celebrated relation.
19. Pile a pile.
20. An outlet.
21. Gold value sounds eatable.
22. A beating pain.
23. The egg's bright spot.
25. Two go well together.
26. At one time.
29. Meadows.
30. The girl's belt controls the window.

Name .....

Address .....

.....

Solution to Puzzle No. 378

Across.—1, Spring. 4, Fiddle. 7, Plus-fours. 9, Ugly. 10, Term. 11, End. 12, Housed. 14, Sprawl. 16, Jailer. 18, Stains. 20, Owl. 21, Chin. 23, Rein. 24, Companies. 25, Tinker. 26, Solder.

Down.—1, Slough. 2, Idly. 3, Gassed. 4, Floods. 5, Dart. 6, Enamel. 7, Pleuritic. 8, Sedatives. 13, Eve. 15, Pit. 16, Jacket. 17, Romper. 18, Slants. 19, Sinner. 22, Nook. 23, Reel.

Prize-Winners

We have great pleasure in awarding a prize of 10s. 6d. to:—

Miss K. A. Spear,
Plymouth,

and a book prize to:—

Miss N. Bland,
London, E.C.1.

Their solutions to Crossword Puzzle No. 377 were respectively the first and second correct ones opened on May 10.

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Recent researches into the way in which the body can make use of alcohol, have destroyed many dearly-held beliefs, and confirmed others. But the most interesting aspect of the matter is the modern attitude regarding the psychological value of a mild alcoholic beverage.

The almost immediate feeling of well-being usually given by an easily assimilated "tonic wine" is acknowledged to be not the least of its benefits to the worrying, discouraged type of patient. While its palatability, appetising bouquet and colour have a valuable appeal to the aesthetic sense. On these grounds, among others, Hall's Wine is particularly suitable for its purpose. For fifty years it has enjoyed the approval of the medical profession, and can always be relied upon as a sound "tonic wine" when such a beverage is called for.

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(186)

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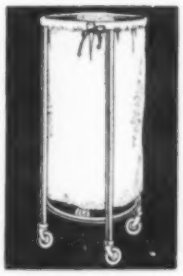

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The Ideal Laxative-Antacid

Perfectly safe, quick in action, tasteless, odourless and easily taken.
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FREE. Important advice on home treatment of Head, Body and Crab Lice, in interesting 16-page booklet, 'Hair Hygiene.' Write for your free copy, (sent in plain envelope), to :—

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Get immediate relief and permanent correction. Prevent shoe bulging. Free advice on all foot ailments. Moderate Charges.
Fully qualified Chiropody Staff in attendance.
Depots in central positions in leading towns.

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BOARD and LODGING for Nurses engaged in Private Nursing or Visiting London by the Day, Meal, etc. Apply to the Secretary.
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THE DEVONPORT NURSES' CLUB
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Offers comfortable home to Nurses and Students; also accommodates Visitors from all parts. By Day, Week or any Period. Terms Moderate. *'Phone: Padd.* 7625. The Misses Cox.

College of Nursing News

Membership forms can be obtained from the Secretary, College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from Branch Secretaries

Education Department

Special Week-End Programme for General Trained Nurses Employed in Factories or Business Houses

A special week-end programme for general-trained nurses employed in factories or business houses will be held at the College of Nursing from Friday, June 9, to Monday, June 12, inclusive, as follows :—

Friday, June 9.—2.30 p.m., visit to medical department and canteen of Messrs. Boots The Chemists, Stamford Street, S.E.1, including a lecture on "The Organisation of a Factory in an Air Raid or Other Emergency" by a member of the staff. 8 p.m., open meeting, to which welfare workers and others interested are invited. (Admission by ticket.) Address by Miss Taylor, H.M. deputy chief inspector of factories.

Saturday, June 10.—Visits : 10 a.m., The British Drug Houses, Ltd., Graham Street, City Road, N.1. *Or* 10.15 a.m., Labour Exchange, Kingwood Road, Fulham Palace Road, S.W.6. *Or* 10.30 a.m., Home Office Industrial Museum, 97, Horseferry Road, S.W.1. *Or* 10.30 a.m., the Cumberland Hotel, Marble Arch, W.1 (to see staff arrangements). 2.30 p.m., "Occupation and Health" by Dr. E. R. A. Merewether, H.M. medical inspector of factories, Home Office. 3.30 p.m., "The Managing Director's View of the Essentials Required in the Personnel and Equipment of a Welfare Department" by H. D. Day, joint managing director of Mutual Property Life and General Insurance Co., Ltd., This will be followed by a discussion. 5.30 p.m., "First Treatment of Industrial Injuries" by Dr. P. Pringle.

Monday, June 12.—10 a.m., visit to Glaxo Laboratories, Greenford, Middlesex.

Lectures will be given at the College of Nursing unless otherwise stated.

Fees.—Week-end : College members, 6s.; non-members, 12s. Single lecture or visit : College members, 1s. 6d.; non-members, 3s. Tickets are obtainable from the Director in the Education Department.

Public Health Section

At-Home

The next at-home will be held from 3 to 5 p.m. on Saturday, June 3, in the common room at the College of Nursing. Miss O. Baggallay, M.B.E., honorary secretary to the Section and executive secretary to the Florence Nightingale International Foundation, will be the hostess.

Quarterly Meeting

The next quarterly meeting of the Section will be held at 3.30 p.m. on Saturday, July 29, at the General Infirmary, Leeds, by kind invitation of Matron. Tea at 1s. per head will be provided after the meeting.

Motor Mystery Tour in Kent

Section members and their friends are invited by Miss F. E. Frederick, a member of the Public Health Central Sectional Committee, to join in a motor mystery tour in Kent on Saturday afternoon, June 17. All cars are eligible from Rolls Royces to "Baby" Austins. It is the intelligence and observation of the driver and passengers which matter. Sealed orders will be issued and prizes will be awarded to the car and occupants who are able to solve the clues and arrive at the appointed place for tea in the shortest mileage. Each car and driver will be entered for 2s. 6d. and additional passengers will be asked to pay 1s. 6d. for the fun of helping to find the way. The proceeds will be for the education fund of the Public Health Section. Please note this in your diary now. Application forms and further particulars from the acting secretary to the Public Health Section, College of Nursing.

Student Nurses' Exhibition

Arranged by the Sister Tutor Section

The following were awarded prizes for the exhibition of student nurses' work opened at the College of Nursing on May 3.—*Class A, first and second year nurses (models and diagrams dealing with anatomy and physiology).*—Models : (1) Miss Pallister (St. Thomas's Hosp., S.E.1), (2) Miss M. Holding (Park Hosp., Flixton, Manchester). Diagrams : (1) Miss M. Ball (Booth Hall Hosp., Manchester), Miss N. E. Haine (Royal Inf., Aberdeen), (2) Group of nurses (Booth Hall Hosp., Manchester), Misses Mitchell and Gaskin (Royal Inf., Glasgow). *Class B., first and second year nurses (models and diagrams dealing with first aid and nursing).*—Models : (1) Misses Bonsor and Wright (St. Thomas's Hosp., S.E.1), (2) Miss D. Hay (St. Thomas's Hosp., S.E.1). Diagrams : (1) Miss D. Ramsden (Royal Inf., Manchester), (2) Miss W. M. Tomlinson (Royal Inf., Manchester). *Class C (medical), third and fourth year nurses (models and diagrams demonstrating nursing treatment).*—Models : (1) Group of nurses (Booth Hall Hosp., Manchester), Miss Dampier Child (St. Thomas's Hosp., S.E.1), (2) Misses J. Ackerley and B. Elstow (Royal Inf., Liverpool). Diagrams : (1) Miss D. Pillers (Royal Inf., Liverpool), (2) Miss A. Pettigrew (Royal Inf., Manchester). *Class C (surgical).*—Models : (1) Miss M. M. Underwood (Royal Hants County Hosp., Winchester), (2) Group of theatre nurses (St. Mary's Hosp., W.2). Diagrams : (1) Miss J. G. Murray (Royal Inf., Glasgow), (2) Miss P. Jacques (Park Hosp., Flixton, Manchester). *Class D, qualified nurses (improvised equipment and teaching models).*—(1) Miss Johnston (St. Thomas's Hosp., S.E.1), (2) Miss Griffith (Guy's Hosp., S.E.1). *Class E, open to all nurses, trained and in training (exhibits illustrating the nursing of orthopaedic cases).*—(1) Miss A. Boyes (Royal Inf., Manchester), (2) Misses Harper and Busher (St. Thomas's Hosp., S.E.1). *Marion Agnes Gullan Trophy.*—St. Thomas's Hosp., S.E.1; runner-up, Royal Inf., Glasgow.

Branch Reports

Altrincham and District Sub-Branch.—Members spent a delightful afternoon at the Baguley Sanatorium, Manchester, on May 13. Tea was provided by Matron, Miss Burrows. This was followed by an address by Dr. Trayer, medical superintendent. After tea members were taken over the new nurses' home and the wards for an additional 100 patients now in process of erection.

Belfast Branch.—Dr. Andrew Trimble, who has been chairman of the branch since its inception in 1922, was the recipient of a presentation from the members on his retirement from this office. The gifts consisted of a mahogany inkstand, hide waste-paper-basket, and travelling inkpot, and were presented as a small token of sincere gratitude for his great services to the branch.

Bolton Branch.—There will be tennis and games from 6 p.m. on Monday, May 22, at Blair Hospital, by kind invitation of Miss Brown. A meeting will follow at 8.30 p.m.

Caithness Branch.—A meeting was held in the Clett Hotel, Thurso, on April 22. There was a fair attendance. Dr. Macgregor, Thurso, gave an address on "Tuberculosis," which proved both interesting and instructive. After a hearty vote of thanks had been proposed by the president, the meeting adjourned for tea.

Edinburgh Branch.—A post-graduate study week has been arranged from Monday, June 12, to Saturday, June 17, as follows :—

Monday, June 12.—9.45 to 10.45 a.m., clinical lecture on cases of interest in a medical ward, by Ritchie Russell, M.D., F.R.C.P. 11 a.m. to 12, (*a*) "Diet in Health"; 12 to 1 p.m., (*b*) "Diet in Disease" by Miss Pybus, sister-dietitian. 3.30 p.m., civic reception in the City Chambers, by kind invitation of the Lord Provost. 7 to 8 p.m., lecture demonstration: "Treatment of Eye Cases" by Miss Dougall, in lecture room, eye department, Royal Infirmary; 8.15 to 9.15 p.m., lecture-demonstration, "Treatment of Ear, Nose and Throat Conditions," by Miss Garrow, lecture room, ear, nose and throat department.

Tuesday, June 13.—9.45 to 11 a.m., "The Administration and Effects of Some Modern Drugs" by D. M. F. Batty, M.B., Ch.B., M.R.C.P. 11.15 a.m. to 12.30 p.m., "Radiotherapy" by R. McWhirter, M.B., Ch.B., F.R.C.S., X-ray department, Royal Infirmary. 2.30 p.m., lecture-demonstration, "Plaster Technique," by W. V. Anderson, F.R.C.S., at Princess Margaret Rose Hospital, Fairmilehead. (Special bus to City Hospital, 4 p.m., fare, 6d.) 4.15 p.m., tea, by kind invitation of the medical superintendent and matron, City Hospital, followed by, 5 p.m., lecture-demonstration: (*a*) oxygen tent, (*b*) Drinker respirator, and (*c*) suction apparatus. 8 p.m., demonstration of remedial exercises for (*a*) deformity correction, (*b*) post-operative cases, and (*c*) pregnant women, by Miss Mann, C.S.M.M.G., in the massage department, Royal Infirmary.

Wednesday, June 14.—9.30 to 11 a.m., "Hormones—Ante-Natal Care" by E. Chalmers Fahmy, F.R.C.P., F.R.C.S. 11.15 a.m. to 12.30 p.m., "Labour—Post-Natal Care" by Douglas Miller, M.D., F.R.C.S. 2.30 p.m., visit to Simpson Memorial Pavilion and new nurses' home. 4 p.m., tea, by kind invitation of the board of managers, the medical superintendent, and the lady superintendent of nurses, Royal Infirmary. 8 p.m., "The Baby," by T. Y. Finlay, M.D., F.R.C.P.

Thursday, June 15.—9.15 to 10.15 a.m., "Pre-Operative and Post-Operative Treatment of Gastric Cases" by D. L. C. Bingham, F.R.C.S., in the hall, Royal College of Surgeons. Slides will be shown. 10.15 to 11.15 a.m., visit to museum of the Royal College of Surgeons. Coffee, by kind invitation of the Council of the Royal College of Surgeons. 11.15 a.m. to 12.30 p.m., "Genetics in Relation to Medicine" by Professor Crewe, M.D., D.Sc., Ph.D., in the hall, Royal College of Surgeons. 2.30 p.m., visit to occupational therapy department, Astley Ainslie Institution, Canaan Lane; tea, by kind invitation of the medical superintendent and matron. 8 p.m., "Recent Advances in the Treatment of Skin Diseases" by G. H. Percival, M.D., F.R.C.P.

Friday, June 16.—10 to 11 a.m., "Psychological Treatment of the Difficult Child, with Special Reference to the School-Child" by Miss Mary Collins, M.A., B.Ed., Ph.D. 11.30 a.m. to 12.30 p.m., "Recent Advances in the Treatment of Mental Diseases" by Dr. Ross, C.M., in the lecture theatre, Jordanburn Hospital, Morningside Terrace. 2.30 p.m., visit to Gogarburn Institution for Mental Defectives. Lecture by Dr. R. Bailey, medical superintendent. Tea, by kind invitation of the medical superintendent and matron. (Bus from 8, Drumsheugh Gardens, at 2 p.m., fare, 1s. return.) 8 p.m., "Treatment of Urological Cases" by D. M. Morison, M.C., F.R.C.S.

Saturday, June 17.—10 a.m., visit to the Edinburgh and Dumfriesshire Dairy Co., Ltd., West Bryson Road, by arrangement with Mr. Telfer, manager. No. 4 tram, Westward. 2 to 7 p.m., bus tour, *via* Dalkeith, Lauder, Earlston, to Dryburgh, tea, and visit Abbey, return *via* Newtown St. Boswells, Melrose, Abbotsford, Galashiels, Stow, Eskbank, to Edinburgh. (Cost, 6s. for 20, and 4s. 9d. for 32 persons, tea included.) Those wishing to go on this tour are asked to let Miss Greig know at their earliest convenience, and not later than Monday, June 12. This tour will take the place of the branch summer outing. The bus will leave from the Nurses' Club, 8, Drumsheugh Gardens, at 2 p.m., and will return there at approximately 7 p.m.

Lectures, except where otherwise stated, will be held in the large surgical theatre, Royal Infirmary, near the main entrance.

Fees.—Full course: College members, 10s. 6d.; non-members, 15s. Single tickets: members, 1s.; non-members, 1s. 6d.; members of the Student Nurses' Association, 6d.; other nurses in training, 9d.

Nurses desiring hospitality are requested to send their names and permanent addresses to Mrs. Arnott, 8, McLaren Road, Edinburgh, not later than Saturday, June 3. Tickets for the course or for single lectures may be had from Miss Greig, 12, Abbotsford Crescent, Edinburgh. Fee to be sent with application.

Guildford Branch.—An open meeting will be held at 7.30 p.m. on Thursday, May 25, at the Royal Surrey County Hospital, Guildford, to discuss the interim report of the Inter-Departmental Committee on Nursing Services with special reference to the assistant nurse. Miss E. Cockayne, matron of the Royal Free Hospital, will take the chair and the discussion will be opened by Miss M. Cornock and Miss M. Wenden. All State-registered nurses will be welcome.

Northumberland and Durham Branch.—A meeting will be held at 6.45 p.m. on Friday, May 26, in the nurses' home, Royal Victoria Infirmary, Newcastle-on-Tyne, followed at 7.15 p.m. by a lecture on "Some Aspect of Women's Work" by Mrs. J. E. Alderson, J.P. Members, free (tea, 6d.); non-members, 1s. (including tea).

Oxford Branch.—Thirty members attended the April meeting when Professor Cairns gave a lecture on neuro-surgery. The May meeting was held on May 2. Twenty members heard an interesting talk on mental health by Dr. McInnes, superintendent of the Warneford Hospital.

Swindon and District Branch.—Members have been invited by the Gloucester and Cheltenham branch to attend a meeting with tea at Barnwood House, Gloucester, on Saturday, May 20. (See Gloucester branch notice in last week's issue for full details.) Leave Swindon Station, 12.50 p.m. Eight members have promised to attend; anyone who has not given in her name please write direct to Miss Stevens, hon. secretary, 59, Montpellier Terrace, Cheltenham. Those who have given their names will go to Barnwood House, Gloucester, at their own convenience.

Retirement

Miss E. Jeffries, matron of the Robson Maternity Home, Stockton-on-Tees, since 1920, who is to retire shortly, has had 35 years in the nursing profession. Miss Jeffries, who trained at the North Staffs Royal Infirmary, Stoke-on Trent, is a member of the College of Nursing and has acted as chairman of the Stockton-on-Tees sub-branch for several years. She has always taken an active interest in College affairs. Miss Jeffries also has many interests outside her profession. She possesses a wide circle of friends in and around Stockton—and retires with their good wishes for her future happiness and well-being. Presentations made recently to the retiring matron included a comfortable lounge chair, from staff and friends. Alderman Gargett, chairman of the maternity and child welfare committee, who presided at the presentation ceremony, said that much of the success of the home had been due to Miss Jeffries' efficient management.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE XVII.

LONDON COUNTY COUNCIL

STAFF **Nurses** (women, age under 40) required at (i) Bexley Hospital (L.C.C.), Bexley, Kent (for nervous and mental disorders) (ii) Darenth Park, Dartford, Kent (for mental defectives). Must hold either (*a*) nursing certificate of R.M.P.A., (*b*) certificate of admission (after examination) to supplementary register of G.N.C. or (pending obtaining such) (*c*) general training certificate.

Commencing wages 46s. a week, or more according to previous service with staff rank in public mental institution. Uniform free. Pensionable. Charges for lodging and meals.

For application form write to MATRON at either institution. (1549)

HERTFORD COUNTY HOSPITAL, HERTFORD

170 BEDS

STAFF **Nurse** required for Maternity Department, S.R. and S.C.M.

Commencing salary £80 p.a. Uniform provided. Federated Superannuation Scheme in force.

Apply with full particulars to the MATRON. (1411)

SAINT MARY'S HOSPITALS, WHITWORTH PARK, MANCHESTER, 13

(AFFILIATED TRAINING SCHOOL. 212 BEDS)

STAFF **Nurse** required to act as Assistant to the Night Sister. S.R.N. Salary £75 per annum and use of uniform.

Apply, giving Matron's name for reference, to the MATRON. (1325)

SELLY OAK HOSPITAL, BIRMINGHAM 29

STAFF **Nurses** required. State-registered nurses on the General Part of the Register.

Salary to commence £65 per annum, and with C.M.B. certificate salary to commence £75 per annum. Full uniform.

Apply to the MATRON for full particulars. (986)

PORT TALBOT AND DISTRICT GENERAL HOSPITAL

STAFF **Nurse** required. Must be State-registered.

Commencing salary £65, with uniform. F.S.S. in force.

Apply with Matron's name for reference, to MATRON. (1596)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

THEATRE **Staff Nurse** required. Salary £80 per annum and uniform. Federated Superannuation Scheme in force.

Apply, giving full particulars of training, to MATRON. (1463)

THE WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH

RECOGNISED TRAINING SCHOOL
F.S.S.N. AND H.O. IN FORCE

STAFF **Nurses** required for holiday duty. Salary £65 to £75 per annum, with uniform.

Apply with full particulars to MATRON. (1207)

THE GORDON HOSPITAL, VAUXHALL BRIDGE ROAD, LONDON, S.W.1

STAFF **Nurses** required for Private Wards. Salary £75 per annum, rising. Federated Superannuation Scheme in force. Uniform provided.

Probationer Nurses, aged 18-28, with good education also required, for training. Uniform provided.

Apply MATRON. (661)

ROYAL HALIFAX INFIRMARY

250 BEDS

STAFF **Nurse** (S.R.N.) required. Salary £65 with uniform. Federated Superannuation Scheme in force.

Apply with full particulars to the MATRON. (123)

GT. YARMOUTH GENERAL HOSPITAL

APPROVED TRAINING SCHOOL

STAFF **Nurses** required. Salary £75—£80 with uniform. Superannuation Scheme in force.

Apply with particulars of experience to the MATRON. (1562)

PONTEFRACT GENERAL INFIRMARY AND HYDES HOSPITAL

112 BEDS

STAFF **Nurse** required immediately, S.R.N. Salary £65 p.a. Superannuation.

Apply with full particulars MATRON. (1560)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD, ESSEX

THEATRE **Staff Nurse** required.

Salary £70 per annum, with emoluments and uniform.

Applications, giving age and full particulars, to be sent to the MATRON. (1639)

EVELYN NURSING HOME, CAMBRIDGE

S.R. **Nurses** required for salaried private staff.

Apply MATRON. (1364)

ROYAL BERKSHIRE HOSPITAL, READING

NURSES wanted. (S.R.N.) for Private Nursing Staff. Federated Superannuation Scheme in force.

Salary £75—£85 per annum, with uniform.

Apply to the MATRON. (52)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

STAFF **Nurse** required for holiday duty—2-3 months.

Salary £65 per annum.

Apply MATRON. (1257)

GRAVESEND AND NORTH KENT HOSPITAL, KENT

(121 BEDS)

STAFF **Nurses,** S.R.N., S.C.M., required for Women's Ward.

Salary £75—£85 per annum, with uniform. Federated Superannuation Scheme in force.

Apply to the MATRON. (1662)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

STAFF **Nurses** required for the Private Wards. Salary £70 to £75 per annum, and all uniform.

Superannuation Scheme in force.

Apply with full particulars of training to the MATRON. (375)

ROYAL BERKSHIRE HOSPITAL, READING

GREENLANDS NURSING HOME

STAFF **Nurses** required, S.R.N. Federated Superannuation Scheme in force.

Salary £70 to £85 per annum, with uniform material.

Apply to the MATRON. (45)

THE LIVERPOOL HOSPITAL FOR CONSUMPTION AND DISEASES OF THE CHEST, MOUNT PLEASANT, LIVERPOOL, 3

STAFF **Nurse,** S.R.N. Salary £75 per annum. Uniform material supplied.

Apply with names for reference to MATRON. (1528)

EVELINA HOSPITAL FOR SICK CHILDREN, SOUTHWARK, S.E.1

STAFF **Nurse** required, R.S.C.N., for small Recovery Home near Reading.

Salary £60 p.a., and uniform. Federated Superannuation Scheme in force.

Apply to the MATRON. (1661)

KENT AND SUSSEX HOSPITAL, ROYAL TUNBRIDGE WELLS

STAFF **Nurses** required for Private wards. Salary £70 p.a. Uniform provided.

Apply to MATRON. (1519)

UNIVERSITY COLLEGE HOSPITAL, GOWER STREET, W.C.1

OBSTETRIC Department. **Staff Nurses** required for Wards and District.,

Salary £75 with the usual emoluments.

Apply to MATRON. (1652)

NATIONAL TEMPERANCE HOSPITAL, HAMPSTEAD ROAD, LONDON, N.W.1

VACANCIES for **Staff Nurses.** Must be State-registered.

Commencing salary £80 p.a. Federated Superannuation Scheme in force.

Apply to the MATRON. (1651)

QUEEN'S HOSPITAL, BIRMINGHAM

(Birmingham United Hospital)

STAFF **Nurses** are required for holiday duty. Salary £70 per annum. With C.M.B. £75.

Apply for full particulars to the MATRON. (1500)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

STAFF **Nurse** required, S.R.N., preferably with some ophthalmic experience.

Salary commencing £70 per annum.

Federated Superannuation Scheme in force.

Apply with full particulars to the MATRON. (1533)

THE LONDON FEVER HOSPITAL LIVERPOOL ROAD, ISLINGTON, N.1

STAFF **Nurses** required, must be General trained and State-registered, for 12 months' training for the General Nursing Council Certificate in Fever Nursing.

Salary £60 p.a., with uniform provided if appointed after one month's trial. Federated Superannuation Scheme in force.

Apply to the MATRON. (675)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

APPLICATIONS are invited from strong and well-educated girls from 18 to 30 years of age, who wish to train as **Hospital Nurses.** Interview essential. Training four years. Training will be curtailed one year for nurses on supplementary part of G.N.C. Register.

Apply MATRON. (1258)

SAMARITAN FREE HOSPITAL FOR WOMEN, MARYLEBONE ROAD, LONDON, N.W.1

HOLIDAY **Staff Nurse** required. State-registered Nurse.

Commencing salary £65 per annum. Uniform provided. Superannuation Scheme in force. Day off weekly.

Apply with full particulars to the MATRON. (1659)

GRANARD HOUSE, ARTHUR STREET, S.W.3

STATE-REGISTERED **Nurses** required.

Salary £80, rising to £90 per annum. Federated Superannuation Scheme in force. Apply the SISTER-SUPERINTENDENT. (1656)

THE ROYAL CANCER HOSPITAL (FREE), FULHAM ROAD, LONDON, S.W.3

STATE-REGISTERED **Nurses** required.

Salary £80, rising to £90 per annum. Federated Superannuation Scheme in force. Apply the MATRON. (1655)

ROYAL BERKSHIRE HOSPITAL, READING

STAFF **Nurses** required. S.R.N., for increase of staff. Salary £70 p.a. £75 p.a. with C.M.B. certificate. Federated Superannuation Scheme in force.

Apply to the MATRON. (61)

ROYAL FREE HOSPITAL, GRAY'S INN ROAD, LONDON, W.C.1

STATE-REGISTERED **Nurses** required for holiday duty in the General, Private and Maternity Wards.

Salary £70—£75.

Particulars may be obtained from MATRON. (1148)

ROYAL HOSPITAL, RICHMOND, SURREY

STAFF **Nurse** required for duty in the Private Patient's Wing.

Salary £65 per annum. Must be a State-registered Nurse. Federated Superannuation Scheme in force. Matron's reference essential.

Apply MATRON. (85)

CARDIFF ROYAL INFIRMARY

490 BEDS

STAFF **Nurses** required for the Maternity Department. Applicants must be fully trained with C.M.B. Certificate.

Salary £70 per annum.

For further particulars apply to THE MATRON. (997)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL

56 BEDS

AFFILIATED TRAINING SCHOOL

WANTED. **Staff Nurses,** S.R.N., for alternate day and night duty.

Salary £75 with uniform F.S.S. in force. (433)

ALDERSHOT HOSPITAL

MATERNITY UNIT

STAFF **Nurse** required, S.R.N., S.C.M.

Salary £75 per annum, plus £5 uniform allowance. Federated Superannuation Scheme in force.

Apply to MATRON. (75)

THE FORBES FRASER PRIVATE HOSPITAL BATH

WANTED, **Staff Nurses,** State-registered. C.M.B. an advantage. Willing to take day and night duty.

Salary £75 per annum, rising £2 10s. per annum to £85, and uniform material.

Federated Superannuation Scheme in force.

Apply, with names for reference (Matrons' essential), to the MATRON. (147)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

ORPINGTON INSTITUTION, ORPINGTON, KENT

Training of Uncertificated Nurses

THE County Council invites applications from persons desirous of training as Assistant Nurses at the Orpington Institution.

Previous nursing experience not essential, and successful candidates will undergo two years' training in chronic nursing.

Salary £30 a year first year, £35 second year, together with the usual residential emoluments.

Candidates passing examination successfully at the end of two years will be eligible for appointment in the County service as Assistant Nurses at salaries of £55 a year, rising by £5 a year to £65 a year.

Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington, Kent,** to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council.

Sessions House,
Maidstone.
16th May, 1939. (1629)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

ST. MARY'S INFIRMARY

FEMALE **Nurse Attendants** (Resident) required for the above Infirmary. Previous experience essential.

Salary £45—£65 per annum, according to experience, together with usual residential emoluments. Uniform provided. 48-hour week.

Apply with full particulars to the MATRON, St. Mary's Infirmary, Greenhill Road, Armley, Leeds, 12.

Canvassing in any form either directly or indirectly will be considered a disqualification.

Married women are not eligible for appointment. (1357)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, S.E.1

ASSISTANT **Nurses** required for holiday duty.

Salary according to experience. Uniform allowance. 8-hour day and day off weekly.

Apply giving full particulars to MATRON. (1574)

WILTS COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

THE Public Assistance Committee of the Wilts County Council invite applications for the undermentioned appointments:—

CHIPPENHAM, SALISBURY AND SEMINGTON INSTITUTIONS

Assistant Nurses. Salary: Scale 1, up to 21 years of age, £30—£5—£45 per annum; Scale 2, 21 years of age and over, £45—£5—£60 per annum. £5 per annum uniform allowance and the usual residential emoluments. Increments are subject to satisfactory service, and nurses are eligible for transfer from Scale 1 to Scale 2 on attaining the age of 21 years. Commencing salary in both scales to be in accordance with experience.

Application forms and further particulars can be obtained by sending a stamped addressed envelope to the PUBLIC ASSISTANCE OFFICER, County Offices, Trowbridge, to whom all applications must be returned by not later than the 30th May, 1939.

The above appointments are subject to the terms of the Local Government Superannuation Act, 1937.

W. L. BOWN,
Clerk of the Council.

Public Assistance Department,
County Offices,
Trowbridge.
16th May, 1939. (1556)

GLOUCESTERSHIRE COUNTY COUNCIL

COTSWOLD MATERNITY HOME AND CHILDREN'S HOSPITAL, TETBURY

ASSISTANT **Nurse** required in the Cotswold Maternity Home and Children's Hospital, Tetbury, which has accommodation for 24 patients, maternity and young children.

Commencing salary £40 p.a., with board, laundry, and uniform allowance of £5 p.a. Age limit 40 years.

The Local Government Superannuation Act, 1937, will be applicable to the post. Forms of application and particulars of the terms and duties of the appointment may be obtained from the MATRON, Cotswold Maternity Home, Health Department, Shire Hall, Gloucester.

RICHARD L. MOON,
Clerk of the County Council. (1582)

BISHOP'S STORTFORD HOSPITAL

ASSISTANT **Nurses** required.

Salary £60 p.a. with uniform, etc.

Apply to the MATRON, The Hospital, Rye Street, Bishop's Stortford. (1651)

GRAVESEND AND NORTH KENT HOSPITAL, KENT

(121 BEDS)

HOLIDAY **Assistant Nurses** required.

Salary £50 per annum.

Apply to the MATRON. (1664)

THE ROYAL CANCER HOSPITAL (FREE) (Incorporated under Royal Charter), FULHAM ROAD, LONDON, S.W.3

(135 BEDS)

AFFILIATED TRAINING SCHOOL RECOGNISED BY THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

VACANCIES occur for **Probationers.** Age 18-25. Applicants must be well educated. Lectures by Medical Staff and Sister Tutor. Uniform provided.

Application to be made to the MATRON. (1657)

THE MOUNT VERNON CANCER HOSPITAL, NORTHWOOD, MIDDLESEX

ASSISTANT **Nurses** required. Commencing salary £50—£60, according to experience. Uniform provided. Lectures in radium and X-ray therapy are given by the Honorary and Resident Medical staff.

Apply with full particulars to the MATRON. (1547)

SHAROE GREEN HOSPITAL PRESTON

(250 BEDS)

TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL

APPLICATIONS are invited for Probationer Nurses. Age not under 18 years.

Salary, £30, £35 and £40 for first, second and third years respectively, together with residential emoluments.

Annual leave, three weeks with full pay and an additional allowance for rations.

Form of application may be obtained from the MATRON. (1483)

THE PRINCE OF WALES'S HOSPITAL, PLYMOUTH.

GREENBANK ROAD (264 BEDS)
DEVONPORT (65 BEDS)

APPLICATIONS are invited from well educated girls (18-30 years) who wish to train as Hospital Nurses.

On request the MATRON at either Hospital will furnish particulars. (1514)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL

YORKSHIRE, WEST RIDING

140 BEDS

THERE are vacancies for well educated candidates as **Probationer Nurses.**

Three years course of training.

Lectures given by Resident Sister-Tutor and Honorary Medical Staff.

Apply with full particulars for necessary forms to the MATRON. (1312)

CONNAUGHT HOSPITAL, ORFORD ROAD, E.17

APPROVED TRAINING SCHOOL
RESIDENT SISTER-TUTOR

THERE are several vacancies for well-educated **Probationers** immediately for increase of staff with a view to reduction of hours of duty.

Salary £24, £28, £32, £36.

Federated Superannuation Scheme in force.

Apply for form and particulars to the MATRON. (1552)

GRAVESEND AND NORTH KENT HOSPITAL, KENT

(121 BEDS)

PROBATIONERS required for 3 years' training. Must be strong and well educated.

Salary £24, £28, and £32 per annum. Uniform provided.

Apply to the MATRON. (1663)

THE LONDON FEVER HOSPITAL, LIVERPOOL ROAD, ISLINGTON, N.1

PROBATIONERS required, must be well educated, age 18-24. Training for the State Examination for the Fever Nurses' Register.

Salary 1st year £32 p.a., 2nd year £36 p.a., uniform provided.

Apply, with stamped addressed envelope, to the MATRON. (674)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

County Hospital, Chatham
County Hospital, Dartford
County Hospital, Farnborough, near Bromley
County Hospital, Pembury, near Tunbridge Wells

PROBATIONER **Nurses** are required at the above Hospitals for training in general nursing for a period of three years.

Salary £30 a year for the 1st year, £35 a year for the 2nd year, and £40 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

A Superannuation Scheme is in force. All nurses receive three weeks' annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the hospitals.

Further details as to the general rules of the Hospitals will be forwarded on application being made to the MATRON of the Hospital.

W. L. PLATTS,
Clerk of the County Council.

Sessions House,
Maidstone.
16th May, 1939. (1628)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS., AND SEASIDE BRANCH, HAYLING ISLAND

(360 BEDS)

PROBATIONERS are received at the age of 17 years for training in Orthopaedic work and the nursing of crippled children.

Candidates must have good health and be well educated.

The training is for two years and is valuable to those intending to become fully trained Nurses but who are too young to commence general training. Special instruction given and Sister Tutor provided.

Salary: first year £20; second year £30; with board, lodging, uniform and laundry.

Selected Probationers may be appointed for third year at a salary of £45 p.a. and be eligible to compete for the Dame Annie Treloar Scholarship of the value of £25. Federated Superannuation Scheme in force after first year.

Send stamped addressed envelope to the MATRON (Dept. N.T.), for application form. (1094)

CITY OF LONDON MENTAL HOSPITAL, STONE, DARTFORD, KENT

PROBATIONER **Nurses** (Female) required. Present commencing salary £2 2s. 2d. per week, rising to £3 4s. 7d. per week, from which is deducted a moderate charge for board, laundry and lodging (separate bedrooms). Two full days off each week. Ample opportunities for recreation. A three years' course of training is given for Nursing Certificates.

Apply MATRON, giving full particulars, age, etc., enclosing stamp for reply. (970)

HULL ROYAL INFIRMARY

(365 BEDS)

TRAINING SCHOOL FOR NURSES
PRELIMINARY TRAINING SCHOOL ATTACHED

PROBATIONERS required. Three years' training given to Nurses with two years' previous experience in Special or Children's Hospitals; otherwise four years.

Candidates must be strong and well educated and be between the ages of 17 and 32.

Salary: First Year £30; Second Year £35; Third Year £40; Fourth Year £45. Three-year Nurses start at £35.

Board, residence, laundry and uniform provided.

Apply to the MATRON for forms of application. (1313)

VICTORIA CENTRAL HOSPITAL, WALLASEY

PROBATIONER **Nurses** required, age 18 to 30 years. Must be strong and well educated.

Uniform supplied.

Four years' training.

Lectures given by Honorary Medical Staff and Tutor Sister.

Apply for further particulars to MATRON, Victoria Central Hospital, Wallasey. (1566)

LIVERPOOL OPEN-AIR HOSPITAL FOR CHILDREN, LEASOWE
The Margaret Beavan Hospital

POSTAL ADDRESS: MORETON, WIRRAL

PROBATIONERS wanted for increase of staff.

Apply for full particulars to the MATRON. (1565)

HUDDERSFIELD ROYAL INFIRMARY

THERE are vacancies for **Probationer Nurses** at the Preliminary Training School.

Candidates will have a two months' course of lectures and practical work before entering the wards. They must be women of good education, aged 19 to 30. Three years' training.

Salary 1st year, £20; 2nd year, £25; 3rd year £30; in addition to board, uniform and laundry.

Probationers are coached throughout their training by a Resident Sister Tutor.

Federated Superannuation Scheme in force.

There is also a limited number of vacancies for **Nurses** who have passed the Final State Examination in Children's or Fever Nursing and who are desirous of a period of two years' general training.

Enquiries to be addressed to the MATRON. (1230)

THE GENERAL INFIRMARY AT LEEDS

(673 BEDS)

TRAINING SCHOOL FOR NURSES—APPROVED BY THE GENERAL NURSING COUNCIL

THERE are vacancies for **Probationer Nurses** for increase of Staff, now allowing duty hours while working in the Infirmary to include a half day followed by a whole day off weekly.

During the Course of study in the Preliminary Training School, Students reside in the Nurses' Home.

Theoretical instruction and training for the qualifying examinations of the General Nursing Council is given by members of the Honorary Staff, by qualified Sister Tutors and by Ward Sisters.

Age 18—30 years.

Scholarships for Midwifery training

Application should be made to the MATRON, who will be pleased to interview parents of girls of school-leaving age, interested in the Nursing Profession. (536)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

PROBATIONER NURSES

THERE are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, 18, which is approved by the General Nursing Council for England and Wales as a complete Training School for Nurses.

Applicants must be well educated and strong and not younger than 20 years of age.

Period of training three years, exclusive of three months' trial period.

Salary £30, £35 and £40 for the first, second and third years respectively, residence, rations, laundry and uniform provided. Good off-duty time and annual holiday.

Full particulars will be forwarded on application (accompanied by stamped addressed foolscap envelope) being made to the MATRON. (17)

GENERAL HOSPITAL, NOTTINGHAM.

(400 Beds.)
(Preliminary Training School Attached.)

PROBATIONERS required. Candidates must be strong and well educated and between the ages of 18 and 30.

Salary: 1st year £30. 2nd year £35. 3rd year £40. 4th year £50, with board, residence, laundry, indoor uniform and medical attendance.

Probationers are coached throughout their training by the Sister Tutor.

Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (32)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT

(400 Beds.)

(Preliminary Training School attached.)

THERE are vacancies for **Probationer Nurses** for increase of staff.

Candidates will receive a two months' course of lectures and practical work prior to entering the Wards.

Federated Superannuation Scheme in force for all trained staff.

A good standard of education is required. Age 18 to 32. Instruction is given to probationers throughout their training by Members of the Honorary Medical Staff and by resident Sister Tutors.

Nurses who have passed the final State Examination in Children's or Fever Nursing are accepted for a period of two years' general training.

Applications should be made to the Matron, who will be pleased to interview parents of likely candidates.

11th July, 1938. (71)

THE WEYMOUTH AND DISTRICT HOSPITAL WEYMOUTH

Recognised Training School

THERE are vacancies for **Probationers** of good education. Age 18 to 30 years.

Full particulars may be obtained from Matron. (1208)

BLACKBURN AND EAST LANCASHIRE ROYAL INFIRMARY

(244 Beds.)

PROBATIONERS required. Candidates must be well educated. Age 18 to 30. Three years' training school.

Salary £20, £25, £30.

State-registered Fever or Children's Nurses are accepted as second year nurses for two years' training.

For particulars, apply to Matron. (65)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

(350 Beds)

PROBATIONER **Nurses** required. Age 18-30 years. Salaries £22-£26-£32. Uniform provided. Nurses coached throughout their training by resident Sister Tutors.

For particulars, apply to the Matron. (77)

ROYAL BERKSHIRE HOSPITAL, READING.

Training School for Nurses.

THERE are vacancies for **Probationer Nurses** for increase of staff.

A good standard of education is required. Age 18—30, for three years' training.

Candidates are also received between 17 and 18 years of age for one years' preliminary training at the Branch Hospital.

For particulars apply to the Matron. (57)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15

Complete Training School for Nurses

THERE are vacancies for well educated **Probationers.** Age from 18 years. Part 1 Midwifery Course can be taken in the fourth year. The Federated Superannuation Scheme is in force.

Apply to the Matron. (363)

KING EDWARD VII HOSPITAL, WINDSOR.

Training School for Nurses.

PROBATIONERS required. Candidates must be strong and well educated. Age 18 to 30.

Salary £20 £25, £30.

Apply for forms and particulars to the Matron. (9)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL

(56 Beds.)
Affiliated Training School.

PROBATIONERS from 17 years of age, must be well educated, strong and healthy. Salary £30—£35 with uniform.

Apply to the Matron. (58)

GENERAL HOSPITAL
BIRMINGHAM
Training School for NURSES
PRELIMINARY SCHOOL
Apply the Matron. (16)

THE BOLTON ROYAL INFIRMARY

Training School for Nurses, Approved by the General Nursing Council.
(239 Beds.)

PROBATIONER **Nurses** required, age 18—30 years, must be strong and well educated.

Salary £20, £25 and £30, with uniform.

For particulars apply to the Matron. (21)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

PROBATIONER **Nurses** required.

Salary £35—£40. Lectures are given for the Tuberculosis Association examination.

For particulars apply to Matron, Standish House, Stonehouse, Glos. (74)

DERBYSHIRE ROYAL INFIRMARY, DERBY.

TRAINING SCHOOL FOR NURSES.

PROBATIONER **Nurses** required. Form of application and other particulars may be obtained from Matron (82)

THE QUEEN'S HOSPITAL

PRELIMINARY TRAINING SCHOOL.
BIRMINGHAM.

Training School for Nurses.
(Approved by the General Nursing Council.)

THE Syllabus includes all subjects required for the State Examination.

For particulars apply to the Matron. (28)

SELLY OAK HOSPITAL, BIRMINGHAM.

TRAINING SCHOOL FOR NURSES.
(Approved by the General Nursing Council and Central Midwives Board.)

PROBATIONERS required for three years' training.

Salary £30, £35, £40, age between 18 and 32 years. Full board and uniform.

For particulars apply to the Matron. (1162)

ROYAL FREE HOSPITAL, GRAY'S INN ROAD, LONDON, W.C.1

Complete Training School for Nurses

THERE are vacancies for **Student Nurses** in the Preliminary Training School on June 1st, September 1st and November 1st.

Full particulars may be obtained from Matron. (1159)

ST. MARGARET'S HOSPITAL, STRATTON ST. MARGARET, Near SWINDON, WILTS

Affiliated Training School. Approved by the General Nursing Council.

PROBATIONERS required. Well educated and from 18 years of age.

Salary from £27 to £34 p.a.

For full particulars apply to the Matron. (36)

CITY HOSPITAL FOR INFECTIOUS DISEASES, LITTLE BROMWICH, BIRMINGHAM, 9.

(600 Beds)

PROBATIONERS required. Candidates must be well educated and strong.

Age 17 to 23 years. Salary £36, £39, £49. Uniform provided. Two years' training for G.N.C. Examinations.

Lectures given by Medical Resident Staff and Sister Tutors.

Superannuation Scheme in force.

Ration allowance granted while on holiday.

For further particulars and application forms apply Matron. (988)

THE ROYAL INFIRMARY, SHEFFIELD

(475 Beds.)

THERE are vacancies for **Probationer Nurses** for increase of staff. After three months preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examinations of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (2)

NATIONAL TEMPERANCE HOSPITAL, HAMPSTEAD ROAD, LONDON, N.W.1.

VACANCIES for **Probationers.** Recognised training school for general nursing, three or four years.

Salary £24 to £42 with a bonus on completion of training.

Apply to the Matron. (46)

PROBATIONERS required at once. Very good training before entering general Hospital.

Salary £30 per annum, with indoor uniform, board, lodging and laundry, and bonus of £5 on gaining certificate. Three weeks' holiday annually. Nurses' Home and tennis court. Apply to Matron, British Home and Hospital for Incurables, Crown Lane, Streatham, S.W.16. (1261)

MANCHESTER ROYAL INFIRMARY.

PROBATIONERS required for increase of staff.

For particulars apply to the LADY SUPERINTENDENT OF NURSES. (50)

NURSES WANTED -

21 words 3/-, and 1/- for every additional 7 or part of 7 words.

ASSISTANT **Nurses** required for the Alcock Convalescent Hospital. Salary according to experience. Board, uniform and laundry provided.—Apply to the MATRON, Coventry and Warwickshire Hospital, Coventry. (891)

CO-OPERATION.- Fully-trained (S.R.) **Nurses** required for private work.—Apply SUPERINTENDENT, Nurses' Co-operation, Manorhead, Plymouth. (1621)

DISTRICT **Nurse** required for double district of Ellesmere. S.R.N., S.C.M. Cyclist, able or willing to learn to drive car. Salary £189 to £209 inclusive, according to experience.—Apply MISS GOUGH, 4, Claremont Bank, Shrewsbury. (1506)

EXPERIENCED **Queen's Nurse** wanted for Clydebank and District Nursing Association. Midwifery and Public Health Work (ten employed). Salary according to scale.—Apply SUPERINTENDENT, Queen's Nurses' Home, Whitecrook, Clydebank. (1474)

FRONTIER Nursing Service. State-registered **Nurses,** C.M.B. Salary $585 (approx. £117) rising, with transportation expenses and maintenance.—Apply DIRECTOR, Wendover, Kentucky, U.S.A. (30)

FULLY Trained **S.R. Nurses,** some with C.M.B. Certificate. Salary £75, rising to £80 within two years. Five per cent. Bonus after 5 years, 5s. weekly Bonus on Maternity Cases. Material for uniform provided.—Apply to the MATRON, Nurses' Institution, 130, Manningham Lane, Bradford. (1609)

HOLIDAY **S.R. Nurse** required, May 27, 15 weeks. Salary £80 p.a.—MEDICAL SURGICAL HOME, 23, The Drive, Hove. (1498)

MATRON required for Home for 30 babies in Bristol. S.R.N., S.C.M., experienced in children's nursing and training of Probationers; Communicant member of C. of E. Salary £120 p.a. rising annually £5 to £150. Contributory Pension Scheme. Further particulars from SECRETARY, Waifs and Strays Society, Old Town Hall, Kennington, S.E.11. (1650)

NOTTINGHAM Hospital for Women.—**Staff Nurse** required, S.R.N., commencing £75 per annum, with S.C.M. salary commencing £80. Uniform and Superannuation scheme in force.—Apply with particulars to MATRON. (1028)

NOTTINGHAM Hospital for Women.—**Probationer Nurses** required.—Apply for particulars to the MATRON. (1029)

PERMANENT **Night Nurse** wanted. General trained. Experienced Tuberculosis. Take charge adult block.—Apply with particulars, MATRON, East Anglian Sanatorium, Nayland, Colchester. (1610)

PROBATIONER **Nurses** required. Salary £30 commencing, plus emoluments and uniform.—Apply MATRON, Peckham House, Peckham, S.E.15. (1085)

QUEEN'S State-registered **Nurses** required to qualify for Queen's Roll. Vacancies in June or temporary Queen's, or non-Queen's. Scale salary.—SUPERINTENDENT, 22, Nightingale Place, Woolwich, S.E.18. (1507)

QUEEN'S NURSES WANTED.

Paddington, London. Experienced Midwife as Senior for staff of 17. Cyclist. Salary according to experience.

Somerset County Nursing Association. Experienced Nurse Midwives required as Emergency Nurses to fill vacancies of Staff Nurses who apply for permanent posts in the county. Salary £210, rising by annual increments of £8 to £250. Federated Superannuation Scheme. Valuable experience for administrative posts later. Cyclist and able or willing to learn to drive a car.

Bagley Wood, Berkshire. Two required, suitable for friends, combined duties. Cyclists and able or willing to learn to drive a car. Inclusive salary, share modern house.

Battle, East Sussex. Single district, combined duties. Cyclist and motorist. Inclusive salary, own living arrangements.

Bexhill, East Sussex. Four employed, one required. Combined duties. Cyclist. F.S.S. Own living arrangements.

Blockley, Gloucestershire. Single district. Combined duties. Cyclist and motorist. Inclusive salary, own living arrangements.

Bredbury, near Stockport. Two employed, one required. General nursing and midwifery. Cyclist. Scale salary, usual allowances. Share comfortable modern house.

Brede Rivers, East Sussex. Second nurse required immediately owing to increase of work. Combined duties. Motorist. Inclusive salary, Furnished rooms (live separately).

Bromsgrove and Hewell, Worcestershire. One required, Midwifery with some general nursing. Cyclist. Inclusive salary, own living arrangements.

Carshalton, Surrey. One required for staff of six. General nursing and midwifery. Cyclist. Scale salary, usual allowances, Home.

Farningham, Kent. Two employed, one required. Salary £210, rising to £250. £16 10s. uniform and laundry. Good cyclist. Live separately.

Gillingham, West Kent. Four employed, one required. General nursing only. Cyclist and motorist. Scale salary, usual allowances, holiday allowance £4 4s. Home (separate bed-sittingrooms).

Haxey, Lincolnshire (Lindsey). Single district. General nursing and midwifery. Motorist. Inclusive salary, own living arrangements.

Kettering, Northamptonshire. Seven on staff under Superintendent, one required for general nursing and relief midwifery, also full time midwife. Cyclists. Scale salaries, holiday allowances £4, Home.

Mark and Brent Knoll, Somerset (8 miles from Weston-super-Mare). Single district. Combined duties. Motorist. Salary £200, rising £8 annually to £240, suitable accommodation available. F.S.S.

Mitcham, Surrey. Three employed, one required. General nursing only. Cyclist. Scale salary, usual allowances, holiday allowance £4. Rooms (separate living arrangements).

Paulton and Farmborough (two districts adjoining, 10 miles from Bath and Bristol). Combined duties. Cyclists. Salaries £200, rising by £8 to £240 according to experience, rooms. F.S.S. Suitable for friends.

Penshurst and Chiddingstone, West Kent (newly affiliated). Single district. General nursing and midwifery. Motorist essential. Salary £210 rising £10 annually to £250, plus £16 10s. uniform and laundry allowances. Furnished cottage available.

Plymouth (Three Towns), Devon. Two Midwives required for district. Cyclists. Scale salary. Usual allowances. Home. Federated Superannuation Scheme.

Sandbach, Cheshire. Single district. General nursing and midwifery. Motorist or willing to learn. Furnished house with fire, light and attendance. Scale salary, usual allowances.

Shoreham, West Sussex. Four in Home, one required. General nursing and relief

Queen's Nurses Wanted—*Contd.*

midwifery. Cyclist. Federated Superannuation Scheme adopted.

Stoke-on-Trent, Staffordshire. One or two required, general work only. Cyclist. Scale salary, own living accommodation, F.S.S.

Storrington, West Sussex. Double district, one required. Combined duties. Motorist. Scale salary, F.S.S., share Home.

Surbiton, Surrey. Two required for staff of six: (1) General Nurse, end of June. (2) Midwife in July. Cyclists. Scale salaries, usual allowances, rooms at present.

Sutton and Glusburn, West Riding, Yorkshire. One of two required. General nursing and midwifery. Motorist or willing to learn. Salary £180 to £190, share furnished house.

Wantage, Berkshire. Single district. Combined duties. Cyclist and able or willing to learn to drive a car. Modern cottage available at small rental.

Woodhall Spa, Lincolnshire (Lindsey). Single district. General nursing and midwifery. Cyclist and motorist. Inclusive salary, rooms.

See displayed advertisements for Candidates and Superintendent, Bedford D.N.A.

Apply QUEEN'S INSTITUTE OF DISTRICT NURSING, 57, Lower Belgrave Street, London, S.W.1. (1633)

QUEEN'S **Nurse-Midwives** required. One for Firbeck Colliery, single district, small modern house. Two for Harworth Colliery, double district, furnished house. Cyclists, salaries to scale, F.S.S.—COUNTY SUPERINTENDENT, 56, Forest Road, Nottingham. (1298)

QUEEN'S **Nurses,** two, wanted, or State Registered Nurses to qualify for the Queen's Roll. General work only. Salary as Queen's scale. Holiday and Superannuation allowances. All else provided in Home.—Apply SUPERINTENDENT, Cavell Home, Norwich. (1405)

QUEEN'S, Sheffield, **S.R. Nurses** to qualify for Roll. F.S.S. Increase of Staff.—Apply SUPT., Queen's Nurses, Sheffield. (1440)

REQUIRED, **Holiday Sister,** six months for Papworth Village Settlement for Tuberculosis. Salary according to experience.—Apply MATRON, Papworth Hall, Cambridge. (1602)

REQUIRED for increase of staff, Two **Staff Nurses** fully trained; Two **Probationers,** soon as possible. N.F.S.S. in force. Salaries £70 and £26. Small Cottage Hospital in Bucks.—Apply Box No. 1021, THE NURSING TIMES, St. Martin's Street, London, WC.2. (1021)

SISTER required for Old Croft Nursing Home, Stanwix, Carlisle. S.R., C.M.B. Salary £85, rising.—Apply MATRON. (1625)

SISTER (S.R.N. and R.F.N.) required. £85—£5—£95. Superannuated. Board, uniform, laundry. State age, experience and references.—MATRON, Isolation Hospital, Blaby, Leicester. (1591)

SISTER required, S.R.N.—Apply, MATRON, Stagsden Nursing Home, Bournemouth (1611)

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S.R.N. required, Children's ward, immediately. Suit first sister post. Salary according to experience. Uniform provided. — Apply MATRON, Australasian Hospital, Barkingside, Essex. (1614)

S.R. **Nurses** required immediately. Alternate day and night duty.—MATRON, Amatola Nursing Home, Shakespeare Road, Worthing. (913)

STAFF **Nurse** required for alternate night and day duty. Salary £75 per annum, £10 uniform allowance. Superannuation Scheme in force, 5 per cent deduction. Present post vacant through marriage.—Apply MATRON, Branston Hall Sanatorium for Women and Children, near Lincoln. (1502)

STAFF **Nurse** required for Wards and Theatre. Salary £75, rising £5 p.a. to £90. Uniform allowance £5. Superannuation Scheme not compulsory.—Apply with references to MATRON, Royal Cancer Hospital, Glasgow, C.3. (1622)

STAFF **Nurse** required for Infants' Hospital; must be S.R.N. or S.R. Children's Nurse; alternative day and night duty; salary £60 per annum, board and uniform provided.—Apply MATRON, Municipal Maternity Home and Infants' Hospital, Hedon Road, Hull. (1311)

STAFF **Nurses, Assistant Nurses** and **Probationers** required for new extensions. Good salaries, uniform provided. — Apply MATRON, Creaton Sanatorium, Creaton, Northants. (1210)

VACANCIES for State Registered **Nurses** to qualify as Queen's, now and later. —Apply SUPERINTENDENT, The East London Nursing Society, 7, Stainsby Road, Limehouse. (1306)

VIOLET **Melchett Mothercraft Home. Holiday Sister** required for August and September. S.R.N. with good Mothercraft experience.—Apply MATRON, 43, Chelsea Manor Street, S.W.3. (1615)

WANTED for increase of Staff, **S.R. Nurses** for Private work. Good Salary. Indoor and outdoor uniform. Comfortable Home. Superannuation Scheme in Force.—Apply MATRON, Nursing Association, Oldham. (1413)

WANTED, S.R. and C.M.B. **Nurses** for district. Good Salary, indoor and outdoor uniform. Comfortable Home. Pension Scheme in force.—Apply MATRON, Nursing Association, Oldham. (1240)

MALE NURSES

Displayed: 7s. 6d. per inch, or set solid as "Nurses Wanted"

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

MALE **Mental Nurse** required at the Epsom County Hospital, Dorking Road, Epsom.

Applicants must possess the R.M.P.A. certificate, or a certificate in Mental Nursing approved by the General Nursing Council.

Commencing salary £145 p.a., rising by £5 annually to £160 p.a., together with uniform valued at £5 p.a.

Application forms and further particulars may be obtained from the MATRON of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
19th May, 1939. (1645)

APPOINTMENT WANTED

Rate: As for "Nurses Wanted."

ENERGETIC youth, 22, keen to become male nurse, but has poor education and is willing to go tutor or evening classes and work in hospital or general nursing.—Box 1501, THE NURSING TIMES, St. Martin's Street, London, W.C.2. (1501)

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FOR SALE, by private treaty with possession. A most attractive medium sized **Residence,** admirably adapted for a Private Nursing Home in a district where at present there is none.

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Rate: 7/6 per inch.

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2

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PUPILS trained and prepared for the Examination under the new Rules of the Central Midwives Board.

Grants available under the Ministry of Health Scheme for Candidates taking the Public Health Course or those desirous of "practising as Midwives."

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For particulars apply MATRON. (54)

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State Registered Nurses.

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Parts 1 and 2. Fee £5 5s. with same emoluments and salary at the rate of £26 per annum after First Certificate has been obtained.

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STATE-REGISTERED Nurses accepted for training for Period 2 under New Section B of the Rules of the Central Midwives Board. Reduced fees. Ministry of Health grant available. Vacancies May.

Application to the MATRON. (729)

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(For Trained Nurses.)

ROYAL NORTHERN HOSPITAL, LONDON, N.7.

APPROVED as a Midwifery Training School (in affiliation with Guy's Hospital) by the Central Midwives Board for the FIRST PERIOD of training.

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(Affiliated with the Royal Northern Hospital)
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APPROVED FOR PART I TRAINING AND AFFILIATED WITH QUEEN CHARLOTTE'S DISTRICT ASSOCIATION FOR PART II TRAINING

SPECIAL preparation for the examinations of the Central Midwives Board. Reduced fees for Trained Nurses. Ministry of Health grant available. The Hospital certificate is granted to pupils found competent after examination. In 1938 there were 2,706 Inpatients and 1,396 District Midwifery cases.

Apply to H. B. STOKES, Secretary-Superintendent. (3)

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Approved for Part 1 Midwifery Training,
associated with
PLAISTOW DISTRICT NURSES HOMES,
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Approved for Post Certificate Courses

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Reduced fees under Ministry of Health Scheme.

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(116 BEDS)

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Modern nurses' home—single bedrooms.

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For complete details, apply MATRON. (37)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Kingston County Hospital,
Wolverton Avenue, Kingston-upon-Thames

MIDWIFERY PUPILS

THERE are vacancies for **State Registered Nurses** in the Midwifery School of this Hospital which is recognised by the Central Midwives Board for the first six months' training.

The fee for the course is £10 10s.

Forms of application and further particulars may be obtained from the MATRON of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
19th May, 1939. (1646)

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APPLICATIONS are invited from Trained Nurses only for training as **Pupil Midwives.** (Immediate Vacancies.) Salary at rate of £24 per annum.

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THIS Hospital has now 70 beds and deals with 1,700 in-patients per annum and there is an extensive practice on the Districts, where nearly 2,000 cases per annum are dealt with.

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MIDWIFERY TRAINING SCHOOL

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For further particulars apply to the MATRON City of London Maternity Hospital.

RALPH B. CANNINGS,
Secretary. (26)

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STUDENTS prepared for all the Examinations of the Chartered Society of Massage and Medical Gymnastics, and of the Society of Radiographers.

For full particulars apply to

THE LADY SUPERINTENDENT,
THE MIDDLESEX HOSPITAL, W.1. (23)

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School of Electric and Light Therapy
School of Radiography and Radio Therapy

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H. C. C. BATTEN,
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Church House,
Yeovil. (1153)

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Salary according to experience. Material for uniform provided.
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WANTED immediately. **Ward Maids.** Aged 18 to 23. Wages according to age and experience. Board, lodging and uniform provided.
Applications to be addressed to the Matron. (1531)

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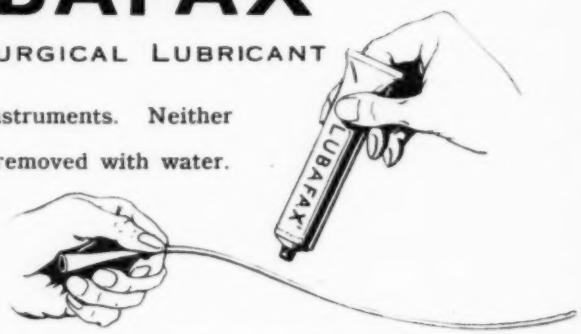

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